2026 Timberlane Regional School District Warrant
State of New Hampshire

To the inhabitants of the School District of the Towns of Atkinson, Danville, Plaistow, and Sandown, New Hampshire, qualified to vote in District affairs:

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Timberlane Performing Arts Center, 40 Greenough Road, Plaistow, New Hampshire, on Thursday, the 5th day of February 2026, at 7:00 p.m. This session shall consist of explanation, discussion, and debate of warrant articles number 2 through number 18. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended, and (c) no warrant article shall be amended to eliminate the subject matter of the article.

Second Session of Annual Meeting (Voting)

Voting on warrant articles number 1 through number 18 will be conducted by official ballot to be held in conjunction with town meeting voting to be held on Tuesday, the 10th day of March 2026, at the Town election polls in Atkinson, Danville, Plaistow, and Sandown, New Hampshire.

Atkinson	Voting will be conducted at the Atkinson Community Center from 7 a.m.-8 p.m.
Danville	Voting will be conducted at the Danville Community Center from 8 a.m.-8 p.m.
Plaistow	Voting will be conducted at the Plaistow Fish and Game Club from 7 a.m.-7 p.m.
Sandown	Voting will be conducted at the Sandown Town Hall from 8 a.m.-8 p.m.

Article 1 – Election of Officers

To choose the following school district officers:

Atkinson Voters	School Board Member	3-Year Term
Danville Voters	School Board Member	3-Year Term
Plaistow Voters	School Board Member	3-Year Term
Atkinson Voters	Budget Committee Member	3-Year Term
Danville Voters	Budget Committee Member	3-Year Term
Plaistow Voters	Budget Committee Member	3-Year Term
Plaistow Voters	Budget Committee Member	1-Year Term
All Towns	District Moderator	3-Year Term

Article 2 – Operating Budget

The average cost-per-pupil for the preceding year as calculated in accordance with RSA 189:75, I(a) is **$23,256**. ELA Proficiency: **55%**; Math Proficiency: **41%**; Science Proficiency: **32%**

Shall the voters of the Timberlane Regional School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **$88,054,569**? Should this article be defeated, the operating budget shall be **$89,347,430** which is the same as last year, with certain adjustments required by previous action of the Timberlane Regional School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Note: Warrant Article 2 (the operating budget) does not include appropriations proposed under any other warrant articles. (MAJORITY VOTE REQUIRED)

Recommended by the School Board 8-0-1

Recommended by the Budget Committee 6-0-0

Estimated Education Tax Impact will be an increase as follows:
*If Article passes - Atkinson: **$1.57,** Danville: **$4.14,** Plaistow: **$1.95,** Sandown: **$2.99** per $1,000*
*If Article fails - Atkinson: **$1.75,** Danville: **$4.54,** Plaistow: **$2.15,** Sandown: **$3.30** per $1,000*

Article 3 – 2 Year Collective Bargaining Agreement (Timberlane Support Staff Union)

Shall the voters of the School District approve the cost items included in the collective bargaining agreement reached between the Timberlane Support Staff Union and the Timberlane Regional School Board, which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year:

Fiscal Year	2026-27	2027-28
Estimated Increase	$787,915	$400,136
2-Year Total		**$1,188,051**

And further to raise and appropriate the sum of **$787,915** for the 2026-27 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 8-0-1

Recommended by the Budget Committee 6-0-0

Estimated Education Tax Impact will be an increase as follows:
*Atkinson: **$0.11,** Danville: **$0.24,** Plaistow: **$0.12,** Sandown: **$0.19** per $1,000*

Article 4 – Authorization for Special Meeting on Cost Items

Shall the voters of the School District, if Article 3 is defeated, authorize the Timberlane Regional School Board to call one special meeting, at its option, to address Article 3 cost items only? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

Article 5 – 3 Year Collective Bargaining Agreement (Timberlane Administrative Assistants/Secretaries and Skilled Maintenance Employees)

Shall the voters of the School District approve the cost items included in the collective bargaining agreement reached between the Timberlane Administrative Assistants/Secretaries and Skilled Maintenance Employees' Union and the Timberlane Regional School Board, which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year:

Fiscal Year	2026-27	2027-28	2028-29
Estimated Increase	$192,738	$172,221	131,992
3-Year Total			**$496,951**

And further to raise and appropriate the sum of **$192,738** for the 2026-27 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 8-0-1

Recommended by the Budget Committee 6-0-0

Estimated Education Tax Impact will be an increase as follows:
Atkinson: ***$0.03,*** *Danville:* ***$0.06,*** *Plaistow:* ***$0.03,*** *Sandown:* ***$0.05*** *per $1,000*

Article 6 – Authorization for Special Meeting on Cost Items

Shall the voters of the School District, if Article 5 is defeated, authorize the Timberlane Regional School Board to call one special meeting, at its option, to address Article 5 cost items only? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

Article 7 – 3 Year Collective Bargaining Agreement (Timberlane Administrators' Union)

Shall the voters of the School District approve the cost items included in the collective bargaining agreement reached between the Timberlane Administrators' Union and the Timberlane Regional School Board, which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year:

Fiscal Year	2026-27	2027-28	2028-29
Estimated Increase	$142,148	$133,498	$141,201
3-Year Total			**$416,847**

And further to raise and appropriate the sum of **$142,148** for the 2026-27 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 7-0-2

Recommended by the Budget Committee 6-0-0

Estimated Education Tax Impact will be an increase as follows:
*Atkinson: **$0.02,** Danville: **$0.04,** Plaistow: **$0.02,** Sandown: **$0.03** per $1,000*

Article 8 – Authorization for Special Meeting on Cost Items

Shall the voters of the School District, if Article 7 is defeated, authorize the Timberlane Regional School Board to call one special meeting, at its option, to address Article 7 cost items only? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

Article 9 – 3 Year Collective Bargaining Agreement (Timberlane Certified Occupational Therapy Assistants and Speech Language Pathology Assistants)

Shall the voters of the School District approve the cost items included in the collective bargaining agreement reached between the Timberlane Certified Occupational Therapy Assistants and Speech Language Pathology Assistants Union and the Timberlane Regional School Board, which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year:

Fiscal Year	2026-27	2027-28	2028-29
Estimated Increase	$61,378	$17,292	$18,303
3-Year Total			**$96,973**

And further to raise and appropriate the sum of **$61,378** for the 2026-27 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 8-0-1

Recommended by the Budget Committee 6-0-0

Estimated Education Tax Impact will be an increase as follows:
*Atkinson: **$0.01,** Danville: **$0.02,** Plaistow: **$0.01,** Sandown: **$0.02** per $1,000*

Article 10 – Authorization for Special Meeting on Cost Items

Shall the voters of the School District, if Article 9 is defeated, authorize the Timberlane Regional School Board to call one special meeting, at its option, to address Article 9 cost items only? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

Article 11 – Capital Reserve Fund by Surplus

Shall the Timberlane School District vote to discontinue the School Building Construction, Reconstruction, Capital Improvement and Land Purchase Capital Reserve Fund established in 1996, said fund with accumulated interest to the date of withdrawal are to be transferred to the School District's general fund; and further, to raise and appropriate the sum of **$490,937.20**, (which is the total amount in the Capital Reserve Fund to be discontinued) to be placed in a Capital Reserve Fund established under the provisions of RSA 35:1 to be known as the "Timberlane Regional School District Capital Improvement and Maintenance Fund" for the purpose of funding the construction, reconstruction, improvement, and maintenance of the School District's buildings and grounds; and to authorize the use of that amount from the June 30 Unreserved Fund Balance (surplus) available for transfer on July 1, and further to name the school board as agents to expend this fund? No amount to be raised from additional taxation. (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

Recommended by the Budget Committee 6-0-0

Article 12 – Capital Improvement and Maintenance Fund
Shall the Timberlane Regional School District raise and appropriate up to $250,000 to be placed in the Timberlane Regional School District Capital Improvement and Maintenance Fund, with this sum to come from the June 30 fund balance available for transfer on July 1, 2026? No amount to be raised from additional taxation. (MAJORITY VOTE REQUIRED)
Recommended by the School Board 8-1-0
Recommended by the Budget Committee 6-0-0

Article 13 – Fund Balance Retention
Shall the School District vote to authorize, indefinitely until rescinded, to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, **2.5%** of the current fiscal year's net assessment, in accordance with RSA 198:4-b, II? (MAJORITY VOTE REQUIRED)
Recommended by the School Board 8-0-1

Article 14 – Full-Day Kindergarten
Shall the School District vote to amend the Timberlane Regional School District's Articles of Agreement and to implement a full day kindergarten in the District as follows (existing language that is removed is ~~struck through~~):

> Amend the first sentence of Article 3 of the Articles of Agreement for the Timberlane Regional School District as follows:
>
> The Timberlane Regional School District shall be responsible for the public education of pupils in Kindergarten through grade 12 ~~as mandated by the State of NH~~.

and further raise and appropriate the sum of **$271,012** to implement full day kindergarten? (TWO-THIRDS MAJORITY VOTE REQUIRED)
Recommended by the School Board 7-0-2
Recommended by the Budget Committee 5-1-0
Estimated Education Tax Impact will be an increase as follows:
*Atkinson: **$0.04,** Danville: **$0.08,** Plaistow: **$0.04,** Sandown: **$0.07** per $1,000*

Article 15 – Interest on Invested Lease Proceeds
Shall the Timberlane Regional School District vote to raise and appropriate, a supplemental appropriation for the current fiscal year **up to $80,000** for the purpose for capital projects? This amount will be funded from existing revenues and represents the interest earned on the proceeds of the Lease Purchase Agreement authorized by a vote on Article 3 at the March 14, 2023 school district meeting. No amount to be raised from additional taxation. (MAJORITY VOTE REQUIRED)
Recommended by the School Board 9-0-0
Recommended by the Budget Committee 6-0-0

Article 16 – In-District Full-Day Enrollment by Petition
Shall the voters of Timberlane Regional School District authorize the district to develop and implement policy to remove all financial burdens from in-district full day enrollment in order to fill available full day enrollment slots whenever possible before the start of a new school year?
Recommended by the School Board 0-7-2

Article 17 – Taxpayer Funds for Overnight Student Trips by Petition
To see if the District will vote that no taxpayer funds shall be used to support, subsidize, or reimburse any costs associated with overnight student trips, including lodging, transportation, meals, staff supervision expenses, or incidentals, regardless of educational purpose, and to require that all overnight trips be funded exclusively through non-taxpayer sources; and to authorize the School Board to implement policies consistent with this restriction. This article is intended to promote fiscal responsibility and ensure that taxpayer funds are used equitably for core educational purposes, while allowing families and organizations to support optional overnight travel experiences independently.
Recommended by the School Board 0-9-0

Article 18 – 25% Local Tax Cap by Petition
Shall Timberlane Regional School District (TRSD) vote to adopt the provisions of RSA 32:5-b, and implement a tax cap whereby the governing body and budget committee shall not submit a recommended budget that increases the amount to be raised by local taxes, based on the prior fiscal year's actual amount of local taxes raised by more than 25%.
Recommended by the School Board 0-9-0

Given under our hands this ____ day of January 2026.

Timberlane Regional School Board

Katie Knutsen, Chair	**Mark Sherwood, Vice Chair**	**Alyssa Kowalczyk**
Paul LeCain	**Shauna Manthorn**	**Jack Sapia**
Marianne Springer	**Brienna Woodworth**	**Donald Woodworth**

A true copy of Warrant – Attest

Timberlane Regional School Board

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