

Mt. Diablo Unified School District Diablo Managers Association (DMA) 2025-2026 Salary Schedule (2.3% increase as of July 1, 2025)											
Position	Job Code	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	
CERTIFICATED WITHOUT VACATION											
Range 32	daily rate	\$714	\$739	\$765	\$791	\$816	\$842	\$868	\$894	\$919	
Principal, High School	PRINHGH HS222	\$158,401	\$164,116	\$169,830	\$175,546	\$181,260	\$186,975	\$192,689	\$198,405	\$204,119	
Range 31	daily rate	\$673	\$697	\$721	\$745	\$770	\$794	\$818	\$842	\$867	
Principal, Continuation School	PRINCONT MS212	\$142,581	\$147,724	\$152,868	\$158,013	\$163,156	\$168,300	\$173,444	\$178,587	\$183,731	
Principal, Continuation School/Independent Study School	PRINALT MS212	\$142,581	\$147,724	\$152,868	\$158,013	\$163,156	\$168,300	\$173,444	\$178,587	\$183,731	
Principal, Middle School	PRINMIDD MS212	\$142,581	\$147,724	\$152,868	\$158,013	\$163,156	\$168,300	\$173,444	\$178,587	\$183,731	
Range 30	daily rate	\$658	\$682	\$706	\$730	\$753	\$777	\$801	\$825	\$849	
Principal, Elementary School	PRINELEM ES209	\$137,575	\$142,547	\$147,520	\$152,491	\$157,463	\$162,436	\$167,408	\$172,380	\$177,352	
Range 28	daily rate	\$693	\$714	\$735	\$755	\$776	\$796	\$817	\$837	\$858	
School Support Administrator	SCHSURADM annual (222 days)	\$153,916	\$158,488	\$163,060	\$167,632	\$172,204	\$176,775	\$181,347	\$185,919	\$190,491	
Range 25	daily rate	\$675	\$696	\$717	\$738	\$759	\$780	\$801	\$822	\$843	
Administrator, Career Pathways/Linked Learning	ADMPCATHWAY annual (217 days)	\$146,367	\$150,939	\$155,510	\$160,082	\$164,654	\$169,226	\$173,797	\$178,369	\$182,941	
Asst. Director, College and Career, Adult Education	ADIRCCAD annual (217 days)	\$146,367	\$150,939	\$155,510	\$160,082	\$164,654	\$169,226	\$173,797	\$178,369	\$182,941	
Asst. Director, English Learn & Dual	ADENGLDUAL annual (217 days)	\$146,367	\$150,939	\$155,510	\$160,082	\$164,654	\$169,226	\$173,797	\$178,369	\$182,941	
		\$674	\$697	\$719	\$741	\$763	\$785	\$807	\$829	\$851	
Administrator, Special Ed. - Dispute Resolution	ADMDSPUTE annual (207 days)	\$139,620	\$144,192	\$148,764	\$153,335	\$157,907	\$162,479	\$167,051	\$171,623	\$176,194	
Administrator, Non-Public Schools & Agencies	ADMNPS annual (207 days)	\$139,620	\$144,192	\$148,764	\$153,335	\$157,907	\$162,479	\$167,051	\$171,623	\$176,194	
		\$674	\$695	\$716	\$736	\$757	\$777	\$798	\$819	\$839	
Asst. Director, Equity	ADEQUITY annual (222 days)	\$149,737	\$154,308	\$158,880	\$163,452	\$168,024	\$172,595	\$177,167	\$181,739	\$186,311	
Asst. Director, Instructional Support	ADIRINSUP annual (222 days)	\$149,737	\$154,308	\$158,880	\$163,452	\$168,024	\$172,595	\$177,167	\$181,739	\$186,311	
Asst. Director, School & Community	ADIRSC annual (222 days)	\$149,737	\$154,308	\$158,880	\$163,452	\$168,024	\$172,595	\$177,167	\$181,739	\$186,311	
District Athletic Compliance Officer	annual (222 days)	\$149,737	\$154,308	\$158,880	\$163,452	\$168,024	\$172,595	\$177,167	\$181,739	\$186,311	
Range 22	daily rate	\$653	\$674	\$694	\$715	\$736	\$756	\$777	\$797	\$818	
Administrator of Expanded Learning	ADMEXPLRN annual (222 days)	\$145,009	\$149,581	\$154,153	\$158,725	\$163,296	\$167,868	\$172,440	\$177,012	\$181,584	
Range 19	daily rate	\$629	\$651	\$673	\$695	\$717	\$738	\$760	\$782	\$804	
Curriculum Specialist	CURCISPEC annual (210 days)	\$132,189	\$136,761	\$141,333	\$145,904	\$150,476	\$155,048	\$159,620	\$164,192	\$168,763	
Educational Technology Coordinator	PROGCSPECET annual (210 days)	\$132,189	\$136,761	\$141,333	\$145,904	\$150,476	\$155,048	\$159,620	\$164,192	\$168,763	
		\$629	\$652	\$674	\$696	\$719	\$741	\$763	\$786	\$808	
Program Specialist, Special Ed.	PROGSPED annual (205 days)	\$129,042	\$133,614	\$138,186	\$142,758	\$147,329	\$151,901	\$156,473	\$161,045	\$165,617	
Instructional Program Specialist	PROGICCES annual (205 days)	\$129,042	\$133,614	\$138,186	\$142,758	\$147,329	\$151,901	\$156,473	\$161,045	\$165,617	
Operational Program Specialist	PROGOCCEIS annual (205 days)	\$129,042	\$133,614	\$138,186	\$142,758	\$147,329	\$151,901	\$156,473	\$161,045	\$165,617	
Program Administrator, SEEC Programs	SEECPROADM annual (205 days)	\$129,042	\$133,614	\$138,186	\$142,758	\$147,329	\$151,901	\$156,473	\$161,045	\$165,617	
SOCIAL-EMOTIONAL LEARNING PROGRAM SPECIALIST: Comprehensive Coordinated Early Intervening Services	annual (205 days)	\$129,042	\$133,614	\$138,186	\$142,758	\$147,329	\$151,901	\$156,473	\$161,045	\$165,617	
PROGRAM SPECIALIST, FOSTER YOUTH AND HOMELESS YOUTH	annual (205 days)	\$129,042	\$133,614	\$138,186	\$142,758	\$147,329	\$151,901	\$156,473	\$161,045	\$165,617	
Range 17	daily rate	\$622	\$643	\$665	\$687	\$709	\$730	\$752	\$774	\$796	
Vice Principal, High School	VRHIGH annual (210 days)	\$130,530	\$135,101	\$139,673	\$144,245	\$148,817	\$153,389	\$157,960	\$162,532	\$167,104	
Range 15	daily rate	\$613	\$635	\$657	\$679	\$700	\$722	\$744	\$766	\$788	
Vice Principal, Continuation School	VRCONT annual (210 days)	\$128,804	\$133,376	\$137,947	\$142,519	\$147,091	\$151,663	\$156,235	\$160,806	\$165,378	
Range 14	daily rate	\$605	\$626	\$647	\$668	\$690	\$711	\$732	\$754	\$775	
Vice Principal, Adult School	VRADED annual (215 days)	\$130,001	\$134,573	\$139,144	\$143,716	\$148,288	\$152,860	\$157,432	\$162,003	\$166,575	
		\$605	\$626	\$648	\$670	\$692	\$714	\$735	\$757	\$779	
Administrator, Necessary Small High Sch.	ADMNSHS annual (210 days)	\$126,978	\$131,550	\$136,121	\$140,693	\$145,265	\$149,837	\$154,409	\$158,980	\$163,552	
		\$605	\$627	\$650	\$672	\$695	\$717	\$740	\$762	\$785	
Vice Principal, Middle School	VRMIDD annual (203 days)	\$122,745	\$127,316	\$131,888	\$136,460	\$141,032	\$145,604	\$150,175	\$154,747	\$159,319	
Range 11	daily rate	\$583	\$606	\$628	\$651	\$673	\$696	\$718	\$741	\$763	
Family Involvement & Community Engagement Programs Liaison	FICEPRCOORD annual (203 days)	\$118,389	\$122,961	\$127,532	\$132,104	\$136,676	\$141,248	\$145,819	\$150,391	\$154,963	
Program Specialist Categorical Programs - Site Based	PROGSPESCB annual (203 days)	\$118,389	\$122,961	\$127,532	\$132,104	\$136,676	\$141,248	\$145,819	\$150,391	\$154,963	
Vice Principal, Elementary School	VRPELEM annual (203 days)	\$118,389	\$122,961	\$127,532	\$132,104	\$136,676	\$141,248	\$145,819	\$150,391	\$154,963	
Range 10	daily rate	\$572	\$595	\$618	\$641	\$664	\$687	\$709	\$732	\$755	
Social Work Specialist	SOCWRKSP annual (200 days)	\$114,462	\$119,034	\$123,606	\$128,178	\$132,750	\$137,321	\$141,893	\$146,465	\$151,037	
CERTIFICATED WITH VACATION (248 days; includes 24 vacation days)											
Range 47	daily rate	\$873	\$881	\$890	\$899	\$908	\$917	\$935	\$954	\$973	
Chief, Educational Services	CHIEFEDSVC annual (248 days)	\$216,380	\$218,540	\$220,730	\$222,935	\$225,162	\$227,413	\$231,959	\$236,611	\$241,326	

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Diablo Managers Association (DMA)
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(2.3% increase as of July 1, 2025)

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Chief, Human Resources	CHIEFHR annual (248 days)	\$216,380	\$218,540	\$220,730	\$222,935	\$225,162	\$227,413	\$231,959	\$236,611	\$241,326
Chief, Pupil Services and Special Education	CHIEFPUSP annual (248 days)	\$216,380	\$218,540	\$220,730	\$222,935	\$225,162	\$227,413	\$231,959	\$236,611	\$241,326
Assistant Superintendent	ASUPT annual (248 days)	\$216,380	\$218,540	\$220,730	\$222,935	\$225,162	\$227,413	\$231,959	\$236,611	\$241,326
Range 36	daily rate	\$711	\$729	\$748	\$766	\$784	\$803	\$821	\$840	\$858
Executive Director of Instructional Support	annual (248 days)	\$176,249	\$180,820	\$185,392	\$189,964	\$194,536	\$199,108	\$203,679	\$208,251	\$212,823
Executive Director of Human Resources	annual (248 days)	\$176,249	\$180,820	\$185,392	\$189,964	\$194,536	\$199,108	\$203,679	\$208,251	\$212,823
Executive Director of Special Education	annual (248 days)	\$176,249	\$180,820	\$185,392	\$189,964	\$194,536	\$199,108	\$203,679	\$208,251	\$212,823
Director I	daily rate	\$685	\$703	\$722	\$740	\$758	\$777	\$795	\$814	\$832
Director, Elementary Support	DIRELSUPP annual (248 days)	\$169,791	\$174,363	\$178,935	\$183,507	\$188,079	\$192,650	\$197,222	\$201,794	\$206,366
Director, Technology & Innovation	DIRETECHN annual (248 days)	\$169,791	\$174,363	\$178,935	\$183,507	\$188,079	\$192,650	\$197,222	\$201,794	\$206,366
Director, Secondary Support	DIRESECSUPP annual (248 days)	\$169,791	\$174,363	\$178,935	\$183,507	\$188,079	\$192,650	\$197,222	\$201,794	\$206,366
Director II	daily rate	\$659	\$678	\$696	\$715	\$733	\$751	\$770	\$788	\$807
Director, Assessment, Research and Evaluation	DIRASRE annual (248 days)	\$163,485	\$168,056	\$172,628	\$177,200	\$181,772	\$186,344	\$190,915	\$195,487	\$200,059
Director, English Learner Services	DIRELS annual (248 days)	\$163,485	\$168,056	\$172,628	\$177,200	\$181,772	\$186,344	\$190,915	\$195,487	\$200,059
Director, Human Resources	DIRHR annual (248 days)	\$163,485	\$168,056	\$172,628	\$177,200	\$181,772	\$186,344	\$190,915	\$195,487	\$200,059
Director, Special Education	DIRSPED annual (248 days)	\$163,485	\$168,056	\$172,628	\$177,200	\$181,772	\$186,344	\$190,915	\$195,487	\$200,059
Director of College and Career and Adult Education	DIRCCADE annual (248 days)	\$163,485	\$168,056	\$172,628	\$177,200	\$181,772	\$186,344	\$190,915	\$195,487	\$200,059
Director, Enrollment Services	annual (1 days)	\$163,485	\$168,056	\$172,628	\$177,200	\$181,772	\$186,344	\$190,915	\$195,487	\$200,059
Director, Student Services	DIRETSVC annual (248 days)	\$163,485	\$168,056	\$172,628	\$177,200	\$181,772	\$186,344	\$190,915	\$195,487	\$200,059
Range SP	daily rate	\$595	\$616	\$638	\$659	\$680	\$702	\$723	\$745	\$766
Principal, Special Education School	PRINSPED annual (248 days)	\$147,456	\$152,782	\$158,109	\$163,436	\$168,762	\$174,089	\$179,416	\$184,743	\$190,069
Range 25	daily rate	\$615	\$634	\$652	\$671	\$689	\$707	\$726	\$744	\$763
Asst. Director, Special Ed	ASDSPED annual (248 days)	\$152,600	\$157,172	\$161,743	\$166,315	\$170,887	\$175,459	\$180,031	\$184,602	\$189,174
Asst. Director, Student Services	ASDSTUDSERV annual (248 days)	\$152,600	\$157,172	\$161,743	\$166,315	\$170,887	\$175,459	\$180,031	\$184,602	\$189,174
CLASSIFIED WITH VACATION (261 days unless otherwise specified; includes 24 vacation days and 13 holidays)										
Range 48	daily rate	\$912	\$921	\$930	\$940	\$949	\$958	\$978	\$997	\$1,017
General Counsel	GENCOUNSEL annual (261 days)	\$238,016	\$240,394	\$242,802	\$245,230	\$247,679	\$250,152	\$255,156	\$260,273	\$265,456
Range 47	daily rate	\$829	\$837	\$846	\$854	\$863	\$871	\$889	\$907	\$925
Chief Business Officer	CBO annual (261 days)	\$216,380	\$218,540	\$220,730	\$222,935	\$225,162	\$227,413	\$231,959	\$236,611	\$241,326
Range 41	daily rate	\$741	\$749	\$756	\$764	\$771	\$779	\$795	\$811	\$827
Executive Director, Fiscal Services	DIFISC annual (261 days)	\$193,472	\$195,405	\$197,359	\$199,333	\$201,326	\$203,338	\$207,402	\$211,560	\$215,778
Executive Director, Maintenance, Operations & Facilities	annual (261 days)	\$193,472	\$195,405	\$197,359	\$199,333	\$201,326	\$203,338	\$207,402	\$211,560	\$215,778
Executive Director, Human Resources	annual (261 days)	\$193,472	\$195,405	\$197,359	\$199,333	\$201,326	\$203,338	\$207,402	\$211,560	\$215,778
Title IX Coordinator	annual (261 days)	\$193,472	\$195,405	\$197,359	\$199,333	\$201,326	\$203,338	\$207,402	\$211,560	\$215,778
Director I	daily rate	\$651	\$668	\$686	\$703	\$721	\$738	\$756	\$773	\$791
Director, Technology & Innovation	DIRETECHN annual (261 days)	\$169,791	\$174,363	\$178,935	\$183,507	\$188,079	\$192,650	\$197,222	\$201,794	\$206,366
Director II	daily rate	\$626	\$644	\$661	\$679	\$696	\$714	\$731	\$749	\$767
Director, Food and Nutrition Services and Warehouse	DIFDVC annual (261 days)	\$163,485	\$168,056	\$172,628	\$177,200	\$181,772	\$186,344	\$190,915	\$195,487	\$200,059
Director, Assessment R & E	DIRASRECL annual (261 days)	\$163,485	\$168,056	\$172,628	\$177,200	\$181,772	\$186,344	\$190,915	\$195,487	\$200,059
Director, Partnerships & MTSS	DIRPARTMTSS annual (261 days)	\$163,485	\$168,056	\$172,628	\$177,200	\$181,772	\$186,344	\$190,915	\$195,487	\$200,059
Director, Budget, Accounting & Fiscal Compliance	annual (261 days)	\$163,485	\$168,056	\$172,628	\$177,200	\$181,772	\$186,344	\$190,915	\$195,487	\$200,059
Director III	daily rate	\$579	\$596	\$614	\$631	\$649	\$666	\$684	\$701	\$719
Data & Application Systems Manager	DATASYSMGR annual (261 days)	\$151,087	\$155,659	\$160,230	\$164,802	\$169,374	\$173,946	\$178,518	\$183,089	\$187,661
Director, Purchasing and Warehouse	DIPURWHS annual (261 days)	\$151,087	\$155,659	\$160,230	\$164,802	\$169,374	\$173,946	\$178,518	\$183,089	\$187,661
Director, Transportation	DITRANSP annual (261 days)	\$151,087	\$155,659	\$160,230	\$164,802	\$169,374	\$173,946	\$178,518	\$183,089	\$187,661
Manager, Human Resources Systems	HRSYSMGR annual (261 days)	\$151,087	\$155,659	\$160,230	\$164,802	\$169,374	\$173,946	\$178,518	\$183,089	\$187,661
Manager, Payroll	PAYROLLMGR annual (261 days)	\$151,087	\$155,659	\$160,230	\$164,802	\$169,374	\$173,946	\$178,518	\$183,089	\$187,661
Chief Accountant	CHIEFACTCT annual (261 days)	\$151,087	\$155,659	\$160,230	\$164,802	\$169,374	\$173,946	\$178,518	\$183,089	\$187,661
Assistant Director, Maintenance, Operations & Facilities	annual (261 days)	\$151,087	\$155,659	\$160,230	\$164,802	\$169,374	\$173,946	\$178,518	\$183,089	\$187,661
Range 17	daily rate	\$609	\$627	\$646	\$664	\$683	\$702	\$720	\$739	\$757
District Athletic Compliance Officer	annual (246 days)	\$149,737	\$154,308	\$158,880	\$163,452	\$168,024	\$172,595	\$177,167	\$181,739	\$186,311
Range 16	daily rate	\$530	\$547	\$565	\$582	\$600	\$618	\$635	\$653	\$670
Network Manager	NETWORKMGR annual (261 days)	\$138,313	\$142,884	\$147,456	\$152,028	\$156,600	\$161,172	\$165,743	\$170,315	\$174,887
Range 15	daily rate	\$526	\$546	\$565	\$584	\$603	\$622	\$642	\$661	\$680
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGSE/GC23 annual (238 days)	\$125,288	\$129,860	\$134,431	\$139,003	\$143,575	\$148,147	\$152,719	\$157,290	\$161,862

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PROGRAM SPECIALIST, FOSTER YOUTH AND HOMELESS YOUTH	annual (238 days)	\$125,288	\$129,860	\$134,431	\$139,003	\$143,575	\$148,147	\$152,719	\$157,290	\$161,862
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGSE/CE30 annual (261 days)	\$526	\$544	\$561	\$579	\$596	\$614	\$632	\$649	\$667
		\$137,396	\$141,968	\$146,540	\$151,111	\$155,683	\$160,255	\$164,827	\$169,399	\$173,970
Range 14	daily rate	\$519	\$538	\$557	\$577	\$596	\$615	\$634	\$653	\$673
Coordinator, After-School Programs	COORDAFISC annual (238 days)	\$123,504	\$128,076	\$132,647	\$137,219	\$141,791	\$146,363	\$150,934	\$155,506	\$160,078
Range 12	daily rate	\$503	\$520	\$538	\$555	\$573	\$590	\$608	\$625	\$643
Maintenance Manager	MAINTMGR annual (261 days)	\$131,219	\$135,791	\$140,363	\$144,935	\$149,506	\$154,078	\$158,650	\$163,222	\$167,793
Custodial & Operations Manager	CUSTOPMGR annual (261 days)	\$131,219	\$135,791	\$140,363	\$144,935	\$149,506	\$154,078	\$158,650	\$163,222	\$167,793
Range 11	daily rate	\$501	\$520	\$539	\$558	\$577	\$597	\$616	\$635	\$654
Parent Liaison	PARENTLIA annual (238 days)	\$119,128	\$123,700	\$128,272	\$132,844	\$137,415	\$141,987	\$146,559	\$151,131	\$155,703
Manager Youth Development & Support Services	annual (238 days)	\$119,128	\$123,700	\$128,272	\$132,844	\$137,415	\$141,987	\$146,559	\$151,131	\$155,703
Range 10	daily rate	\$491	\$509	\$526	\$544	\$561	\$579	\$596	\$614	\$631
Construction Manager II	CNSTMGR2 annual (261 days)	\$128,200	\$132,772	\$137,344	\$141,916	\$146,487	\$151,059	\$155,631	\$160,203	\$164,775
Range 8	daily rate	\$448	\$465	\$483	\$500	\$518	\$535	\$553	\$570	\$588
Food & Nutrition Services Culinary Manager	FNSCULMGR annual (261 days)	\$116,840	\$121,412	\$125,983	\$130,555	\$135,127	\$139,699	\$144,271	\$148,842	\$153,414
Technology User Support Manager	TECHUSEMGR annual (261 days)	\$116,840	\$121,412	\$125,983	\$130,555	\$135,127	\$139,699	\$144,271	\$148,842	\$153,414
Landscape Manager	LANDSCAMGR annual (261 days)	\$116,840	\$121,412	\$125,983	\$130,555	\$135,127	\$139,699	\$144,271	\$148,842	\$153,414
Range 7	daily rate	\$424	\$442	\$459	\$477	\$494	\$512	\$530	\$547	\$565
Database Administrator	DATAADMIN annual (261 days)	\$110,770	\$115,342	\$119,914	\$124,486	\$129,058	\$133,629	\$138,201	\$142,773	\$147,345
Data Integration Administrator	DATINTADM annual (261 days)	\$110,770	\$115,342	\$119,914	\$124,486	\$129,058	\$133,629	\$138,201	\$142,773	\$147,345
Internal Auditor	AUDITOR annual (261 days)	\$110,770	\$115,342	\$119,914	\$124,486	\$129,058	\$133,629	\$138,201	\$142,773	\$147,345
Occupational Therapist	OCCTHER261 annual (261 days)	\$110,770	\$115,342	\$119,914	\$124,486	\$129,058	\$133,629	\$138,201	\$142,773	\$147,345
Supervisor, Food Services	SUPFDSVC21 annual (261 days)	\$110,770	\$115,342	\$119,914	\$124,486	\$129,058	\$133,629	\$138,201	\$142,773	\$147,345
Supervisor, Print Shop	SUPPRINT annual (261 days)	\$110,770	\$115,342	\$119,914	\$124,486	\$129,058	\$133,629	\$138,201	\$142,773	\$147,345
CALPADS/SIS Coordinator	CALPADSIS annual (261 days)	\$110,770	\$115,342	\$119,914	\$124,486	\$129,058	\$133,629	\$138,201	\$142,773	\$147,345
		\$424	\$444	\$463	\$482	\$501	\$520	\$540	\$559	\$578
Occupational Therapist (238-day calendar)	OCCTHER238 annual (238 days)	\$101,009	\$105,581	\$110,153	\$114,724	\$119,296	\$123,868	\$128,440	\$133,011	\$137,583
Physical Therapist	PHYSTHER annual (238 days)	\$101,009	\$105,581	\$110,153	\$114,724	\$119,296	\$123,868	\$128,440	\$133,011	\$137,583
Range 6	daily rate	\$389	\$406	\$424	\$441	\$459	\$476	\$494	\$511	\$529
Supervisor, Accounting	SUPACCT annual (261 days)	\$101,416	\$105,988	\$110,560	\$115,131	\$119,703	\$124,275	\$128,847	\$133,419	\$137,990
Supervisor, Transportation Operations, Safety and Training	TRANSOPSSEC annual (261 days)	\$101,416	\$105,988	\$110,560	\$115,131	\$119,703	\$124,275	\$128,847	\$133,419	\$137,990
Supervisor, Payroll	PAYROLLSUP annual (261 days)	\$101,416	\$105,988	\$110,560	\$115,131	\$119,703	\$124,275	\$128,847	\$133,419	\$137,990
Custodial & Operations Coordinator	CUSTOPRECOO annual (261 days)	\$101,416	\$105,988	\$110,560	\$115,131	\$119,703	\$124,275	\$128,847	\$133,419	\$137,990
Range 5	daily rate	\$376	\$393	\$411	\$428	\$446	\$463	\$481	\$498	\$516
Contract Analyst	CONTRACTAN annual (261 days)	\$98,015	\$102,586	\$107,158	\$111,730	\$116,302	\$120,874	\$125,445	\$130,017	\$134,589
Supervisor, Warehouse	SUPWAREHS annual (261 days)	\$98,015	\$102,586	\$107,158	\$111,730	\$116,302	\$120,874	\$125,445	\$130,017	\$134,589
Food & Nutrition Service Warehouse & Operations Manager	FSWHOPSNGR annual (261 days)	\$98,015	\$102,586	\$107,158	\$111,730	\$116,302	\$120,874	\$125,445	\$130,017	\$134,589
Range 4	daily rate	\$345	\$363	\$381	\$398	\$416	\$433	\$451	\$468	\$486
Coordinator, Human Resources	HRCOORD annual (261 days)	\$90,167	\$94,739	\$99,311	\$103,883	\$108,454	\$113,026	\$117,598	\$122,170	\$126,742
Coordinator, Career Transitions	COORCAREER annual (261 days)	\$90,167	\$94,739	\$99,311	\$103,883	\$108,454	\$113,026	\$117,598	\$122,170	\$126,742
Coordinator, Fiscal Compliance & Reporting	annual (261 days)	\$90,167	\$94,739	\$99,311	\$103,883	\$108,454	\$113,026	\$117,598	\$122,170	\$126,742
Range 3	daily rate	\$282	\$299	\$317	\$334	\$352	\$370	\$387	\$405	\$422
Coordinator, Workbased Learning	COORDWKLBN annual (261 days)	\$73,583	\$78,155	\$82,727	\$87,299	\$91,871	\$96,442	\$101,014	\$105,586	\$110,158
Range 2	daily rate	\$254	\$266	\$280	\$294	\$308	\$324	\$340	\$357	\$375
Expanded Learning Program Coordinator	annual (238 days)	\$60,382	\$63,400	\$66,571	\$69,900	\$73,394	\$77,064	\$80,917	\$84,963	\$89,211
Range 1	daily rate	\$188	\$198	\$208	\$218	\$229	\$240	\$252	\$265	\$278
Expanded Learning Assistant Coordinator	annual (238 days)	\$44,799	\$47,040	\$49,391	\$51,861	\$54,453	\$57,176	\$60,035	\$63,037	\$66,189

Apart from the initial transition placement needed to be assigned to a current existing New Step, to count as a year of service, 75% of each work year must be served. All increments, outside of the initial transition placement (as needed), begin on July 1, 2023 and July 1 thereafter.

Master's Degree stipend of \$1,774 **-OR-** Doctorate Degree stipend of \$3,548; only one stipend will be credited.

DMA employees completing 75% or more of the year in their position will move to the next step on July 1 of each year, and pending verification of each year of service.

Transition placement for any staff at "Year" 5 or higher (unless otherwise noted as "the same") will be to the next highest cell - e.g. a current year 17 cell placement could change to a New Step 3 for the remainder of 22-23. Staff currently at step 5 remain at step 5.

These changes are in lieu of continuing or needing any longevity pay, and step placement will occur yearly beginning on July 1, 2023.

Existing staff will not be re-evaluated for different cell placement based on the above new step schedule.

Board Approved: December 10, 2025