



OSLO INTERNATIONAL SCHOOL

Strategic Plan

2025 - 2028



oslointernationalschool.no



Our Guiding Principles

Our Mission

To provide a broad, stimulating, and balanced international education in a diverse, dynamic, and supportive school community.

Our Vision

To be an international community where students develop their unique potential and become inspired global citizens.

Our Values

We respect, we care, we collaborate, we innovate.

Intercultural Learning at OIS

OIS students learn to see the world from many perspectives. Our programs and learning experiences encourage students to engage with a diversity of worldviews. In practice, this means:

- We celebrate difference, reject intolerance, and seek shared understanding.
- We foster curiosity about other people, cultures, and the environments around us.
- We explore and engage with traditions and cultural experiences from around the world.
- We create opportunities for students to develop empathetic and inclusive habits of mind.

As a result, OIS students build meaningful relationships across cultures.

They are prepared to be open-minded, ethical global citizens who value dialogue, community engagement, and learning.

They gain insight into their own cultures, embrace other cultures around them, and develop curiosity about those they have not yet encountered.





Our Guiding Principles (cont.)

High-Quality Learning & Teaching

At OIS, high-quality education means guiding every student to grow, thrive, and engage with the world around them.

We balance academic challenge and excellence with wellbeing, creativity, and global citizenship, empowering students to think independently, take ownership of their learning and develop the attitudes and skills to thrive in a changing world.

Learning at OIS is student-centred, meaningful, and extends beyond the classroom. Through service, cultural engagement, and real-world experiences, students connect with their local and global community. Guided by our values and commitment to diversity, we create a collaborative, inclusive environment where every student is supported to reach their full potential.

Our Strategic Themes

Our Purpose

At Oslo International School (OIS) we are placing our core purpose of learning and teaching front and centre of our strategic work for the coming years.

Our commitment to innovation and continual improvement continues to drive our work. This time we seek to live our fourth value by focusing specifically on innovation and the ways in which this can be fostered across the school. We are thinking deeply about what is needed to best allow us to continue to develop each student's unique potential and also ensure they are future ready. Our ambition is not only for them to be able to meet the unknowns of tomorrow positively, but to thrive in the world of their future. We will invest in developing our staff and our programmes to provide an excellent academic education. We will expand and evolve our pastoral care, wellbeing and socioemotional learning initiatives and place an enhanced focus on experiential learning and opportunities in and outside the classroom. We will continue to build relationships locally, nationally and globally to provide exciting opportunities for growth for all our students. An OIS education should be much more than what takes place within the four walls of a classroom. The 2025-2028 strategic plan will both reflect and further this.



Learning & Teaching



Innovation & Technology



Communication & Engagement



Extracurriculars

Context & Process

The team at OIS made excellent progress in achieving the objectives of the 2022-2025 strategic plan. We carry over some items in the area of technology. This past three-year period saw immense growth and progress in terms of operations and facilities, as well as maintaining our excellent academic record and making improved provisions for the wellbeing of our students.

In early 2025, the Board of Trustees and OIS leadership began a positive and productive collaboration to develop the 2025-2028 strategic plan. Building on extensive data and input from students, parents, staff and our accrediting bodies: CIS, NEASC and the IBO, we articulated the four strategic themes of

Learning & Teaching, Innovation & Technology, Communication & Engagement, Extracurriculars.

Following the identification of these themes, we enlisted the support of our creative community and sought input as to their needs and priorities. From this, we developed a set of ambitious and exciting goals for each theme that we feel confident will see our school build on its strengths and continue to pursue excellence in all areas. We will aim to complete each of these strategic initiatives by the end of the 2027-28 school year.

Learning & Teaching

To further develop a distinctive, future-ready educational offer that promotes global citizenship and ensures that every student is supported and challenged.

- Coaching & Professional Growth Culture
- Vertical ATL integration and provision for diverse learning needs
- Programme and pathway review
- Experiential / signature learning
- Student wellbeing, socio-emotional learning and safeguarding





Innovation & Technology

To position OIS as a leading, forward-thinking learning community by embedding purposeful innovation and technology across the school, empowering students and staff to create and explore with confidence in a rapidly changing world.

- Enhance and upgrade the Innovation Space, Computer Labs, Science Labs, Upper Secondary Library
- Vertically align the whole school Digital Skills and Computer Science curriculum, including co and extra-curricular activities
- Enhance innovation through developing industry partnerships and community engagement initiatives
- Further develop an innovative approach to purposeful use of technology
- Develop competence and leadership regarding emerging technologies (e.g. generative AI)



Communication & Engagement

To strengthen enrolment and retention by elevating the OIS brand and deepening community connections through purposeful positioning, authentic storytelling and inclusive partnerships that clearly communicate the unique value and impact of our school within and beyond the classroom.

- Strengthen community-centered engagement with internal and external stakeholders
- Review admissions processes to respond to enrolment variations
- Enhance the OIS journey (application – enrolment – retention – exit – alumni)
- Active marketing designed to bring the school to capacity



Extra-Curricular

To evaluate and enhance our extracurricular programmes to ensure diverse, high-quality opportunities that enrich learning, foster personal growth, and build connections with the community.

- Improve After School Activities Programme and sports offer for our youngest and oldest learners, with opportunities that enhance future-readiness
- Build relationships and collaborations with external organisations and providers to further diversify the offer, increase staffing options and secure access to additional facilities
- Support OISPA (Parent Association) in increasing engagement with, and support for, the parent body

