

The Policy Committee of Community High School District 99 met on Wednesday, September 10, 2025 at the Administrative Service Center. The meeting was called to order at 6:15 p.m.

Present: Board President Don Renner. Member Christopher Espinoza was absent. Also present were Hank Thiele, Superintendent; Jeff Bergholtz, Assistant Superintendent for Human Resources; Kelly Zuerner, Director of Staff Experiences; and Juli Gniadek, Secretary.

There were no visitors.

The minutes of the January 21, 2025 meeting were reviewed and approved.

- I. Dr. Thiele stated the changes to Board policy 7.150 and new Board policy 8.35 were recommended by the District's attorneys. The Policy Committee agreed with the recommendations of the District's attorneys.
 - 7.150, Agency and Police Interviews or Contact with Students
 - 8.35, Immigration Enforcement Activities by Federal Agencies – Dr. Thiele stated this policy provides protections while students and staff, as well as their families, are on campus outside of the school day at a District 99 event, such as a football or basketball game. He noted the District already has in place the procedures referenced in the policy.

These policies will be brought forward for First Reading on September 22, 2025.

- II. Dr. Thiele stated the following policies are related to State of Tennessee v. Cardona. He shared Board policies 2.260 and 2.265 were rewritten by the District's attorneys and Board policy 7.255 is a new PRESS policy; the other policies had changes recommended by PRESS. PRESS revisions were in response to legislation, new public acts, and feedback. The Policy Committee agreed with the recommendations of the District's attorneys and PRESS.
 - 2.260, Uniform Grievance Procedure – Dr. Thiele stated the revisions clarify when someone can file a Uniform Grievance and that not every complaint falls under Board policy 2.260. He explained the Complaint Manager is there to guide the complainant on the correct path, whether it be to go through the Chain of Command or to file a Uniform Grievance. The revision adds, according to Dr. Thiele, the ability for the District to pause Uniform Grievance Procedures if the complainant pursues another remedy, such as legal action or a complaint to the Illinois Department of Labor. Dr. Thiele shared that Dr. Zuerner is working on Administrative Regulations for complaints that do and don't fall under Board policy 2.260.

- 2.265, Title IX Grievance Procedure – Dr. Thiele stated the changes to this policy revert to the 2020 federal Title IX law since the 2024 regulations were struck down.
- 5.10, Equal Employment Opportunity and Minority Recruitment
- 5.20, Workplace Harassment Prohibited
- 5.100, Staff Development Program
- 7.10, Equal Educational Opportunities
- 7.20, Harassment of Students Prohibited
- 7.180, Prevention of and Response to Bullying, Intimidation, and Harassment
- 7.185, Teen Dating Violence Prohibited
- 7.250, Student Support Services
- 7.255, Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence

These policies will be brought forward for First Reading on September 22, 2025.

III. The following policies had revisions recommended by PRESS. Revisions were in response to legislation, new public acts, and feedback. The Policy Committee agreed with the PRESS recommendations.

- 2.80, Board Member Oath and Conduct
- 2.130, Board-Superintendent Relationship
- 4.15, Identity Protection
- 4.80, Accounting and Audits
- 6.150, Home and Hospital Instruction
- 7.40, Nonpublic School Students, Including Parochial and Home-Schooled Students
- 7.70, Attendance and Truancy
- 7.140, Search and Seizure
- 7.190, Student Behavior
- 7.200, Suspension Procedures
- 7.210, Expulsion Procedures
- 7.270, Administering Medicines to Students
- 7.315, Restrictions on Publications; High Schools
- 7.325, Student Fundraising Activities
- 8.80, Gifts to the District

These policies will be brought forward for First Reading on September 22, 2025.

IV. The following policies had revisions recommended by both PRESS and the Administration. PRESS revisions were in response to legislation, new public acts, and feedback. The Policy Committee agreed with all the revisions.

- 6.235, Access to Electronic Networks – The Administration proposed adding a paragraph regarding the work of the District’s Academic Integrity Committee. Dr.

Thiele stated Dr. Zuerner is the co-chair of the Committee. He noted, based on the Committee's recommendations, changes were made to the Student Family/ Handbook this summer. Dr. Zuerner stated all students received a presentation at the start of the school year on academic integrity.

- 7.50, School Admissions and Student Transfers To and From Non-District Schools – Dr. Thiele shared the changes to the Future Residents section recommended by the Administration relate to when a family is not currently living within District boundaries at the start of a semester, but plans to move in District soon, such as when they are in the process of purchasing or building a home.

These policies will be brought forward for First Reading on September 22, 2025.

V. The following policy was not updated to reflect changes made to the Board approved the Administrative Regulations associated with the policy. The recommended revisions align the policy and the Administrative Regulations.

- 8.20, Community Use of School Facilities – President Renner stated the Downers Grove Park District has added a new category of renter and since the District policy references the Park District affiliates a change might be needed to the District 99 policy and associated Administrative Regulations. Dr. Thiele stated he would follow up with Dr. McGuire.

The Policy Committee agreed with the revisions proposed by the Administration.

This policy will be brought forward for First Reading on September 22, 2025.

VI. The following policies had non-substantive revisions recommended by the Administration. The Policy Committee agreed with all the revisions.

- 2.240, Board Policy Development
- 4.50, Payment Procedures
- 4.55, Use of Credit and Procurement Cards
- 7.285, Anaphylaxis Prevention, Response, and Management Program
- 7.300, Extracurricular Clubs and Organizations and Athletics

These policies will be brought forward for First Reading on September 22, 2025.

VII. Annual review of policy requested by the Policy Committee. The Administration did not recommend any changes to this policy. The Policy Committee agreed with the Administrations findings.

- 6.236, Websites and Social Media

VIII. Reception of Visitors – Public Comment

There were no public comments.

IX. The next meeting date has not been determined.

X. The meeting adjourned at 6:44 p.m.