HILLSBORO SCHOOL DISTRICT BOARD OF DIRECTORS—MINUTES
February 24, 2026
District Administration Center, 3083 NE 49th Place, Hillsboro, Oregon

1. *WORK SESSION*

Board Present:	Staff Present:
Ivette Pantoja, Chair	Travis Reiman, Superintendent
See Eun Kim, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
Yessica Hardin Mercado	Brooke Nova, Assistant Superintendent, Academic Services
Patrick Maguire, absent	Beth Graser, District Communications Officer
Katie Rhyne	Kona Lew-Williams, District Human Resources Officer
Nancy Thomas	Francesca Sinapi, District Equity, Access, Engagement Officer
Mark Watson	Saideh Haghighi Khochkhou, District Operations Officer
	Scott Harrison, Chief Financial Officer
Student Representatives Present:	Derek Brown, District Information Technology Officer
Hazel Cleveland	Jeff Jones, Director of Business Services
Nicole Ayala Congachi, absent	Rose Roman, Executive Assistant to the Superintendent
Jocelyn Trejo-Reyes, absent	Ciara Hartzell, Technology Support
	Manuel Cota Gomez, Technology Support
Budget Committee Present:	Jelana Canfield, Education Liaison
Dinuka Karunaratne	David Eggleston, HCU President
Robert Knoke	
Maria Mondragon-Almy	BVFAC PAC Present:
Paul Sander	Tiffanie Veal
Kristine Adams-Wannberg, virtual	Shira Long-Strand
Dustin Rose, virtual	Rob Clark
Gaby Villegas, absent	Miachele Carter
	Titaya Janssen
	Kingston Clark

A. Call to Order
Board Chair Ivette Pantoja called the meeting to order at 5:17 PM

B. Black Village Family Advisory Committee Dinner, Report and Discussion
District Equity, Access, Engagement Officer Francesca Sinapi introduced the group and discussed the PAC groups. Education Liaison Jelana Canfield and BVFAC PAC members and student representatives introduced the presentation, introduced Board members not in attendance this evening, discussed past and upcoming events, meeting and events in action, feedback and input from families and students, strategies and challenges for students, staff, and families, strategies and challenges for staff, and BVFAC work plan and priorities. Board members and student representatives asked questions and made comments.

C. Budget Development Update

CFO Scott Harrison introduced the topic, discussed the agenda, 26-27 HSD budget guiding principles, revenue assumptions, and reviewed expenditure assumptions. Director of Business Services Jeff Jones discussed the 2025-26 supplemental budget update, integrated guidance grant comparison, student investment account categories, SIA investments, and operational contingencies. District Human Resources Officer Kona Lew-Williams discussed voluntary retirement/separation offering for 2026-27. Board members and budget committee members asked questions and made comments.

D. Recess Work Session

Board Chair Ivette Pantoja recessed at 6:55 PM.

2. REGULAR SESSION

Board Present:	Staff Present:
Ivette Pantoja, Chair	Travis Reiman, Superintendent
See Eun Kim, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
Yessica Hardin Mercado	Brooke Nova, Assistant Superintendent, Academic Services
Patrick Maguire, absent	Beth Graser, District Communications Officer
Katie Rhyne	Kona Lew-Williams, District Human Resources Officer
Nancy Thomas	Francesca Sinapi, District Equity, Access, Engagement Officer
Mark Watson	Saideh Haghighi Khochkhou, District Operations Officer
	Scott Harrison, Chief Financial Officer
Student Representatives Present:	Derek Brown, District Information Technology Officer
Hazel Cleveland	Jeff Jones, Director of Business Services
Nicole Ayala Congachi, absent	Rose Roman, Executive Assistant to the Superintendent
Jocelyn Trejo-Reyes, absent	Ciara Hartzell, Technology Support
	Mary Kay Babcock, HEA President
Others Present:	David Eggleston, HCU President
Dan Goldman, NWRESD Superintendent	
Dorian Russell, NWRESD Director	
Megan Logan, CAO NWRED	

A. Call to Order and Flag Salute
Board Chair Ivette Pantoja reconvened the meeting at 7:09 PM and led the Pledge of Allegiance.

B. Land Acknowledgement
Board Chair Ivette Pantoja read the Land Acknowledgement.

C. Recognitions / Proclamations

1. Classified Employee Appreciation Week
Director See Eun Kim read the Classified Employee Appreciation Week Proclamation.

2. Women's History Month
Director Katie Rhyne read the Women's History Month Proclamation.

3. Student Presentation
Student Xavier Cardena spoke regarding ICE demonstrations by students in HSD.

D. Approval of Agenda
Director Mark Watson MOVED, SECONDED by Director Yessica Hardin Mercado, to approve the agenda as printed.

The MOTION CARRIED (6-0). Motion approved by unanimous consent. Director Katie Rhyne, Director Yessica Hardin Mercado, Director Nancy Thomas, Director

Mark Watson, Vice Chair See Eun Kim, and Chair Ivette Pantoja voted to approve. Director Patrick Maguire was absent from the meeting.

No further discussion took place.

E. Audience Time

Three audience members requested to address the Board: Tessa Moss, Adelina, Grace

F. Consent Agenda

Consent agenda items are distributed to Board members in advance for study, and enacted with a single motion.

Director Mark Watson MOVED, SECONDED by Director Katie Rhyne, to approve the Consent Agenda as printed.

The MOTION CARRIED (6-0). Motion approved by unanimous consent. Director Katie Rhyne, Director Yessica Hardin Mercado, Director Nancy Thomas, Director Mark Watson, Vice Chair See Eun Kim, and Chair Ivette Pantoja voted to approve. Director Patrick Maguire was absent from the meeting.

No further discussion took place.

Consent Agenda items were as follows:

1. Approve Minutes of January 27, 2026, Board Meeting
2. Approve Minutes of February 10, 2026, Board Meeting
3. Approve Extension and Non-Extension of Temporary, Probationary, and Contract Teachers and Administrators
4. Accept Gifts and Donations
5. Approve Policies
    a. C - General School Administration
        1) CEA: Educational Equity Advisory Committee
        Presenter: Francesca Sinapi
    b. G - Personnel
        1) GBDA: Expression of Milk or Breast-feed in the Workplace
        Presenter: Kona Lew-Williams
        2) GCBDA/GDBDA: Family and Medical Leaves
        Presenter: Kona Lew-Williams
        3) GCBDD/GDBDD: Sick Time
        Presenter: Kona Lew-Williams
    c. I - Instruction
        1) IF: District Curriculum
        Presenter: Brooke Nova
        2) IIA: Instructional Materials
        Presenter: Brooke Nova

G. Action Items

1. Approve Northwest Regional Education Service District Local Service Plan for 2026-2027

   Assistant Superintendent Brooke Nova introduced the topic. NWRESD Superintendent Dan Goldman introduced the NWRESD. NWRESD Director Dorian Russell introduced themselves and their background and started the presentation. Chief Academic Officer Megan Logan highlighted NWRESD programs and the partnerships with HSD. Board members made comments.

   Director Katie Rhyne MOVED, SECONDED by Director See Eun Kim, that the Board of Directors approve the Northwest Regional Education Service District Local Service Plan for 2026-2027.

   The MOTION CARRIED (6-0). Director Katie Rhyne, Director Yessica Hardin Mercado, Director Nancy Thomas, Director Mark Watson, Vice Chair See Eun Kim, and Chair Ivette Pantoja voted to approve. Director Patrick Maguire was absent from the meeting.

   No further discussion took place.

2. Approve Memorandum of Understanding with Hillsboro Classified United

   District Human Resources Officer Kona Lew-Williams explained the agreement reached with HCU.

   Director Nancy Thomas MOVED, SECONDED by Director Mark Watson, that the Board of Directors approve the MOU for the Classified Retirement/Separation Incentive Benefit Program with Hillsboro Classified United, as tentatively agreed to by the District bargaining team.

   The MOTION CARRIED (6-0). Director Katie Rhyne, Director Yessica Hardin Mercado, Director Nancy Thomas, Director Mark Watson, Vice Chair See Eun Kim, and Chair Ivette Pantoja voted to approve. Director Patrick Maguire was absent from the meeting.

   Board members made comment.

H. Reports

1. Bond Development Update

   District Communication Officer Beth Graser gave an update on the Bond and polling. Board members asked questions and made comments.

2. Financial Report

   Chief Financial Officer Scott Harrison gave the Financial Report and highlighted the large HSF donation received.

3. Inter-District Transfers Plan Development
District Communication Officer Beth Graser gave a preview of the inter-district transfer plan development. Board members asked questions and made comments.

4. Strategic Plan Update
District Communication Officer Beth Graser and Assistant Superintendent Brooke Nova gave a Strategic Plan Update. They discussed HSD Strategic Plan Accountability, community feedback questions, survey responses, and discussed each of the goals in the strategic plan. Board members asked questions and made comments.

I. Policies - First Reading
Superintendent Travis Reiman presented the policies for first read.

J. HCU / HEA Reports
HEA President Mary Kay Babcock provided the HEA report.
HCU Membership Officer Ciara Hartzell provided the HCU report.

K. Discussion Time

1) NSBA Advocacy Institute Update
Director Nancy Thomas gave an update on OSBA and the NSBA Advocacy Institute.

2) Student Representatives' Time
Hazel Cleveland shared her appreciation for the community members who showed up today.

3) Superintendent's Time
Superintendent Travis Reiman thanked the BVFAC for their presentation tonight and the Black History month event they put on earlier in the month, shared that he spoke at the Westside Economic Alliance Board recently as part of HSD's advocacy efforts, thanked Directors for their advocacy in Salem, thanked CFO Scott Harrison, Director of Business Services Jeff Jones, and District Human Resources Officer Kona Lew-Williams for the Budget presentation, thanked student Xavier Cardenas for his presentation, thanked union partners for their collaboration, and thanked HSF for an incredible Gala.

4) Board of Directors' Time
Director Mark Watson highlighted the Olympics, highlighted the State of the City for Hillsboro, highlighted HSF gala, and announced he is running for State Representative for House District 29.
Director Yessica Hardin Mercado gave a shoutout to HSF for an amazing gala, highlighted school visits to WL Henry and Rosedale, and gave a shoutout to student Xavier Cardenas for his presentation tonight.

Director Nancy Thomas shared that she met with Oregon representative during her OSBA visit to Washington DC, highlighted the BVFAC presentation and her roots with the committee.
Director Katie Rhyne highlighted the BVFAC presentation and Black History month celebration they put on earlier in the month, highlighted HSF gala, highlighted school visits, and promoted Hilhi play Urinetown.
Board Vice Chair See Eun Kim appreciated everyone who came to speak tonight, loved the presentations, and highlighted school visits to WL Henry and Rosedale.
Board Chair Ivette Pantoja thanked Cabinet team for their work, thanked fellow Board members for their work, thanked Director Nancy Thomas for her work on OSBA and at the state level, thanked community members for coming to speak tonight, thanked student representative Hazel Cleveland for attending the State of the City, student representative Nicole Ayala Congachi and former student representative Gwen Kondor from last year school year as YAC members at State of City, highlighted HSF gala, and announced her candidacy for Hillsboro City Council.

L. Adjourn Meeting
Chair Ivette Pantoja adjourned the meeting at 9:45 PM.



Approved March 10, 2026