# ROSS VALLEY SCHOOL DISTRICT
# CLASSIFIED MANAGEMENT SALARY SCHEDULE
# ANNUAL AND DAILY SALARY
# 2024-25 SCHOOL YEAR

| | Chief Business Official, Sr. Management | Director of Maintenance & Operations | Director of Information Technology | Registered Occupational Therapist |
|---|---|---|---|---|
| **Work Days** | **225** | **260** | **260** | **188** |
| **Step 1** | **$170,271**<br>$756.76 | **$105,001**<br>$403.85 | **$101,111**<br>$388.89 | **$73,779**<br>$392.44 |
| **Step 2** | **$175,320**<br>$779.20 | **$110,149**<br>$423.65 | **$106,065**<br>$407.94 | **$77,366**<br>$411.52 |
| **Step 3** | **$180,518**<br>$802.30 | **$115,560**<br>$444.46 | **$111,270**<br>$427.96 | **$81,131**<br>$431.55 |
| **Step 4** | **$185,873**<br>$826.10 | **$121,233**<br>$466.28 | **$116,730**<br>$448.96 | **$85,087**<br>$452.59 |
| **Step 5** | **$191,387**<br>$850.61 | **$127,197**<br>$489.22 | **$122,468**<br>$471.03 | **$89,240**<br>$474.68 |
| **Step 6** | **$197,069**<br>$875.86 | **$133,450**<br>$513.27 | **$128,489**<br>$494.19 | **$93,601**<br>$497.88 |
| **Step 7** | **$202,919**<br>$901.86 | **$138,710**<br>$533.50 | **$134,813**<br>$518.51 | **$98,179**<br>$522.23 |
| **Step 8** | **$208,949**<br>$928.66 | **$144,175**<br>$554.52 | **$141,450**<br>$544.04 | **$102,988**<br>$547.81 |
| **Step 9** | **$215,154**<br>$956.24 | **$149,861**<br>$576.39 | **$148,421**<br>$570.85 | **$108,034**<br>$574.65 |
| **Step 10** | **$221,546**<br>$984.65 | **$155,774**<br>$599.13 | **$155,737**<br>$598.99 | **$113,336**<br>$602.85 |

## Masters / Doctorate

Masters Degree $1,750/year
Doctoral Degree $2,000/year

## On Call

Director of Maintenance & Operations: Use of district owned vehicle

## Health and Welfare Benefits

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. ~~Cash In Lieu ("CIL") available~~

Effective 1/1/24: $13,071.96 /year, $1,089.33/month~prorated per FTE
Effective 1/1/25: $14,088.36 /year, $1,174.03/month~prorated per FTE

**Approved: March 11, 2026**

**(1.35% Salary Increase, 0.65% for Health and Welfare Benefits, and 0.27% for $500 Off-Schedule Bonus)**