ROSS VALLEY SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2024-25 SCHOOL YEAR

	Principal, K-5	Assistant Principal, 6-8	Principal, 6-8	Director of Student Services	Assistant Superintendent Educational Services
Work Days	210	212	212	225	225
Step 1	**$130,834** $623.02	**$122,161** $576.23	**$133,090** $627.78	**$144,164** $640.73	**$161,507** $717.81
Step 2	**$134,688** $641.37	**$126,551** $596.94	**$138,105** $651.44	**$148,298** $659.10	**$166,145** $738.42
Step 3	**$138,550** $659.76	**$130,933** $617.61	**$143,115** $675.07	**$152,564** $678.06	**$170,930** $759.69
Step 4	**$142,514** $678.64	**$135,317** $638.29	**$148,129** $698.72	**$157,095** $698.20	**$176,013** $782.28
Step 5	**$146,756** $698.84	**$139,704** $658.98	**$153,142** $722.37	**$161,786** $719.05	**$181,276** $805.67
Step 6	**$151,135** $719.69	**$144,090** $679.67	**$158,154** $746.01	**$166,376** $739.45	**$186,428** $828.57
Step 7	**$155,417** $740.08	**$148,165** $698.89	**$162,543** $766.71	**$170,966** $759.85	**$191,579** $851.46
Step 8	**$159,703** $760.49	**$152,237** $718.10	**$166,926** $787.39	**$175,556** $780.25	**$196,731** $874.36
Step 9	**$163,989** $780.90	**$156,312** $737.32	**$171,313** $808.08	**$180,131** $800.58	**$201,863** $897.17
Step 10	**$168,267** $801.27	**$160,380** $756.51	**$175,701** $828.78	**$184,733** $821.04	**$207,027** $920.12
Step 11	**$172,555** $821.69	**$164,455** $775.73	**$180,083** $849.45	**$189,326** $841.45	**$212,180** $943.02
Step 12	**$176,839** $842.09	**$168,527** $794.94	**$184,468** $870.13	**$194,011** $862.27	**$217,433** $966.37

Masters / Doctorate / National Board

Masters Degree $1,750/year
Doctoral Degree $2,000/year
National Board Certification $2,000/year

Health and Welfare Benefits

Applied As Follows: Mandatory: (1) Approved PERS Medical Plan Unless "Proof Of Coverage" in another plan is provided; (2) Delta Dental Plan; (3) Income Protection; (4) Cancer Insurance; (5) Personal Accident Insurance; And/Or (6) Tax Shelter Annuity (Tsa) Are Offered Under A Section 125 Plan. ~~Cash In Lieu (CIL) available if cap funds remain less any of the above.~~

Effective 1/1/24: $13,071.96 /year, $1,089.33/month~prorated per FTE
Effective 1/1/25: $14,088.36 /year, $1,174.03/month~prorated per FTE

Approved: March 11, 2026

(1.35% Salary Increase, 0.65% for Health and Welfare Benefits, and 0.27% for $500 Off-Schedule Bonus)