

MOORPARK UNIFIED SCHOOL DISTRICT

BP 4026(a)

Personnel
Certified-Classified
Rates of Pay for Non-Represented Employees

The Board of Education shall establish rates of pay for non-represented employees. The following are rates of pay for non-represented employees:

Substitute Teacher	- \$150 per full day – effective July 1, 2022
	- \$75.00 per half day – effective July 1, 2022 (up to 4.5 hours or 4 teaching periods)
	–\$165 per full day – effective July 1, 2022 beginning on the 11th day in the same assignment
	–\$180 per full day – effective July 1, 2022 beginning on the 31st day in the same assignment
	–\$235 per full day – effective July 1, 2022 beginning on the 91st day in the same assignment
Long Term Substitute Teacher	-\$125 per half day – effective July 1, 2022 beginning the 11 th day in the same assignment
Hourly teacher in categorically funded programs with a Substitute Permit	- \$25.00 per hour – effective September 1, 2022
Hourly teacher for adult education	- \$50.00 per hour – effective July 1, 2022
Hourly teacher for home hospital	- \$35.00 per hour
Hourly teacher in categorically funded programs with a valid teaching credential or expertise	- \$35.00 per hour – effective September 1, 2022
Summer School Teacher	-\$65.00 per hour- - effective June 1, 2024
Audiometrist	-\$36.00 per hour, as needed
Occupational Therapist	- \$45.00 per hour, as needed
Physical Therapist	- \$45.00 per hour, as needed

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Special Casual Employees such as walk-on coaches	-Same as Extra Duty Stipends for bargaining unit members -Any auxiliary coach funded by a Booster group and employed through the District - \$1,000 stipend.
Student Worker	- Minimum Wage
AVID Tutor	- Minimum Wage
Video Camera Operator	- Minimum Wage
ASB Employees	- The Board of Education shall allow the Associated Student Body to establish rates of pay, or stipends which conform with Minimum Wage laws, for persons employed by them to facilitate high school Associated Student Body activities and athletic contests sanctioned by the California Interscholastic Federation. Rates are to be reviewed by the Associated Student Body and the Principal annually. Rates shall be reported to the Board for final approval.
Lead Teacher Afterschool Programs for adult education or categorically funded program.	- \$35.00 per hour – effective September 1, 2022
Assistant Music Director	- Stipend – effective July 1, 2024
Musical Instrument Coach	- Stipend – effective July 1, 2024
Educational Technician - Afterschool Programs	- \$20.00 per hour – effective July 1, 2024
Educational Technician	- Minimum Wage

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ELOP Enrichment Coordinator	- \$65.00 per hour - effective June 1, 2026
ELOP Summer School Counselor	- \$60.00 per hour – effective June 1, 2026
ELOP Summer School Teacher	- \$65.00 per hour – effective June 1, 2026
ELOP Educational Technician II	- \$20.00 per hour – effective June 1, 2026
ELOP Educational Technician III	- \$25.00 per hour – effective June 1, 2026
Educational Technician - Content Specialist	- \$25.00 per hour
Educational Technician – Workability	- Minimum Wage
Child Care Assistant	- Minimum Wage
Substitute classified employee	- Step 1 on the appropriate classification range of the classified salary schedule
Substitute Health Office Nurse	- Step 7 on the appropriate classification range of the classified salary schedule – effective May 1, 2023
Short Term classified employee	- The appropriate classification range and placement on the classified salary schedule

MOORPARK UNIFIED SCHOOL DISTRICT
Moorpark, California

Board Policy
Approved: 03/10/26
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