



The School District of Haverford Township

Superintendent's Transition Report

Observations and Learnings Over of the First 8 Months

CONNECT · INVESTIGATE · COLLABORATE

Stakeholder Engagement at a Glance

Across the first 8 months (April - February), extensive engagement shaped a clear picture of district values, strengths, and opportunities.

8

Community
Meet-and-Greets

18

Focused School
Visits

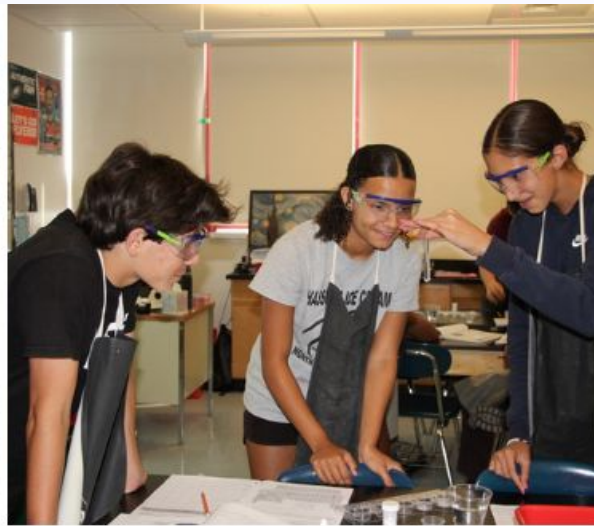
12

Interdepartmental
Meetings

12

District & Community
Events

Engaging in community partnerships, building leadership capacity, and providing staff and students with resources that support high-quality instruction and a sense of belonging are key priorities that emerged.



AREAS OF STRENGTH

Building on What



Rigorous Academics

Maintain through curriculum audits and improved data systems



SEL & Inclusion

Expand via professional learning and intentional practices



Operations & HR

Optimize through systemization, facility planning, and revenue exploration



Community Engagement

Sustain through policy review and expanded partnerships

Opportunities for Growth



Curricular Alignment

Innovative programming, MTSS practices, and aligned evaluation tools

Financial & Resource Allocation

Stability projections, facilities planning, and staffing models

Operational Efficiency

Clarified roles, organizational structure, and standardized procedures.

Communication

Intentional strategies, comprehensive training, and inclusive decision making.

LOOKING AHEAD

Priority Areas & Progress Monitoring

Initiatives already underway will guide Haverford from excellent to **exemplary**.



Academics

Data-Informed Practices,
Implementation of Tiered
Supports, Creating a Culture of
Feedback



People & Culture

Increasing Agency, Voice, and
Connectedness, Intentional
Collaboration, Inclusive
Practices



Operations & Finance

Strategic and Intentional
Planning, Financial Forecasting,
Cohesive Board Governance



Partnerships & Communication

Mutually-Beneficial
Partnerships, Strategic
Communication, Expanding
Opportunities

Our collective efforts will be collaborative, clear, and intentional as we use data to improve learning and leading, build partnerships, and regularly gather feedback to ensure continuous improvement.



THANK YOU!