

**SIDE LETTER OF AGREEMENT
BETWEEN
THE WEYMOUTH EDUCATORS' ASSOCIATION
(UNIT D)
AND
THE WEYMOUTH SCHOOL COMMITTEE**

This **SIDE LETTER OF AGREEMENT** is entered into by and between the Weymouth School Committee (hereinafter the "Committee") and the Weymouth Educators Association, Unit D (hereinafter the "Association").

WHEREAS, the Committee and the Association were parties to a collective bargaining agreement ("CBA") for the period covering September 1, 2020 through and including August 31, 2023; and

WHEREAS, a dispute arose between the parties involving the meaning, interpretation, and application of CBA Article IX, § 1 involving the conduct of observations for Education Support Professionals ("ESPs"); and

WHEREAS, the Association filed Grievance 23-031 alleging a violation of Article IX, § 1 at Level II, and appealed the Superintendent's and Committee's denial of said Grievance to Level IV Arbitration; and

WHEREAS, the Parties have come to mutual agreement in an effort to resolve any issues regarding this disagreement.

NOW, THEREFORE, in consideration of mutual covenants and promises and subject to the ratification of the respective parties, the parties agree as follows:

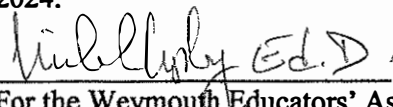
1. This **SIDE LETTER OF AGREEMENT** is effective upon execution by the parties, and the following language shall be incorporated into the Unit D Collective Bargaining Agreement, in effect from September 1, 2023 through August 31, 2026.

ADD in Article XIV new section L:

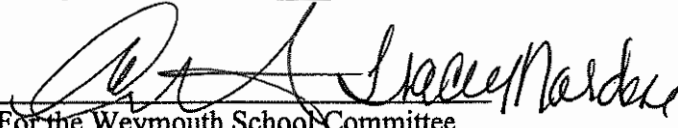
Any concerns by an evaluator which form the basis for an adverse entry in the formative or summative evaluation will be called to the attention of the Education Support Professional within two (2) school days of the occurrence or evaluator's discovery of the concern.

2. The Association agrees to withdraw the arbitration at AAA No. 01-24-0000-0404, with prejudice, upon execution of the Side Letter of Agreement by the parties.
3. The Association reserves the right to file a grievance pursuant to the terms of the parties' CBA in the event of breach of the terms of this Side Letter of Agreement.

WHEREFORE, the Committee and the Association have caused this SIDE LETTER OF AGREEMENT to be executed by their duly-authorized representatives this 10 day of July, 2024.



For the Weymouth Educators' Association



For the Weymouth School Committee