



**Interdistrict School for Arts and Communication
BOARD OF DIRECTORS**

January 21, 2026 at 4:00 pm via ZOOM

New London, CT

This meeting was held virtually

In Attendance: Dr. Nicholas J. Spera, Barbara Crouch, Dr. David Brailey, Mercedes Alger, Erica Robb, Dr. Richard Sanders, Elizabeth Bumgardner, Richard Mukle, Amanda Grundy, Dr. Tanya Collins

MINUTES

4:00 pm

1. WELCOME/CALL TO ORDER

Chairman R.F. Muckle

1a. Establishment of Quorum – *quorum established*

1b. Public Comment - *no public comment*

4:01 pm

2. CONSENT AGENDA

Chairman R.F. Muckle

- Approval of Minutes of the November 2025 BOD Meeting
- Reauthorization for the Executive Director to make, execute, and approve on behalf of ISAAC, any or all contracts or amendments excluding loans, effective until December 31, 2026
- Approval of 2026 BOD Committee Dates
- Acceptance of the Year-to-Date Profit/Loss Financial Report for December 2025
- Acceptance of the Balance Sheet through December 2025

Motion: Approve and accept all items on the consent agenda

Moved: B. Crouch; 2nd: R. Sanders; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

- Motion: move to New Business 5a. Annual Auditor Results before Executive Director Report

Moved: B. Crouch; 2nd: L. Muller; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

5a. Annual Auditor Results

Doherty, Beals & Banks

No concerns, no findings in state or federal audit

Motion: Accept the June 30, 2025 audited financial statements, with related Federal & State Single Audits and Agreed -Upon Procedures, and the 2024 IRS 990 Form (return of organizational exempt from income tax) as prepared by the auditors.

Moved: L. Muller; 2nd: B. Crouch; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

4:03 pm

3. EXECUTIVE DIRECTOR REPORT

Dr. Spera

3a. CSDE Report Update

We are coming up on our 2nd meeting of the year with the state in which we will share our student data. We are excited to share the data that shows that in math we are closing the achievement gap or moving past the national average.

3b. Grant Update

We received word that we were going to be awarded part of the grant that we applied for in May. The grant was on the agenda for the Bond meeting in December but was removed right before the meeting. We are trying to figure out if the grant is still available or not.

3c. Legislative Update

We are in contact with Senator Summer and State Rep. Nolan about what happened with the grant and any other ways we can get help with loan forgiveness for our mortgages.

3d. Student Recruitment 2026

We received contact information for possible incoming students from all districts except for New London and Stonington.

3e. Hiring Update

No new hires. Our new Art teacher has started.

3f. Budget Process Outlook

We are beginning the process which comes to the Board in May.

4:15 pm

4. SUBCOMMITTEE REPORTS

4a. FINANCE

Treasurer L. Muller

- Finance Update - January Minutes

Net assets were maintained at +\$500,000; everything else covered by Audry in Audit Results

4b. GOVERNANCE

Chairman R.F. Muckle

- Update of Board Policies

Motion: Approve and accept all changes to Policies 1000, 4004, 4218, 4418, 5004, 5114, 5304, 5420, and 6164

Moved: L. Muller; 2nd: A. Grundy; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

4:20 pm

5. NEW BUSINESS

Chairman R.F. Muckle

5a. Annual Auditor Results

Doherty, Beals & Banks

Moved to after consent agenda.

5b. Organizational Chart for 2026-2027 School Year

Dr. Spera

Dr. Spera shares Organization Chart for 2026-2027

Motion: Approve Mercedes Alger as Principal

Moved: B. Crouch; 2nd: L. Muller; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion: Approve Organizational Chart for 2026-2027

Moved: B. Crouch; 2nd: L. Muller; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

5c. New Board Policies

Dr. Spera

Motion: Approve and accept Policy 5140: CHILD SEXUAL ABUSE AND ASSAULT RESPONSE POLICY AND REPORTING PROCEDURE and Policy 6173: PARENTAL ACCESS TO INSTRUCTIONAL MATERIAL.

Moved: B. Crouch; 2nd: L. Muller; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

5:00 pm

6. ADJOURNMENT

Chairman R.F. Muckle

Motion: to adjourn

Moved: D. Brailey; 2nd: B. Crouch; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote