ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: March 12, 2026

Subject: **Approve Resolution No. 64-25/26 Reducing/Laying Off Classified Employee Services**

Support Information: Given the current state of the District's budget and due to a lack of work and/or funds, the District is forced to consider the elimination of particular kinds of services now being provided by classified employees.

Fiscal Impact: N/A

Budgeted: N/A

Recommended Action: It is the recommendation of the Superintendent that the Board of Trustees approve Resolution No. 64-25/26.

Approved by: Cesar Torrico Title: Assistant Superintendent, Human Resources

To the Board of Trustees: Meeting: March 12, 2026
Special Board Meeting

Recommend Approval

_____ _____
Agenda Placement Sandra Garcia, Interim Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK
UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San José, CA 95127 · Phone: 408-928-6800 · Fax: 408-928-6416 · www.arusd.org

RESOLUTION NO. 64-25/26

NOTICE REGARDING REDUCTION OR ELIMINATION OF SERVICES
AND REDUCTION OF CLASSIFIED SERVICE

WHEREAS, the Superintendent of the Alum Rock Union Elementary School District ("District") has recommended to the District's Governing Board ("Board") that the District eliminate the following classified position no later than the beginning of the 2026-27 school year due to lack of work and/or lack of funds;

WHEREAS, Sections 45114, 45115, 45117, 45298, and 45308 of the California Education Code authorize the Board to eliminate the service of classified positions due to lack of work and/or lack of funds;

WHEREAS, the Board has determined that as a result of lack of funds and/or lack of work, and under the authority of Sections 45114, 45115, 45117, 45298, and 45308 of the California Education Code, it is in the best interests of the District to reduce the following full-time equivalent (FTE) classified services no later than the beginning of the 2026-27 school year.

CLASSIFICATION	NO. OF FULL-TIME Equivalent Positions FTE
PRINTING TECHNICIAN II	1.0

WHEREAS, to effectuate the reduction of 1.0 FTE in the PRINTING TECHNICIAN II classification the Board desires to rescind that portion of Resolution #48-25/26 adopted by the Board on February 12, 2026, authorizing the reduction of 0.5000 of the PRINTING TECHNICIAN II classification to give full effect to this resolution.

WHEREAS, the Board is required by law to give notice, no later than March 15, 2026, to all classified employees affected by any decision to reduce or eliminate the above-listed classified services;

NOW THEREFORE BE IT RESOLVED THAT:

Sandra Garcia, Interim Superintendent

Board of Trustees: Linda Chavez, President , Andrés Quintero, Vice-President
Minh Pham, Clerk ·Minh Nguyen, Member·Corina Herrera-Loera, Member

A. The Board hereby determines to reduce classified services as specified in the recommendation set forth in the recitals above, no later than the beginning of the 2026-2027 school year.

B. The Board hereby determines that, as a result of the above-stated reduction of classified services, (the "Reduction in Force"), it will be necessary to terminate at the end of the 2025-2026 school year the employment of classified employees in a quantity and kind equal to the FTEs specified in the recommendation set forth in the recitals above.

C. No later than March 15, 2026, pursuant to Education Code section 45117, the Board and all affected permanent classified employees shall be given written notice by the Superintendent or the Superintendent's designee that it has been recommended that the notice be given to the permanent employee, stating the reasons that the employee's services will not be required for the 2026-2027 school year, and informing the employee of the employee's displacement rights, if any, and reemployment rights.

D. Nothing herein shall be deemed to confer any rights upon probationary classified employees, short-term employees as defined section 45103, or any other employees not specifically granted such rights by statute.

E. The District Superintendent or her designee is directed to send appropriate notices to all employees affected by the above-listed reduction and elimination of classified services in accordance with the provisions of the California Education Code, and to take all necessary action to to implement this Resolution, and to afford the employees all rights to which they are entitled under the law and the applicable Collective Bargaining Agreement.

F. That portion of Resolution #48-25/26 adopted by the Board on February 12, 2026, authorizing the reduction of 0.5000 of the PRINTING TECHNICIAN II classification is hereby rescinded in favor of this Resolution authorizing the reduction of 1.0 FTE in the PRINTING TECHNICIAN II classification and, except as specifically rescinded hereby, all other terms and authorizations of Resolution #48-25/26 shall remain in full force and effect.

ADOPTED by the Alum Rock Union Elementary School District Board of Trustees on March 11, 2026. By the following vote:

AYES:
NOES:
ABSENT:

ABSTENTIONS:

Alum Rock Union Elementary School District
Dated: March 12, 2026

CERTIFIED AS A TRUE AND CORRECT COPY:

Minh Pham, Clerk of the Board