

BUSINESS MEETING MINUTES

A Business Meeting of the Springfield School District No.19 Board of Education was held on February 9, 2026.

1. CALL MEETING TO ORDER, FLAG SALUTE AND LAND ACKNOWLEDGEMENT

Vice Chair Amber Langworthy called the Springfield Board of Education meeting to order at 7:05 pm. and led the Pledge of Allegiance and Land Acknowledgement:

We acknowledge that we are in the traditional homeland of the Kalapuya people, specifically the community that was known as Chifin, the area that we now call Springfield.

Kalapuya people, who have lived in this region since "[Time Immemorial](#)", were illegally dispossessed of their land and forcibly removed to what are now the Grand Ronde and Siletz reservations over several years, but most notably in treaties between 1851 and 1855.

The Kalapuya are now members of the [Confederated Tribes of the Grand Ronde](#) and the [Confederated Tribes of Siletz Indians](#), and members of the Kalapuya still live, work, study, and thrive in this area, and continue to make important contributions here in Springfield, across the land we now refer to as Oregon, and around the globe.

This information is shared out of a responsibility to honor the heritage and the humanity of all people and to promote unity within our school district.

Attendance

Board Members attending the meeting included Vice Chair Amber Langworthy, Director Ken Kohl, Director Nicole De Graff, and Director Jonathan Light.

District staff and community members identified included Brian Richardson, Jeff Michna, Brett Yancey, Dustin Reese, Martie Steigleder, Cliff Schutte, Laura Farrally, Lucy Rogers, Bradley Avery, Jacob Eden, Karen Carney, Josh Donaldson, John Linder, Katie Dawson, Amberly Trano, Bob Morgan, Troy Rodgers, Jonathan Gault, Bonnie Williams, Greg Oldson, Alicia Moreno, Sofia Gonzalez, Lesa Haley, Megan Knight, Lonnie Usrey, Patty Sandoval, Hunter Murphy, Sara Bosch, Shelby Masterson, John Whisler, Heather Dillon, Andy Price, Kristyl Rogers, Erik Bishoff, Matt Brandt, Chayanne McDaniel, Morgan Rees, Colette Rees, Joseph Hart, Kimberlee Pelster, Colin Lyons, and Marcia Koenig.

2. APPROVAL OF THE AGENDA

Vice Chair Langworthy asked for a motion to approve the February 9, 2026, agenda as presented.

Director Kohl requested *Agenda Item 6.B, Action on Information Discussed in Executive Session, be addressed directly following Agenda Item 6.H, Elect Board Officers.

MOTION: Director Kohl moved, seconded by Director Light, to approve the February 9, 2026, agenda as amended.

Vice Chair Langworthy called for a roll call vote. Vice Chair Langworthy asked each Board member to indicate if they support the motion in favor of approving the February 9, 2026, agenda as amended: Director Kohl – Yes, Director De Graff– Yes, Director Light – Yes, and Director Langworthy – Yes.

Motion unanimously passed, 4:0.

3. CLASSIFIED EMPLOYEES APPRECIATION PROCLAMATION March 3 - 7, 2026

Director Kohl read aloud the following proclamation:

WHEREAS: *the education of youth is essential to the future of our community, state, country, and world; and*

WHEREAS: *classified employees are the backbone of our public education system; and*

WHEREAS: *classified employees work directly students, educators, parents, volunteers, business partners, and community members; and*

WHEREAS: *classified employees support the smooth operation of offices, the safety and maintenance of buildings and property, the safe transportation, healthy nutrition, and direct instruction of students; and*

WHEREAS: *our community depends upon and trusts classified employees to serve students; and*

WHEREAS: *classified employees with their diverse talents and true dedication nurture students throughout their school years.*

NOW THEREFORE, BE IT RESOLVED *that the Springfield Board of Education proclaims March 3 thru 7, 2026, to be Classified Employees Appreciation Week; and*

BE IT FURTHER RESOLVED *that the Springfield Board of Education strongly encourages all members of our community to join in this observance, recognizing the dedication and hard work of these individuals.*

4. STUDENT BOARD REPRESENTATIVE COMMUNICATION

Thurston High - Hunter Murphy reported on:

- The achievements of the Class of 2025, including a 90% graduation rate and high CTE Pathway graduation rates.
- Highlights of various student activities and clubs, and the success of winter sports teams.
- The importance of CTE week presentations and the efforts to unlock scholarships and financial aid for college.

Springfield High - Lucy Rogers shared updates from:

- The success of the freshman election and the Spread the Love campaign.
- The ongoing senior meetings and the recent winter formal dance.

- The upcoming SHS theater production of “Joseph and the Amazing Technicolor Dreamcoat” and the ongoing support for college and career planning.
- The increased graduation rate to 83.9%, which is 1.9% above the state average.

A3 - Bradley Avery reported on:

- The successful completion of the last term with J-fluence, highlighting various student projects and presentations.
- The start of a new term focused on plastic and environmental impacts, including the construction of sculptures created from trash.
- An invitation for the community to attend the upcoming musical, “Once Upon a Mattress”.
- Ongoing support for the blacksmithing class and the importance of community involvement in school activities.

5. PUBLIC COMMENT

This is the portion of our agenda for public comment. The board provides three ways for community members to share public comment: written public comment, in person oral public comment and virtual public comment. Written public comment is received via email. Public comment received via email for this evening has been reviewed by the Board and has also been posted on the district website. The deadline for submitting a request for oral public comment was today 2:00pm. Those who requested an opportunity to speak this evening were notified by the board secretary about their request.

Time permitting, the board may also hear public comment from individuals who signed up in person at the Administration Office before the meeting.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.

The Board will not hear comments regarding any school personnel, whether named or implied. Any complaints regarding a particular employee must be processed through the procedure set forth in Board policy KL, which requires that complaints be submitted in writing to the Superintendent. This procedure must be followed before there is any Board involvement with such issues. A compliment involving a staff member should be sent to the superintendent, who will forward it to the employee, their supervisor and the Board.

Speakers are reminded that their public comments will be limited to three (3) minutes.

Melissa Winningham (no-show)
Jed Alexander (no-show)

Sara Bosch expressed concerns about the lack of transparency and accountability on the board, citing cancellation of special meetings and the impact on working parents.

Hunter Murphy shared his thoughts as a community member and voter, criticizing the district’s decisions and encouraged more community involvement.

Nicki Linder emphasized the need for better communication and proactive notification of special meetings.

Laura Farrally discussed the board's lack of communication and the impact of the mid-year budget cuts.

6. ACTION ITEMS

A. Approve Consent Agenda

1. January 12, 2026, Board Meeting Minutes
2. Financial Statement, Resolution #25-26.035 Brett Yancey
3. Personnel Report, Resolution #25-26.036 Dustin Reese

Vice Chair Langworthy asked for a motion to approve the Consent Agenda for February 9, 2026, as presented.

MOTION: Director Light moved, Director Kohl seconded the motion to approve the Consent Agenda.

Vice Chair Langworthy called for a roll call vote. Vice Chair Langworthy asked each Board member to indicate if they supported the motion in favor of approving the Consent Agenda: Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion unanimously passed, 4:0.

*Agenda Item 6.B to directly follow Agenda Item 6.H.

C. Approve Agreement Between Springfield Education Assoc (SEA) and Springfield School District No. 19, Res. #25-26.040

Dustin Reese

It is recommended that the Board of Directors approve the new two-year agreement between Springfield Public Schools and Springfield Education Association, effective July 1, 2025, through June 30, 2027.

MOTION: Director Light moved, Director Kohl seconded the motion to approve the new two-year agreement between Springfield Public Schools and Springfield Education Association, effective July 1, 2025, through June 30, 2027.

Vice Chair Langworthy asked if there was any discussion. There was none.

Vice Chair Langworthy called for a roll call vote. Vice Chair Langworthy asked each Board member to indicate if they approve the new two-year agreement between Springfield Public Schools and Springfield Education Association, effective July 1, 2025, through June 30, 2027: Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion unanimously passed, 4:0.

D. Approve 2025-27 Lane ESD Local Service Plan, Year 2, Resolution #25-26.037

BE IT RESOLVED that the Board of Directors of Lane County School District No. 19 hereby authorizes the approval of Lane ESD 2025-27 Local Service Plan – Year Two and requests the Lane ESD to provide the services described during the 2026-27 (year two) fiscal year in accordance with ORS 334.175.

MOTION: Director De Graff moved, Director Light seconded the motion to approve Lane ESD 2025-27 Local Service Plan – Year Two and requests the Lane ESD to provide the services described during the 2026-27 (year two) fiscal year in accordance with ORS 334.175.

Vice Chair Langworthy asked if there was any discussion. There was none.

Vice Chair Langworthy called for a roll call vote. Vice Chair Langworthy asked each Board member to indicate if they approve the Lane ESD 2025-27 Local Service Plan – Year Two and requests the Lane ESD to provide the services described during the 2026-27 (year two) fiscal year in accordance with ORS 334.175: Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion unanimously passed, 4:0.

E. Approve OSAA Cooperative Sponsorship, Thurston & Mohawk High School Boys Volleyball, Resolution #25-26.038 Mindy LeRoux

It is recommended that the Board of Directors support the OSAA Cooperative Sponsorship Application for Boys Volleyball between: Thurston High School and Mohawk High School.

MOTION: Director Light moved, Director Kohl seconded the motion to approve OSAA Cooperative Sponsorship Application for Boys Volleyball between: Thurston High School and Mohawk High School.

Vice Chair Langworthy asked if there was any discussion. There was none.

Vice Chair Langworthy called for a roll call vote. Vice Chair Langworthy asked each Board member to indicate if they approve OSAA Cooperative Sponsorship Application for Boys Volleyball between: Thurston High School and Mohawk High School: Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion unanimously passed, 4:0.

F. Approve Investment Policy, Resolution #25-26.039 Brett Yancey
It is recommended that the Board of Directors approve the Investment Policy Guidelines (DFA-AR) as presented.

MOTION: Director Kohl moved, Director Light seconded the motion to approve the Investment Policy Guidelines (DFA-AR) as presented.

Incomplete motion.

Vice Chair Langworthy asked if there was any discussion.

Director Kohl questioned the distinction between a policy and an AR, seeking clarity on the process and urgency of approval.

Yancey explained the need for an administrative regulation (AR) for the investment policy, emphasizing the board's fiduciary responsibility.

The Board decided the policy should be held for further review and understanding.

MOTION: Director Light moved, Director Kohl seconded the motion to table the existing motion and revisit the investment policy at a future meeting.

A roll call vote was not issued. Board members made a verbal agreement to table the existing motion and revisit the policy at a future meeting.

Motion unanimously passed, 4:0.

G. Declare Board Vacancy, Resolution #25-26.041 Vice Chair Amber Langworthy

It is recommended that the Board of Directors declare a vacancy for Position 2, effectively immediately.

MOTION: Director De Graff moved, Director Kohl seconded the motion to recommend that the Board of Directors declare a vacancy for Position 2, effectively immediately.

Vice Chair Langworthy asked if there was any discussion.

Board members expressed sadness at receiving Heather Quaas-Annsa's resignation and expressed appreciation for her service.

Vice Chair Langworthy called for a roll call vote. Vice Chair Langworthy asked each Board member to indicate if they approve the Board of Directors to declare a vacancy for Position 2, effective immediately: Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes,

Motion unanimously passed, 4:0.

H. Elect Board Officers

Vice Chair Amber Langworthy

It is recommended that the Board of Directors approve to fill the Chair position.

NOMINATION: Vice Chair Langworthy nominated Jonathan Light to serve as Board Chair.

Vice Chair Langworthy asked if there were any other nominations. There were none.

Director De Graff voiced concerns about the board has previously taking conduct issues, what legal risk does the district assume by elevating the same member to be chair again? Since the chair has additional authority over meeting conduct, agenda setting, and interacting with admin and counsel, what safeguards are in place to prevent recurrence of those same conduct

issues? I'm talking about fiduciary duty and what the legal risk is in elevating this board member again? I'm asking you as the board because you're nominating him. This discussion is very germane. The questions for the record remained unanswered.

Director Kohl asked if that question might be better directed towards their legal counsel, rather than themselves.

Vice Chair Langworthy called for a roll call vote. Vice Chair Langworthy asked each Board member to indicate if they approve of electing Jonathan Light to fill the Board Chair position: Chair Light – Yes, Director Kohl – Yes, Director Langworthy - Yes, and Director De Graff – No.

Board Chair nomination passed, 3:1.

Jonathan Light was elected to serve as Board Chair.

*Agenda Item 6.B moved to directly follow Agenda Item 6.H.

B. Action on Information Discussed in Executive Session

Chair Light

MOTION: Director Kohl moved, Chair Light seconded the motion to approve the Board to delegate authority to the Board Chair to negotiate and execute a resignation agreement with the superintendent.

Vice Chair Langworthy called for a roll call vote. Vice Chair Langworthy asked each Board member to indicate if they approve the Board to delegate authority to the Board Chair to negotiate and execute a resignation agreement with the superintendent: Chair Light – Yes, Director Kohl – Yes, Director Langworthy - Yes, and Director De Graff – Yes.

Motion unanimously passed 4:0.

7. Discussion

A. Board Vacancy, Process and Timeline

Brian Richardson

Brian Richardson, Director of Communications, outlined three proposals for filling the vacated board seat: expedited, standard, and extended timelines.

The Board discussed the pros and cons of each proposal, considering the timeline, community outreach, and deliberation time. The Board agreed to move forward with the implementation of the expedited proposal, with some timeline modifications of which, extending the application deadline to February 27th. The application process will begin immediately with the issuing of a press release to inform the community. If necessary, a special meeting may be held.

B. Board Development Planning

Vice Chair Amber Langworthy

Chair Light referred to Vice Chair Langworthy for her pre-work on board development planning.

- Facilitators and trainers have and are being contacted in regard to training that will help the board find common ground and improve job performance.
- Proposals from third-party facilitators for training and onboarding have been received.
- The importance of more training on operational versus oversight questions.

- The need for adequate training and onboarding for new board members, including free public meetings, serial law, and ethics training from the Oregon Government Ethics Commission.
- The board may wait to schedule training until after a new board member has been appointed.

8. Reports and Information

A. Superintendent Communication Superintendent Todd Hamilton
 Superintendent Hamilton was absent and not feeling well.

B. Board Communication and Comments Chair Light

Director Kohl proposed the establishment of a Sites and Facilities Committee, as addressed by Brett Yancey at the previous budget meeting; to handle community engagement and reduce the board's workload. Kohl asked for board member's thoughts on the matter.

The Board agreed to discuss the committee in upcoming meetings, acknowledging its importance for better-informed board decisions.

Director Langworthy shared that board members received a formal invitation from eight different schools to visit the district's teachers, which she is truly looking forward to.

Director De Graff reported:

- The submission of applications for educator grants is open until April 1st.
- Springfield Education Foundation (SEF) is hosting a fundraiser on February 19th at Public House to raise money for the grants for student programs.

9. NEXT MEETING:

February 23, 2026 - Special Meeting at 5:30 p.m.

Chair Light thanked everyone for attending.

10. ADJOURNMENT

Having no further business to conduct, Chair Light adjourned the meeting at 8:26 pm.

(Minutes recorded by Trenay Ryan, LCOG)