



Ethics & Theology Instructor

Notre Dame High School, Belmont (NDB) is seeking a dynamic, intellectually rigorous, and student-centered Ethics teacher for the 2026-2027 academic year. The ideal candidate will hold an advanced degree in philosophy or a related field, and will bring deep subject matter expertise, a passion for teaching adolescents, as well as the ability to make complex ethical theories accessible, engaging and relevant to contemporary issues.

The successful candidate will engage students in rigorous inquiry, helping them explore ethical questions through philosophical reasoning, Catholic frameworks and real-world applications. This educator will play a key role in leading students through coursework designed to help them become thoughtful and principled decision-makers. This position can be either full-time or part-time based on availability, and will report to the Dean of Academics.

Key Responsibilities

- Design and deliver engaging lessons in high school-level ethics, aligned with the school curriculum and UC Area G guidelines
- Teach ethical frameworks rooted in historical and philosophical traditions (e.g., utilitarianism, virtue ethics, bioethics, ethics and technology, Catholic social justice)
- Guide students in critical reading of philosophical and historical texts, as well as applying ethical lenses or methodologies to historical, contemporary, and theological contexts
- Foster respectful discussion and critical analysis of ethical questions
- Design lessons and assessments that promote active learning, respectful argumentation, and ethical discernment
- Serve as a mentor and role model for students' development
- Collaborate with colleagues in curriculum development and interdisciplinary initiatives
- Contribute to school programming related to areas of specialization (ethics bowl, speaker series, InterSession)
- Participate in school programs, retreats, service, liturgies and community events
- Maintain clear communication with students, parents, and school leadership



Required Qualifications

- Master's degree in Philosophy or related field required
- Strong grounding in ethics, philosophy, or theology
- Understanding of the teachings of the Catholic Church as it applies to coursework and the school mission
- Experience teaching ethics, philosophy, theology, or a related discipline at the secondary or postsecondary level
- Excellent communication and classroom management skills

Desired Additional Qualifications

- PhD in Philosophy or related field
- Coursework or degree in Theology
- Familiarity with Catholic social teaching and contemporary ethical issues
- Experience working in a Catholic school and/or an all-girls educational environment

Personal Attributes

- Passion for leading students in moral reasoning and ethical leadership
- Thoughtful, reflective, and committed to professional growth
- Approachable and capable of creating a respectful, inclusive classroom culture

About Notre Dame High School, Belmont

NDB is an independent Catholic college preparatory school for young women, dedicated to the educational mission of St. Julie Billiart and the Sisters of Notre Dame de Namur. It is located in Belmont, California.

Salary and Benefits

Salary scale reflects the guidelines set forth by Notre Dame High School. Salary is based on education and years of experience.



The salary scale for 2025-2026 is included for the current year, but will increase annually. This position is eligible for health benefits for full-time employees.

Interested candidates should submit a letter of intent, resume, and three letters of recommendation through the EdJoin.org website:

<http://www.edjoin.org/Home/Jobs?countyID=0&districtID=3494>

NOTRE DAME HIGH SCHOOL
2025-2026 FACULTY SCALE

Step	Class A	Class B	Class C	Class D
	(BA)	(BA+30)	(BA+45)	(BA+60)
1	65,674	69,177	72,678	76,180
2	68,680	72,180	75,673	79,177
3	71,676	75,177	78,678	82,180
4	74,680	78,174	81,675	85,177
5		81,179	84,680	88,171
6		84,174	87,677	91,179
7			90,673	94,173
8			93,678	97,179
9			96,672	100,175
10			99,669	103,171
11			102,674	106,175
12			105,670	109,170
13			108,676	112,178
14				115,172
17				124,020
20				124,798
24				126,395