



Theology Instructor

Notre Dame High School, Belmont (NDB) is currently seeking a Theology Teacher for the 2026–2027 academic year.

The ideal candidate will hold an advanced degree in theology, philosophy, or a related field, and will be responsible for teaching theology courses that engage students in the study of such topics as: Catholic intellectual traditions, Catholic social teaching, scriptural interpretation, and world religions. The successful candidate will foster thoughtful theological inquiry, guiding students in exploring questions of faith through historical instruction, philosophical reasoning, and real-world application. This educator will play a key role in leading students through coursework that prepares them to be reflective and principled leaders.

This position may be full-time or part-time, based on availability, and reports to the Dean of Academics.

Key Responsibilities

- Teach a full or partial course load of high school theology classes in alignment with the mission and curriculum of the school
- Integrate philosophical foundations (e.g., metaphysics, ethics, epistemology, philosophy of the human person) into theological instruction
- Design engaging, developmentally appropriate lessons that promote analytical thinking, discussion, and reflection
- Support students in articulating and examining questions clearly and charitably
- Serve as a mentor and role model, supporting the spiritual and personal growth of students
- Participate in school activities, liturgies, retreats, service programs, and other aspects of campus ministry as appropriate
- Collaborate with colleagues in curriculum development and interdisciplinary initiatives
- Maintain timely and clear communication with students, parents, and administrators
- Participate fully in faculty meetings, professional development, and school events



Required Qualifications

- Master's degree in Philosophy or related discipline (required)
- Demonstrated knowledge of and engagement with the teachings of the Roman Catholic Church
- Experience teaching theology, philosophy, or a related discipline at the high school or collegiate level
- Strong ability to engage adolescents in rigorous academic and faith-based inquiry
- Excellent written, verbal, and interpersonal communication skills

Preferred Qualifications

- Degree or coursework in Theology in addition to Philosophy
- Experience teaching in a Catholic secondary school
- Familiarity with classical and contemporary philosophical texts within the Catholic tradition
- Experience working in an all-girls educational environment

Personal Attributes

- Active supporter of the mission of Catholic education
- Passion for teaching adolescents and fostering their intellectual and spiritual confidence
- Collaborative, reflective, and committed to professional growth
- Warm, approachable, and capable of creating an inclusive and respectful classroom environment

About Notre Dame High School, Belmont

NDB is an independent Catholic college preparatory school for young women, dedicated to the educational mission of St. Julie Billiart and the Sisters of Notre Dame de Namur. It is located in Belmont, California.



Salary and Benefits

Salary scale reflects the guidelines set forth by Notre Dame High School. Salary is based on education and years of experience.

The salary scale for 2025-2026 is included for the current year, but will increase annually. This position is eligible for health benefits for full-time employees.

Interested candidates should submit a letter of intent, resume, and three letters of recommendation through the EdJoin.org website:

<http://www.edjoin.org/Home/Jobs?countyID=0&districtID=3494>

NOTRE DAME HIGH SCHOOL
2025-2026 FACULTY SCALE

Step	Class A	Class B	Class C	Class D
	(BA)	(BA+30)	(BA+45)	(BA+60)
1	65,674	69,177	72,678	76,180
2	68,680	72,180	75,673	79,177
3	71,676	75,177	78,678	82,180
4	74,680	78,174	81,675	85,177
5		81,179	84,680	88,171
6		84,174	87,677	91,179
7			90,673	94,173
8			93,678	97,179
9			96,672	100,175
10			99,669	103,171
11			102,674	106,175
12			105,670	109,170
13			108,676	112,178
14				115,172
17				124,020
20				124,798
24				126,395