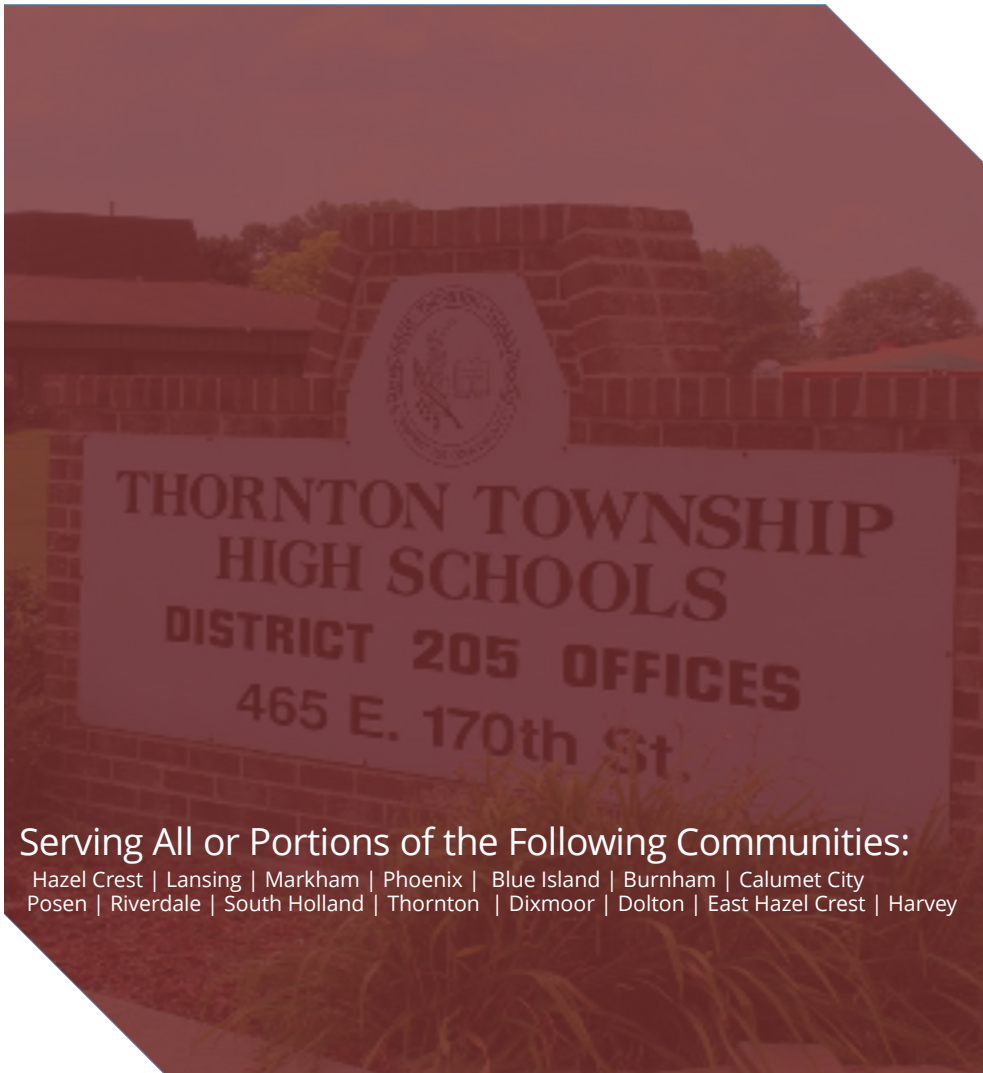




THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

BOARD OF EDUCATION MEETING

MARCH 11, 2026



Serving All or Portions of the Following Communities:

Hazel Crest | Lansing | Markham | Phoenix | Blue Island | Burnham | Calumet City
Posen | Riverdale | South Holland | Thornton | Dixmoor | Dolton | East Hazel Crest | Harvey

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OPEN SESSION

C A L L T O O R D E R

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ROLL CALL

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PLEDGE OF ALLEGIANCE



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COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

CONSENT AGENDA

- A. **Approval of the Regular Meeting Minutes and Executive Meeting Minutes** dated February 11, 2026, and **Special Meeting Minutes** dated February 17, 2026
- B. **Approval of District 205 Bills:** Dated February 11, 2026, through March 10, 2026
- C. **Personnel:** Approval of Resignations, Leave of Absence, New Hires & Terminations dated March 10, 2026
- D. **Ratification:**
 - i. Approval of the Thornton Speech Tournament, Overnight Trip, Peoria, IL, February 19-21, 2026
 - ii. Approval of the Thornton Girls Wrestling IHSA State Finals, Overnight Trip, Bloomington, IL, February 26-28, 2026
 - iii. Approval of the Athletic Trainer Agreement

PUBLIC PARTICIPATION

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

FREEDOM OF INFORMATION ACT (FOIA)

DR. DOSS

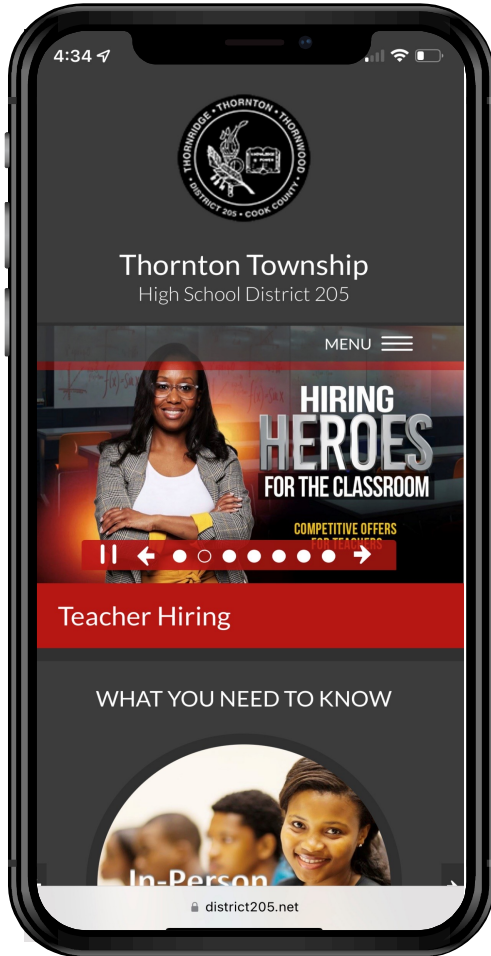
FOIA



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THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

COMMUNICATIONS

N E W S F R O M T H E S C H O O L S

DR. RATLIFF

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CLASS OF 2026 SCHOLARSHIPS & GRANTS

Thus far, TR's Class of 2026 proudly reports an incredible \$6.5 million in scholarships and grants earned – and they are just getting started!

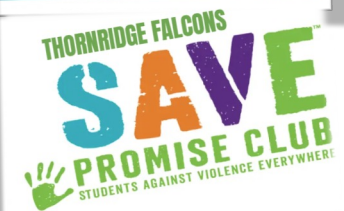


THORNRIDGE FALCONS

March 7, 2026: Mrs. Annette Johnson and the Thornridge SAVE Promise Club hosted the annual “Stomp the Violence” Step Show & Community Showcase at Thornridge High School. The event united students, families, and community partners for an afternoon of culture, entertainment, and fundraising for the S.A.V.E. Community Service Scholarship. Special thanks to **Thornton Township High School District 205 Board of Education, district and Thornridge staff, the District 205 Faculty Association, parents, and community partners** for making this event a success. Stay tuned for more photos and videos on Thornridge’s social media and website!



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HIGH SCHOOL DISTRICT 205



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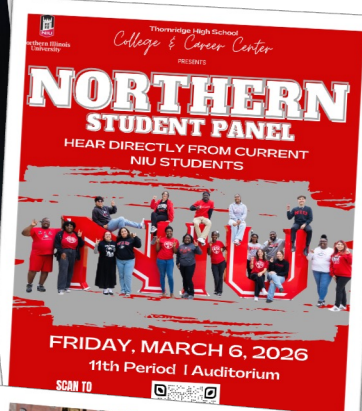


THORNTRIDGE FALCONS

Last week, Thornridge students had powerful opportunities to continue exploring their post-secondary options through visits and conversations with **Northern Illinois University, Morgan State University, and Southern Illinois University**. Students connected with admissions representatives, heard directly from college students and alumni during a NIU student panel, and learned about the unique culture and opportunities at an HBCU through Morgan State. Additionally, juniors were able to begin exploring their college pathways early, gaining valuable insight to help them plan their future with confidence.



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HIGH SCHOOL DISTRICT 205



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THORNTRIDGE

FALCONS




THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205




In celebration of **National Reading Month**, families, students, and staff came together for an evening of fun and literacy! Thanks to a fantastic collaboration with **Dolton Library**, **Thornridge staff**, and **Thornridge parents**, the night featured student read-alouds, a literacy escape room, a puppet show, food, raffles, and a book giveaway. It was an exciting evening of community, learning, and celebration!


"PAGES OF POWER"

FAMILY READING NIGHT

THURSDAY, FEBRUARY 19, 2026
THORNTRIDGE HIGH SCHOOL 
6:00 - 8:00 PM
ENTER AT DOOR 12

WHAT'S HAPPENING

-  PUPPET SHOW
-  STUDENT READ-ALOUDS
-  LITERACY ESCAPE ROOM
- FOOD & SNACKS



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SCIENCE CLUB & ROBOTICS TEAM

Science Club and Robotics team showing off at the Southworks Robotic Olympics Showcase



SCHOLASTIC BOWL



Scholastic Bowl hosted their student vs staff game. It was a great turn out on both sides and there were even some fans to cheer them on.



BOYS' VARSITY BASKETBALL TEAM



Congratulations to our Boys' Varsity Basketball Team for winning the Thornton Regional Championship game, defeating Brooks 65-54.

They were defeated by Hillcrest in the Sectional Semi-final game March 3rd, 62-49.
The team had an incredible season. Go Wildcats!



THUNDERBIRD SCHOLARSHIP AWARDS

Students of Thornwood
have collectively earned
\$7,198,536
in scholarship awards!



A'niya Powell has been awarded over **\$1,390,836** in scholarships and accepted to more than 20 colleges and universities.



Lorenzo Floyd has been awarded over **\$1,078,364** in scholarships and accepted to more than 10 colleges and universities.



THORNWOOD

T H U N D E R B I R D S

Congratulations to our 16 Illinois State Scholars:

- Austin Anderson
- Alexander Barrera
- Freedah Bolarinwa
- Amyree Bradley
- Reanna Harris
- Kaleb James
- Timia Jenkins
- Kolagbage Kolawole
- Vincent Marshall
- Aminata Njie
- Miriam Onyenso
- Isabella Rojas
- Fatima Sanchez
- Evan Simmons
- Ariana Whitaker
- Fuwad Whitelow



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



**Congratulations to
Malik Oladokun**
for being named a **QuestBridge
Finalist** and receiving a **full-ride
scholarship to the
University of Chicago**
an incredible achievement!

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Coach Tramain Weaver Coach of the Year Prep Insight Magazine

This is such a hard earned and well-deserved honor! We are proud of this accomplishment for our Head Football Coach, and still so excited for the future of our Football program under his leadership.

Our scholar-athletes are fortunate and are better students, football players, but most importantly, young men as a result of his coaching and mentor philosophy!

Congratulations Coach Tra Maine Weaver...this is just the start! Year 3 loading



Northeastern Illinois University Fieldtrip

On February 28, Mary Doornbos-Johnson took students on a field trip to Northeastern Illinois University and they learned how to make emergency water samples.

Our Students learned that if you are stranded in the woods and need clean water, you can use materials found in nature to improve water quality from a nearby body of water.



THORNWOOD

T H U N D E R B I R D S

Congratulations to
Antonio "Rabbit" Benson and the Benson family
for securing his full ride to St. Xavier University!

We are so proud of you and excited to see what you do at the next level.



THORNWOOD THUNDERBIRDS
HIGH SCHOOL DISTRICT 205



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ILLINOIS THEATER FESTIVAL

Students from Thornwood attended in the Illinois High School Theatre Festival from January 8th-10th this year at Illinois State University. This was the 50th anniversary of the festival which brings high school students from across the state to see plays and musicals performed by other high schools, attend workshops led by educators and professionals on all manner of theatre skills including dance, singing, costuming, building props and countless others.

They also saw the annual All-State show, put on by the best high school performers, musicians and technicians from across the state, including a student from District 205 for the first time ever! **Thornwood senior Kolawole Kolagbade** went through a highly competitive audition process over the summer and was cast in the show, getting to perform before thousands of his peers in this year's All-State musical, *Newsies*.



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NEW BUSINESS

A. Recommended Approval: Large Group Conference Expense- Dr. Ratliff

NEW BUSINESS

B. Recommended Approval: IHSA Membership Renewal 2026-2027- Dr. Ratliff

NEW BUSINESS

C. Recommended Approval: Thornwood Boys Track Team Carthage College Visit, Overnight Trip, Kenosha, WI, March 20-21, 2026- Mr. Holmes

NEW BUSINESS

D. Recommended Approval: Thornwood Girls Volleyball Classic, Overnight Trip, Wisconsin Dells, WI, July 14-16, 2026- Mr. Holmes

NEW BUSINESS

E. Recommended Approval: Classroom Furniture for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project- Mr. Crump

NEW BUSINESS

F. Recommended Approval: Construction Contractor for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project- Mr. Crump

NEW BUSINESS

G. Recommended Approval: Flooring Contractor for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project- Mr. Crump

NEW BUSINESS

H. Recommended Approval: Painting Contractor for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project- Mr. Crump

NEW BUSINESS

I. Recommended Approval: Turf Field Maintenance Agreement to Support the District-Wide Stadium Renovations- Mr. Crump

NEW BUSINESS

J. Recommended Approval: Replacement of Outdated Cafeteria Equipment Across the District- Mr. Crump

NEW BUSINESS

K. Recommended Approval: Construction Manager as Adviser Agreement-
Mr. Crump

NEW BUSINESS

L. Recommended Approval: Thornton Township HS Main Gym Sound System Upgrade-
Mr. Garrett

NEW BUSINESS

M. Recommended Approval: PRESS Plus Policy Update Issue 120- Dr. Doss

- i. DRAFT UPDATE AND AMENDMENTS- 2:120 Board Member Development; 2:150 Committees; 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited; 4:10 Fiscal and Business Management; 4:30 Revenue and Investments; 4:60 Purchases and Contracts; 4:80 Accounting and Audits; 4:140 Waiver of Student Fees; 4:190 Targeted School Violence Prevention Program; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program; 5:180 Temporary Illness or Temporary Incapacity; 5:190 Teacher Qualifications; 5:200 Terms and Conditions of Employment and Dismissal; 5:220 Substitute Teachers; 5:280 Duties and Qualifications; 5:300 Schedules and Employment Year; 6:20 School Year Calendar and Day; 6:40 Curriculum Development; 6:60 Curriculum Content; 6:130 Program for the Gifted; 6:160 English Learners; 6:210 Instructional Materials; 6:220 Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct; 6:260 Complaints About Curriculum, Instructional Materials, and Programs; 6:300 Graduation Requirements; 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students; 6:320 High School Credit for Proficiency; 7:10 Equal Educational Opportunities; 7:70 Attendance and Truancy; 7:150 Agency and Law Enforcement Requests; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:190 Student Behavior; 7:290 Suicide and Depression Awareness and Prevention; 7:315 Restrictions on Publications; High Schools; 7:340 Student Records; 8:30 Visitors to and Conduct on School Property
- ii. REVIEW AND MONITORING- 6:280 Grading and Promotion

SUPERINTENDENT'S REPORT

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EXECUTIVE SESSION

- Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - Student discipline;
 - Individual Student Issues;
 - Collective negotiating matters; and
 - Pending, probable or imminent litigation

RECONVENE OPEN SESSION

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ACTION ITEMS FOLLOWING EXECUTIVE SESSION

- A. Possible Action Concerning Non-Renewal of Probationary Teachers- Not Completing Their Final Probationary Year of Service
- B. Possible Action Concerning Non-Renewal of Probationary Teachers- Completing Their Final Probationary Year of Service
- C. Board of Education Decision Regarding Faculty Association Grievance #121725A- Sick Leave Bank Denials
- D. Board of Education Decision Regarding Faculty Association Grievance #121725B- Attendance Bonus Payment for Retirement Track Members

ADJOURNMENT

Next Regular Meeting

April 15, 2026

Thornton High School

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration