

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
March 10, 2026

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Sara Amin	Case Manager-SS	\$77.071.92/annual	03/23/2026
Valerie Caustrita	Director's Secretary-DO	\$28.49/hourly	03/16/2026
Gloria Gonzalez	Noon Duty Aide-CIT	\$16.90/hourly	03/16/2026
Karina Gonzalez	Noon Duty Aide-MAG	\$16.90/hourly	03/16/2026
Kendall Heisinger	Wellness Center Aide-CIT	\$20.38/hourly	03/02/2026
Aeva Mora	Speech Language Pathologist Assistant-DO	\$28.00/hourly	03/16/2026

****pending compliance with criminal background check***

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Jaden Dedman	Proctor	\$19.17/hourly	02/17/2026
Jeannie Martinez	Health Technician	\$17.01/hourly	02/12/2026
Maisha Najifa	Clerk	\$16.90/hourly	02/12/2026
Maisha Najifa	Paraeducator	\$16.90/hourly	02/12/2026
Kaleia Ochoa	Health Technician	\$17.01/hourly	02/11/2026
Lola Ortiz	Noon Duty Aide	\$16.50/hourly	02/02/2026
Isabella Perez	Clerk	\$16.90/hourly	02/12/2026
Jinno Salvador	Noon Duty Aide	\$16.90/hourly	01/28/2026

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ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Anthony Ahumada	Elementary Basketball Coach-DO	\$1,280.11/stipend	03/01/2026-03/31/2026
Travis Almquist	Girls Water Polo Coach-UHS	\$5,236.83/stipend	11/01/2026-02/07/2026
Keira Bozek	Girls Varsity Assistant Water Polo Coach-UHS	\$4,073.09/stipend	11/01/2026-02/07/2026
Elizabeth Brooks	Girls Freshman Basketball Coach-UHS	\$4,073.09/stipend	11/01/2026-02/07/2026
Donald Doughty	Girls Varsity Assistant Wrestling Coach-UHS	\$4,364.03/stipend	11/01/2026-02/07/2026
Roderick Evans-Taylor	Boys Varsity Assistant Basketball Coach-UHS	\$4,364.03/stipend	11/01/2026-02/07/2026
Andre Fagundes	Boys Varsity Assistant Soccer Coach-UHS	\$4,364.03/stipend	11/01/2026-02/07/2026
Michael Flynn	Boys' Freshman Basketball Coach-UHS	\$4,073.09/stipend	11/01/2026-02/07/2026
Kyle Green	Head Girls Water Polo Coach-UHS	\$5,236.83/stipend	11/01/2026-02/07/2026
Joel Hanke	Boys JV Soccer Coach-UHS	\$4,073.09/stipend	11/01/2026-02/07/2026
Kamryn January	Cheer Coach-UHS	\$5,236.83/stipend	2025/2026 School Year
Reggie Leviandra	Elementary Basketball Coach-DO	\$1,280.11/stipend	03/01/2026-03/31/2026
Michael Manago	Boys JV Basketball Coach-UHS	\$4,073.09/stipend	11/01/2026-02/07/2026
Dy'mond Mitchell	Girls JV Basketball Coach-UHS	\$4,073.09/stipend	11/01/2026-02/07/2026
Christina Molina	Boys Freshman Soccer Coach-UHS	\$4,073.09/stipend	11/01/2026-02/07/2026
Raymond Molina	Boys Varsity Assistant Wrestling Coach-UHS	\$4,364.03/stipend	11/01/2026-02/07/2026
David Moran	Boys Wrestling Head Coach-UHS	\$5,236.83/stipend	11/01/2026-02/07/2026
David Moran	Girls Wrestling Head Coach-UHS	\$5,236.83/stipend	11/01/2026-02/07/2026
Candace Tibbetts	Girls Varsity Assistant Basketball Coach-UHS	\$4,364.03/stipend	11/01/2026-02/07/2026
Rodney Yearby	Girls Varsity Basketball Coach-UHS	\$5,236.83/stipend	11/01/2026-02/07/2026

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EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 4581	Substitute Driver	02/19/2026	Resignation

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EIN # 9762	Noon Duty Aide-CAB	02/20/2026	Released
EIN # 9772	Substitute Noon Duty Aide	02/19/2026	Terminated

TEMORARY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Angelica Amaya	Nutrition Services Assistant II-UHS	03/11/2026-04/30/2026	2.5 hrs. to 7 hrs.

PERMANENT INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Nancy Schopp	Nutrition Services Assistant-BV	02/23/2026	7 hrs. to 8 hrs.

PERMANENT INCREASE IN CALENDAR

Employee Name	Assignment	Effective Date	Remarks
Miguel Garcia	Nutrition Services Custodian-PJH	03/01/2026	10 months to 12 months

ADDITIONAL ASSIGNMENTS

Brianna Garcia	Paraeducator working additional hours from 02/11/2026-05/21/2026 to assist the Art Club teacher during after school program at Cabrillo Elementary; NTE 2 hrs. per week at Current Hourly Rate (Funded by AMS)
Belinda Gonzalez	Health Technician working additional hours from 02/17/2026-02/20/2026 to attend Science Camp and provide 1:1 support for a student with diabetes; NTE \$139.65 per night. (Funded by GNED)
Diane Torrez Ishida	Classified staff worked additional hours from 11/01/2025-02/07/2026 to assist as ticket takers at CIF Football games at Upland High School; NTE \$100.00/stipend. (Funded by BILL)
Elizabeth Correa Diane Torrez Ishida	Classified staff worked additional hours from 11/01/2025-02/07/2026 to assist as ticket takers at Basketball games at Upland High School; NTE \$130.00/stipend each. (Funded by BILL)
Adrianna Nevins Cynthia Zubate	Classified staff worked additional hours from 11/01/2025-02/07/2026 to assist as ticket takers at Basketball games at Upland High School; NTE \$65.00/stipend each. (Funded by BILL)

Classified staff from Upland High School worked additional hours from 11/01/2025-02/07/2026 to assist as ticket takers at CIF Football games at Upland High School; NTE \$65.00/stipend each. (Funded by BILL)

Isabella Martinez Christina Sanchez	Melinda Martinez	Martha Neale	Jeanette Poot-May	Patricia Pulido Castillo
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Paraeducator's from Foothill Knolls working additional hours from 05/07/2026-05/22/2026 to provide small group intervention for students performing below grade level standards; NTE 36 hrs. ea. at Current Hourly Rate (Funded by TITL1)

Dianna Ho	Rachel Smiderle	Margarita Tovar
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Classified staff from Upland High School working additional hours from 02/06/2026-02/08/2026 to attend UNITY Camp; NTE 20 hr. ea. at Current Hourly Rate. (Funded by LCAP)

Shemari Collins Jordan Smith	Yvette Driggs	Julian Jennings	Mark Laird	Yesenia Martinez
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