

Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
March 10, 2026

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Frank Bravo	District Behavioral & TOSA/COSA	\$82,033.92/annual	03/30/2026

SUBSTITUTE EMPLOYMENT

Deborah Lopez | Lola Ortiz | Steve Trinh

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
EIN# 1122	Elementary Teacher	06/05/2026	Resignation
EIN# 6331	Elementary Physical Education Teacher	06/05/2026	Resignation
EIN# 6705	Elementary Teacher	06/05/2026	Resignation
EIN# 6971	Elementary Teacher	06/05/2026	Resignation
EIN# 8014	Elementary Teacher	06/05/2026	Resignation
EIN# 8110	Special Education Teacher	06/05/2026	Resignation
EIN# 8768	Elementary Principal	07/01/2026	Resignation
EIN# 9259	Elementary Physical Education Teacher	06/05/2026	Resignation
EIN# 9302	Elementary Teacher	06/05/2026	Resignation
EIN# 9591	Assistant Principal	07/01/2026	Resignation
EIN# 9607	Assistant Principal	07/01/2026	Resignation
EIN# 9608	Dual Language Immersion Teacher	06/05/2026	Resignation
EIN# 9643	Secondary Art Teacher	06/05/2026	Resignation

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Patrick Barnes	Boys Basketball Freshman Clock Operator-UHS	\$240.00/stipend	2025/2026
Patrick Barnes	Boys Basketball Jr. Varsity Clock Operator-UHS	\$450.00/stipend	2025/2026
Patrick Barnes	Boys Basketball Varsity Clock Operator-UHS	\$750.00/stipend	2025/2026
Brian Chavez	Boys Basketball Jr. Varsity Clock Operator-UHS	\$510.00/stipend	2025/2026
Brian Chavez	Boys Basketball Freshman Clock Operator-UHS	\$240.00/stipend	2025/2026
Brian Chavez	Boys Basketball Varsity Clock Operator-UHS	\$800.00/stipend	2025/2026
Brian Chavez	Assistant Esports Coach-UHS	\$4,364.03/stipend	2025/2026
Mike Diaz	Head Boys Soccer Coach-UHS	\$5,236.83/stipend	2025/2026
Desiree Drager	Yearbook-UHS	\$3,782.16/stipend	2025/2026
Jessica Erlanger	AVID Elective Teacher-UHS	\$2,560.23/stipend	2025/2026
Erich Finkle	Head Esports Coach-UHS	\$5,236.83/stipend	2025/2026
Aldo Garbick	Boys Basketball Freshman Clock Operator-UHS	\$210.00/stipend	2025/2026
Aldo Garbick	Boys Basketball Jr. Varsity Clock Operator-UHS	\$300.00/stipend	2025/2026
Aldo Garbick	Boys Basketball Varsity Clock Operator-UHS	\$650.00/stipend	2025/2026
Vivienne Hanna	AVID Elective Teacher-UHS	\$2,560.23/stipend	2025/2026
Anna Jerrell	Dance-UHS	\$4,364.03/stipend	2025/2026
John McNally	Head Boys Basketball Coach-UHS	\$5,236.83/stipend	2025/2026
Scott Robertson	Boys Basketball Freshman Clock Operator-UHS	\$90.00/stipend	2025/2026
Scott Robertson	Boys Basketball Jr. Varsity Clock Operator-UHS	\$240.00/stipend	2025/2026
Scott Robertson	Boys Basketball Varsity Clock Operator-UHS	\$850.00/stipend	2025/2026
Angelique Tahajian	Dance-UHS	\$4,364.03/stipend	2025/2026
Darryl Thomas	AVID Elective Teacher-UHS	\$2,560.23/stipend	2025/2026
Sharalee Turcios	Speech & Debate-UHS	\$5,120.46/stipend	2025/2026
Benjamin Whieldon	Head Girls Soccer Coach-UHS	\$5,236.83/stipend	2025/2026

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TEMPORARY DECREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Diana Bonilla	Preschool Teacher-SV	08/20/2026	1 FTE to .5 FTE
Giorgio Di Salvatore	Psychologist	08/01/2026	1 FTE to .9 FTE
Katherine Kinsey	Secondary Social Studies Teacher-UHS	08/20/2026	1 FTE to .8 FTE
Jessica Lora	Secondary Spanish Teacher-UHS	08/20/2026	1 FTE to .8 FTE
Kim Spears	Secondary Art Teacher-UHS	08/20/2026	1 FTE to .6 FTE

JOB SHARE

Melody Simons Lisa Scheuerman	Certificated Teachers from Pepper Tree Elementary will participate in an 60/40 job share for the 2026/2027 school year.
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LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Fatima Alkam	Elementary Teacher	08/20/2026-06/10/2027

ADDITIONAL ASSIGNMENTS

Shaista Ansari	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$54.00 at \$3.00/day for 18 days. (Funded by SPED)
Savita Bal Jacob Rightmer	Certificated Teachers from Upland Junior High will work extra hours to serve as club advisors from 08/18/2025-06/30/2026; NTE 12 hours at Intervention Rate. (Funded by TTL1)
Diana Bonilla	Certificated Teacher will work extra hours for attending initial Preschool IEP's as needed from 02/01/2026-05/31/2026; NTE 10 hours at Intervention Rate. (Funded by SPED)
Courtney Britt	Certificated Teacher from Upland Junior High will work extra hours to serve as a club advisor from 11/12/2025-06/30/2026; NTE 12 hours at Intervention Rate. (Funded by TTL1)
Courtney Britt	Certificated Teacher from Upland Junior High will work extra hours for the transition planning for the 2025/2026 school year from 11/12/2025-06/30/2026; NTE 25 hours at Curriculum Planning Rate. (Funded by TTL1)
Zaylin Cano	Certificated Substitute Teacher will work extra hours to serve as a club advisor at Upland Junior High from 01/26/2026-06/30/2026; NTE 12 hours at Hourly Substitute Rate. (Funded by TTL1)
Zaylin Cano	Certificated Substitute Teacher will work extra hours at Upland Junior High for the transition planning for the 2025/2026 school year from 08/18/2026-06/30/2026; NTE 25 hours at Hourly Substitute Rate. (Funded by TTL1)
Bella Davisson	Certificated Substitute Teacher will work extra hours to assist with attendance recovery intervention from 02/11/2026-05/21/2026; NTE 36 hours at Intervention Rate. (Funded by LCAP)
Lainie Dunavant	Certificated Teacher will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$108.00 at \$3.00/day for 18 days. (Funded by SPED)
Hannah Esparza	Certificated Teacher from Foothill Knolls Academy of Innovation will work extra hours to provide before-school 2 nd grade 100% goal intervention on Mondays, Wednesdays, and Fridays from 02/11/2026-08/06/2026; NTE 40 hours at Intervention Rate. (Funded by ELOP)

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Ann Han	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$486.00 at \$3.00/day for 18 days. (Funded by SPED)
Dalvina Henrich	Certificated Teacher will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$54.00 at \$3.00/day for 18 days. (Funded by SPED)
Melanie Kirk	Certificated Teacher will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$54.00 at \$3.00/day for 18 days. (Funded by SPED)
Cory Kirkpatrick	Certificated Substitute Teacher will work extra hours for Credit Recovery/Night School to Upland High School students from 01/26/2026-05/21/2026; NTE 50 hours at Hourly Substitute Rate. (Funded by GNED)
Melinda Miranda	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$216.00 at \$3.00/day for 18 days. (Funded by SPED)
Margaret Nellickal	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$324.00 at \$3.00/day for 18 days. (Funded by SPED)
Aimee Ozaki	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$108.00 at \$3.00/day for 18 days. (Funded by SPED)
Rebecca Pope	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$162.00 at \$3.00/day for 18 days. (Funded by SPED)
Amber Stansbury	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$648.00 at \$3.00/day for 18 days. (Funded by SPED)
Lindsey White	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$486.00 at \$3.00/day for 18 days. (Funded by SPED)
Leslie Wu	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 02/01/2026-02/28/2026; NTE \$216.00 at \$3.00/day for 18 days. (Funded by SPED)

Certificated Teachers from various sites will work extra hours for Credit Recovery/Night School to Upland High School students from 01/26/2026-05/21/2026; NTE 85 hours/each at Intervention Rate. (Funded by GNED)

Jimese Bennett	Brian Bock	Natalie Carlton	Chris Hauk	Jaime Jennings
Jennifer Loop	Scott Robertson			

Certificated Teachers from Upland Junior High will work extra hours for the transition planning for the 2025/2026 school year from 08/18/2026-06/30/2026; NTE 25 hours/each at Curriculum Planning Rate. (Funded by TTL1)

Savita Bal	Jacob Rightmer	Jimmy Shiau
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Certificated Employees from Upland High School will work extra hours to attend Unity Camp from 02/06/2026-02/08/2026; NTE 20 hours/each at Intervention Rate. Previously board approved on 01/27/2026 for 16 hours/each. (Funded by GNED)

Kimberly Camarena	Brian Chavez	Trevor Foglesong	David Hodgins	Jaime Jennings
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Danielle Krimbow | Mike Macias | Joshua Ouellette | Kimberly Sanchez

CONFERENCE

Casey Steinert Aeries Teacher Tech Summit One-Day Conference participation on 03/12/2026; NTE \$1,200.00. (Funded by LCAP)