SEMINOLE TRIBE RECREATION PARTICIPANT/PATRONS CODE OF CONDUCT POLICY

The Seminole Tribe of Florida Recreation Department is committed to providing a safe and welcoming environment for all patrons. To promote safety and well-being, the Seminole Tribe requests that all persons act appropriately at all times when in our facilities, on our property or participating in our programs. We expect persons to act maturely, to behave responsibly, and to respect the rights and dignity of others. The actions listed below, which are not intended/to be an all-inclusive list of behaviors, are considered inappropriate and are prohibited in STOF facilities or programs:

- **Using or possessing alcohol or illegal drugs on STOF property, in STOF vehicles or facilities, or at STOF sponsored events or programs**
- **Smoking on STOF property; all of our STOF buildings and grounds are smoke free environments; there are designated locations for smoking outdoors**
- **Carrying or concealing a weapon or any device or object that may be used as a weapon**
- **Harassment or intimidation by words, gestures, body language, or any type of menacing behavior**
- **Physical contact with another person in an angry, aggressive, or threatening manner**
- **Verbally abusive behavior, including, but not limited to profanity, angry language, swearing, name-calling, shouting and/or any other disrespectful**
- **behavior to fellow patrons and/or STOF staff members**
- **Sexually explicit conversation or behavior; any sexual contact with another person**
- **Inappropriate or sexually revealing attire. All patrons must be properly/appropriately attired at all times in accordance with/to the activities or event**
- **Theft or behavior that results in the destruction or loss of property**

In addition, the STOF Recreation Department reserves the right to deny access to any person who has been accused or convicted of any crime involving sexual abuse, is or has been a registered sex offender, or is under the influence of illegal or dangerous drugs or chemicals, narcotics, or intoxicating beverages. Anyone who is of the opinion that this Participant Code of Conduct is being violated should immediately report the behavior to a Recreation staff member on duty. Please notify any member of the Recreation staff if assistance is needed.

A violation of this Code of Conduct may result in disciplinary measures being enforced.

While an incident/violation is being reviewed, the individual(s) may be placed on temporary suspension, pending the outcome of the review.

If the violation or incident is not confirmed, the individual(s) may resume regular participation and usage of Recreation facilities

If the violation or incident is confirmed, the individual(s) may be suspended for an additional period of time and/or banned from participation or usage of Recreation facilities.