CELEBRATING EXCELLENCE, INVESTING IN TOMORROW'S SCHOLARS

MARCH 11, 2026

Dr. Adele Pecora, Superintendent of Schools
Mrs. Rhonda Meserole, Assistant Superintendent for Business and Operations
Mr. John Striffolino, Interim Assistant Superintendent for Curriculum and Assessment
Ms. Mary Catherine Culella-Sun, Executive Director for Student Support Services

Guided by our why...

MISSION

The Seaford Union Free School District's purpose is to provide our students with an innovative educational program that will empower students to develop their academic and social skills while becoming learners and leaders who create a better present and future in a democratic society.

GOALS

Teaching and Learning: Provide a dynamic, inclusive, and innovative learning environment that promotes and supports the academic growth of Seaford Scholars so that they may realize their full potential while becoming responsible and productive citizens.

Social Emotional Learning and Safety: Promote a safe, secure, and nurturing environment of belonging that proactively supports the physical, social, and emotional needs of all students.

Financial: Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.

Communication: Maintain and enhance communication systems that ensure the open flow, transparency, and accessibility of information with all stakeholders.

Operations and Facilities: Create and maintain a modern and competitive campus to enhance opportunities and foster growth for all Seaford Scholars.

INSPIRING GROWTH AND ACADEMIC SUCCESS FOR ALL STUDENTS

The Seaford School District is meeting the New York State Portrait of a Graduate competencies through our ongoing work with Seaford Scholars and our continued program innovation in the following ways:

- Cultivate Seaford Scholars to be the leaders of tomorrow
- Increase project-based learning opportunities
- Expand college level course offerings
- Advance programs to academically prepare students
- Focus on wellness and social-emotional development
- Provide robust professional development opportunities
- Prioritize innovation and instructional technology
- Promote inquiry and problem-solving
- Develop responsible global citizens through Seals of Biliteracy and Civic Readiness

Strengthening Achievement Through Seaford Scholar Work and Program Innovation

SEAFORD SCHOLARS

kidoyo

magma

InnerOrbit

Stony Brook University

Advancing Literacy

Heggerty
Phonemic Awareness

Mystery science

Illustrative Mathematics
LEARN MATH FOR LIFE

LIU
LONG ISLAND UNIVERSITY

HABITS OF MIND

PROJECT LEAD THE WAY
PLTW

Yale Center for Emotional Intelligence
RULER

AP

LIONS QUEST
A Program of Lions Clubs International Foundation

Measuring Excellence Across Student Outcomes

- US News and World Report Best High School Recognition 2019-2025
- AP School Honor Roll Gold Award: 2024, 2025
- 99.4% Graduation Rate in 2025
- NYSPHSAA Scholar Athlete School of Excellence
- Class of 2025 had 72% of the students earning an Advanced Regents Diploma
- 93% of students in the Class of 2025 were enrolled in at least one college/AP level course
- Students have the opportunity to earn the Seal of Biliteracy and the Seal of Civic Readiness
- Students are prepared for success after graduation with expanded vocational programs

POINTS OF PRIDE

Celebrating Middle-Grades Education
Essential Elements: Schools-To-Watch Recognition Program
Honoring Middle-Level Excellence

AP HONOR ROLL GOLD
AP School Honor Roll
2025
AP

THE INSTITUTE FOR HABITS OF MIND

PTA
SCHOOL OF EXCELLENCE

Seaford Union Free School District
Anchored in Excellence
Communicators • Networkers • Risk Takers • Flexible • Reflective • Principled • Humorous • Resilient • Mindful • Innovators

Seaford UFSD National and Regional Presentations & Events

March 2024

ASCD National Conference

Promoted LIFT and Seaford Scholars programs

September 2024

Long Island ASCD Conference

Highlighted innovative professional growth and student empowerment

November 2025

AMLE National Conference

Dr. Morey and Mr. Polite presented Seaford Scholars

January 2026

Habits of Mind Conference

Seaford UFSD hosts conference on cultivating culture and leadership

February 2026

AASA National Conference

Promoted LIFT, Seaford Scholars, and SEL programs

eduAI Summit - Shaping the Future of Learning
Molloy University and NCCSS
January 2026

Empowering our Exceptional Elementary Programs: Developing our Leaders of Tomorrow

- NWEA - Data Driven Instruction
- Project Lead the Way (PLTW)
- Extensive Club Offerings
- LIFT Program
- Seaford Scholars of the Month
- Robust Music, Art, & Physical Education Programs
- Comprehensive Literacy Program with Heggerty Enhancement
- International Habits of Mind Schools and RULER Program
- LinkIt!
- Coding kidOYO
- Social Studies K-2 PNW BOCES 3-5 Nassau BOCES
- Peaceful School Bus Program
- Full Day Integrated Co-Teaching (ICT) K-5
- New 3rd Grade Laptops
- Libraries as Hubs of Innovation with 3D Printers
- Transition to New Science Standards / Mystery Science
- Universal Preschool (UPK) Expansion*
- Illustrative Math Program / Magma Math

* UPK is funded through NYS Education grant funds and is an investment in Kindergarten Readiness

Empowering our Exceptional Middle School Programs: Inspiring and Developing Tomorrow's Leaders

- SEL Focus: Yale RULER Program Habits of Mind Lions Quest
- Problem-Based Learning: Project Lead the Way (PLTW) & Robotics
- Robust Club Offerings, Athletics & Activities
- ASK Program and Monday Morning Check-In
- Schools to Watch
- Exploratory Courses: Increasing Student Opportunities
- 6th Grade Illustrative Math Program
- LinkIt!
- Behavior Management Instructor
- Seaford Scholars of the Month and End of Year Awards
- Enhanced Art & Music: Kiln, Ceramics, and increased participation in music.
- Data Driven Instruction: Data Wise Teams & NWEA
- Seal of Civic Readiness: Middle School Capstone Project
- Innovative Approach to Lunch/Recess and Teaming Activities
- Libraries as Hubs of Innovation
- Transition to New Science Standards (NYSSLS)
- Computer Science Grades 6 & 7
- Wellness Center: Lucy & Riley Therapy Dog Enhancements

Empowering our Exceptional High School Programs: *All In* on Developing our Leaders of Tomorrow

- SEL Focus: Yale RULER Program, Lions Quest, & Wellness Center
- Gary Sinise Foundation Partnership
- Robust Club Offerings, Athletics & Activities
- Libraries as Hubs of Innovation
- Increased Seal of Biliteracy
- Viking United Day and Inclusive Activities
- Seal of Civic Readiness Participation
- Two New Assistant Coaches: Boys & Girls Varsity Soccer Teams
- Expansion of ETC Program & Expansion of EMT Program
- Seaford Scholars Recognition
- Viking Vision Day with Practice Run Day for Rising 9th Graders
- Project Lead the Way (PLTW) Expansive Technology Program
- Attendance Teacher & Behavior Management Instructor
- College Bootcamp Program
- Transition to New Science Standards (NYSSLS)
- LinkIt!
- Virtual (Enterprise (LIU) Forensics II (LIU Anticipated)
- Magma Math Program Enhancements

Universal Pre-Kindergarten Expansion of Program

Request for Proposal (RFP) (2023-2024)

No successful responses were received for the RFP in 2023–2024.

Expansion Grant Award (Spring 2024)

Seaford UFSD received a UPK Expansion Grant increasing tuition amount. Inaugural class of 18 students at Maplewood in 2024-2025.

Community Based Organizations Expansion

The district is partnering with CBOs:
Kiddie Junction,
Maplewood School,
Harmony Early Learning,
and
Learn and Grow.

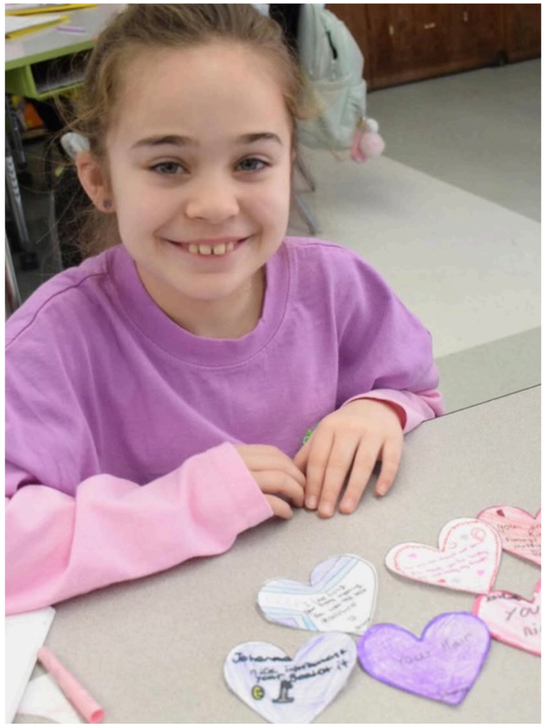
UPK Program Growth 2025-2026

Student Participation:
For the 2025–2026 school year, 120 students are enrolled in our four CBOs.

Student Participation

As of today, 109 students are enrolled for the 2026–2027 school year. At this time, there are no students on the wait list.

Enhancing Student Achievement Through Class Size



ANTICIPATED AVERAGE CLASS SIZE 2026-2027

Manor Elementary School: 20.5

Harbor Elementary School: 20.3

Benefits include...

- Optimized Fidelity of Core Curriculum Instruction
- Improved Student Outcomes Through Targeted Instruction
- Enhanced Differentiation for All Learners

ELEMENTARY FULL-TIME ICT

- Supported MTSS Tiered Academic and Behavioral Interventions
- Increased Student Engagement and Behavior
- Expanded Professional Development and Coaching Capacity

SOCIAL EMOTIONAL LEARNING AND WELLNESS

CURRICULUM

- Seaford Scholars
- Lions Quest and RULER
- Connected, Not Consumed
- Habits of Mind
- Together Against Bullying

PARTNERSHIPS

- Nassau BOCES Mental Health Consortium
- Northwell/South Oaks Partnership
  - Access to Adolescent Psychiatrist
  - Care Coordination
  - Psychiatric Evaluations

SUPPORTS

- Robust District Behavioral Health Team
- Behavioral Consultants
- Access to Adolescent Psychiatrist
- Counseling Services (1:1 and group)
- BTAM/ Deescalation and Crisis Teams

STUDENT SUPPORT HIGHLIGHTS

Continue to offer a full continuum of special education services

Deliver full-Time Integrated Co-Teaching (ICT) Grades K-12

Targeted Professional Development for ICT, special classes and full-time aides

Universal Behavioral Screener and MTSS Progress Monitoring Platform

Seaford UFSD Allowable Tax Levy

School Year	Seaford UFSD Maximum Allowable Tax Levy %	Seaford UFSD Actual Tax Levy %
2019-2020	4.04%	2.98%
2020-2021	3.58%	3.58%
2021-2022	1.50%	1.50%
2022-2023	2.89%	2.45%
2023-2024	2.37%	2.37%
2024-2025	2.27%	2.27%
2025-2026	2.68%	2.49%
2026-2027	**2.26%**	**2.26%**

The Tax Cap Levy Limit is the <u>second</u> lowest in the last 8 years!

Our Residents vote on the District's Tax Levy <u>not</u> the Tax Rate.

Tax Levy Comparison

Budget Year	Tax Levy	Tax Levy % Increase
2025-2026	$61,425,198	2.682%
2026-2027	$62,816,141	2.264%

The Proposed Tax Levy for 2026-2027 does not pierce the cap.
Maximum Allowable
Levy Cap = 2.264%

Recommended Tax Levy Cap = 2.264%
2026-2027 Tax Levy reflects a $1,390,943 increase over 2025-2026

Improving Facilities is a District Goal

2026-2027 Capital Projects Funded Through Our Budget

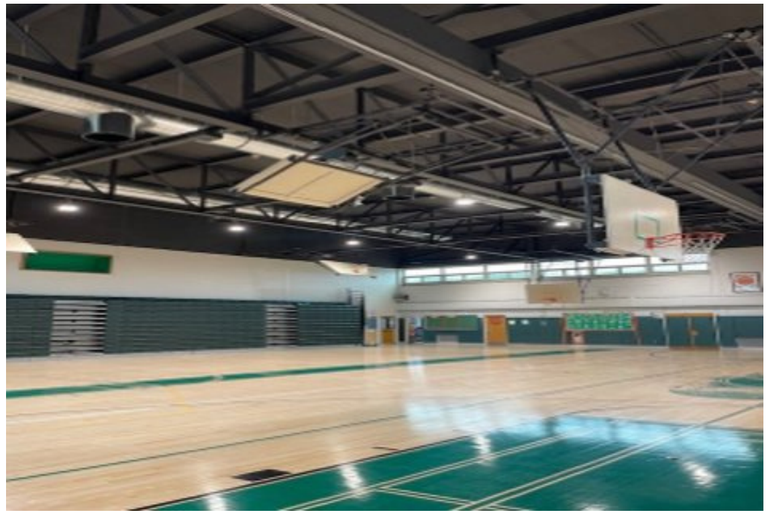
Middle School Bathroom Renovations

And will look more like this...

Girls & Boys Bathrooms Near Cafeteria & Gym

Middle School Gym Windows

This is the last project that completes the total renovation of the Middle School Gym



High School Access To Outdoor Learning Space

Drainage work and an outside courtyard budgeted in 2025-2026 will become an outside learning space for our Seaford High School students. To make this area easily accessible for classroom use, we must build an egress. This will be a part of the General Fund appropriation in the 2026-2027 budget.

Health & Safety Improvements 2026-2027

Full Fencing around the new Turf Field to protect our investment

A new Visitor Management System that will allow us to scan identifications of individuals through a national database to allow the printing of an identity badge. This would replace our first generation "Passage Point" Visitor Management System

Area marked in red

Replacement of Seaford High School PA System with E-rate aid providing the necessary wiring in 2026-2027 budget.

Energy Performance Contract on the Horizon

An Energy Performance Contract (EPC) is a partnership between a building owner and an Energy Service Company (ESCO) to upgrade facilities with energy-efficient equipment. The ESCO designs, installs, and monitors improvements, guaranteeing that the resulting energy savings will cover the project costs over 18 years.

Key details of Energy Performance Contracts (EPCs) include:

Guaranteed Savings: The ESCO guarantees that energy cost savings will meet or exceed annual payments, often with no upfront capital needed from the owner.

Comprehensive Services: ESCOs provide turn-key services, including energy audits, design, construction, and long-term monitoring/verification (M&V) of savings.

Typical Measures: Upgrades often include high-efficiency lighting, HVAC systems, building automation controls, and renewable energy installations.

Post-Contract Savings: Once the contract term ends, all additional energy cost savings accrue directly to the facility owner.

Risk Mitigation: The contractor assumes the performance risk, making it a low-risk option for organizations looking to reduce utility costs and carbon emissions.

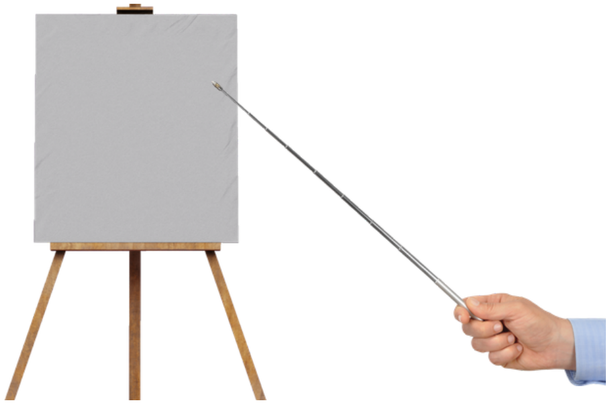
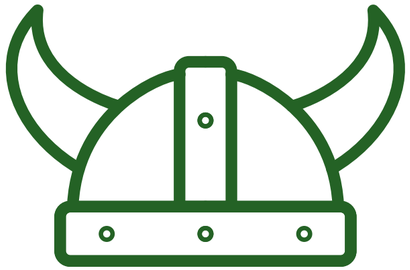
Cost is Offset by Aid and Energy Savings

Items Considered for Seaford UFSD Energy Performance Contract

- LED Lighting Upgrades and Ceiling Replacements
- Boiler Replacements
- Unit Ventilator Replacements
- Interest in Solar – Impending Deadlines for Federal Incentives
- Temperature Control Upgrades:
  - Removal of Pneumatics and Replacement of Legacy Equipment

Upcoming Budget Presentations

March 25, 2026: Anticipated Expenses & Revenues
April 15, 2026: BOE Budget Adoption & Property Tax Report Card
April 28, 2026: BOCES Budget Vote
May 6, 2026 Budget Hearing
May19, 2026: Budget Vote & Trustee Election



THANK YOU