

Hephzibah Comprehensive High School

Vision

To ensure ALL students receive a globally-minded education that prepares them for enrollment, enlistment, employment, or entrepreneurship.

Motto: "Prepare 4E"

Mission

Rebels T.A.L.K. in an ever-changing world

Thrive

Adapt

Lead

Know

Beliefs

- All students can achieve with high expectations.
- Relationships build trust and engagement.
- Rigorous learning prepares students for post-secondary life.
- Safety and inclusion are essential for learning.
- Effective collaboration drives school success.

Student Achievement

Objectives

- Decrease % of students scoring at the Beginning Level by 10% points for ALL EOC courses.

Critical Initiatives

- Monitor the effectiveness of collab. planning to ensure alignment with IB-MYP interdisciplinary units & the delivery of effective T1 instr. that is standards-aligned, engaging, and accessible to stud.
- Monitor the effectiveness of quality instructional delivery and implementation of the school wide instructional framework (RCSS Lesson Structure) for tier 1 instruction.

Culture and Climate

Objectives

- We will decrease the number of students who are absent more than 10 percent of their enrolled days from 49.7 to 39.7.

Critical Initiatives

- Identify and Monitor At-Risk Students Weekly
- Implement Tiered Attendance Intervention plans.
- Offer Incentives and Recognition for Good Attendance through PBIS Rewards.

Student Literacy

Objectives

- We will decrease the lowest quintile by 10 % points on the NWEA Map reading achievement form Fall 25 - Spring 26

Critical Initiatives

- Design, implement, and monitor a system to track active participation, academic discourse, and student ownership of reading.
- To build teacher capacity, provide PL on reading and writing in the Content Areas.
- PBIS will incorporate literacy initiatives.

Graduation Rate

Objectives

- Increase our graduation rate by 3 percentage points.

Critical Initiatives

- Cohort Team will actively monitor all cohort years for on track/off track, valid withdrawals, and drop outs.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
• To develop teacher capacity, provide professional learning on the tier 1 instructional framework and quality instructional strategies in each content area.			
Key Measures	Key Measures	Key Measures	Key Measures
• Collaborative planning sign-in sheets. • ELEOT Walkthrough Tool • PLC sign-in sheets/agendas.	• MTSS Reports • Attendance Reports	• PLC sign-in sheets/agendas. • Beanstack data.	• Failure reports. • Withdrawal protocol. • Cohort report.