School Improvement Team

The goals of our School Leadership Team will be:

1) To facilitate the involvement of our parents, school community, and teachers in the development of the School Improvement Plan
2) Encourage and create opportunities for involvement within the school for our parents/community
3) Continuously monitor the effectiveness of the School Improvement Plan and make amendments as needed based on data
4) Review policies and procedures that enhance the safety of students and school

Date: **January 22, 2026 8:15AM**

Note Taker: Smith
Timer: Cooper

Members:

Parents

Jessica Hightower	*Carolyn Semach*	*Saparbek Amanbaev*
Jay Dy	*Shakia Simmons*	

Instructional Staff

Anne Cooper	*Kristen Thomas*	*Katherine Kil*	*Helen Dendinger*	*Michelle Truesdell*

Teacher Assistant

Julie Gibbons

Administrative Team

Jigna Patel	Temika Smith

Upcoming Meeting Dates:
Our 2025-2026 schedule is as follows:

8:15- 8:45 in the Media Center

Thursday, February 19, 2026

Thursday, March 19, 2026

Thursday, April 16, 2026

Thursday, May 14, 2026

Thursday, June 4, 2026

I. Good Things- Parents and staff share

Culture-
Multicultural Night- February 11th
Materials have been ordered; 7-8 students for talent, face painting, Jamaican/Thai food trucks. Communication-Parent Square Blasts, going on news' Teachers asked to create bulletin boards based on a country-iIncentives for bulletin boards (gift cards). Decorations-balloon arch.
During book fair we will have someone special day- February 25th
Hugaroo will begin February 2nd- service project
Coat Drive- Two week partnership- looking for new coats but will accept gently used items

A. Bear Leader Lunch- Next one-January 27th

B. Bears Ceremony- March 10th

C. Action Teams-
Academics- Great growth for ML especially 5th grade
Student Lighthouse- 2nd Invitations will be sent out again- March 27th, students will be given specific leadership role for students, PTA will be providing popcorn and water
Recycling Club- Green team- Parent recycling today to understand process,in the cafeteria- can do fresh fruit, fresh oranges but needs to throw away everyday or other day.
Snack shack on every floor starting mid-February, looking at tracking carts, found out what landfill our trash goes to and will put a poster up to encourage students to think before they throw their food away.
Think about way to give one/take one - like clothes possible for next year
Promising pages will take books
Ellevation Church- came to paint door for Love Week- will come hang pictures over the summer
Safety- Update
We were denied getting a vestibule in the front of the school. They came and measured the area and looked at safety codes.
We will still require food delivery services to be placed outside on cart.
Secretaries will continue to ask the following questions when entering the building. This will serve as another safety measure for parents and community members entering our building.

1. What is your full name
2. What is your reason for visiting Ballantyne Elementary
3. Can you tell me the grade and classroom teacher of your child

Behavior-
Semester Goal- 200 Bear Paws will earn classes a dance party at the end of the semester
Golden Bear Paws are ONLY reserved for the end of the year (March, April, May - EOY) so we can end the year strong.
Blue Bear Paws = 1 point
Purple Bear Paws = 5 points (only passed out in the cafeteria)

Academics

D. Review of current school wide data.
E. Completed one on one data meetings with 3rd-5th in December
F. K-2 one on one data meeting in K-2 after DIBELS assessment

Leadership

G. School Improvement Plan- Review of progress for the 25-26 school year

Title IX- **SLT Title IX Slides Quarter 2**

H. What recommendations do we have for preventing sexual harassment and ensuring students understand their right to be protected from sexual harassment? Use of LIM and CKH to promote a positive culture and encourage students to be leaders of their behavior.

   What strategies are needed for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints? Counselor lessons- SEL lessons, coping skills poster in every classroom, morning meeting, monitor meeting classroom behavior goals.