

Seymour Board of Education



BOE Working Session: Strategic Planning Agenda

March 2, 2026

Seymour Middle School

5:00 pm

I. AGENDA

Dr. Compton called the meeting to order at 5:30 PM.

A. Review of Mission, Vision and Core Beliefs

Dr. Compton welcomed and thanked the committee members for attending. She reviewed the agenda, which included a recap of prior discussions, identifying where the committee previously concluded its work, and outlining the plan to break into goal-area groups.

Dr. Compton also recognized senior Board of Education student representative Jeremy Tomasheski, who, along with his classmates, has been developing a promotional video highlighting the district. The video will be presented to the Board of Finance during the Board of Education's budget presentation and will also be posted on the district website to showcase the outstanding work taking place throughout the district.

B. Strategic Planning Overview (5:00-5:10 PM)

A brief overview of the strategic planning process and timeline was provided.

C. Breakout Sessions - Goal Areas (5:10-6:30 PM)

Committee members divided into their respective goal-area groups to review progress to date and discuss next steps.

Communications/Community Engagement:

The group discussed expanding initiatives that began at the high school level (e.g., Facebook and Instagram) and implementing similar strategies at the middle and elementary school levels. Members emphasized increasing outreach beyond the schools and into the broader community, including partnerships with the fire department, police department, Town Hall, senior center, and other local organizations. The possibility of utilizing municipal social media platforms to further promote district initiatives was discussed, along with potential revenue opportunities to help offset costs. The overarching theme focused on increasing the district's visibility and strengthening community engagement.

Facilities:

The Facilities group discussed transportation costs for athletics, which currently requires a two-hour minimum at \$75 per hour (approximately \$400 per day). The use of Valley Transit buses could help alleviate some of these costs. The location of the baseball field and the possibility of relocating it to the high school campus were also discussed.

A primary focus was building a collaborative partnership between the Board of Education and the

Board of Selectpersons. The group emphasized the importance of developing a comprehensive capital plan and budget that clearly defines financial responsibilities between the Town and the Board of Education. Bonding plans and projected town revenue were also referenced. The central goal is to establish a joint BOE/BOS committee to support long-term planning and shared decision-making.

Academic Achievement:

The Academic Achievement group discussed student cohorts and tracking systems, including potential visual tools to monitor and communicate student progress. Members reviewed exemplar models from other districts to gather information and inform their approach.

Climate and Culture:

The group discussed the development of a climate and culture survey to gather feedback from stakeholders. Members considered how to design a survey that is comprehensive enough to provide meaningful data while remaining concise to encourage strong participation from parents and staff. The importance of maintaining engagement while avoiding survey fatigue was emphasized.

D. Whole Group Discussion & Review (6:30-6:50 PM)

The full committee reconvened to share highlights from each breakout session and discuss alignment of priorities and next steps moving forward.

The meeting was adjourned at 6:55 PM.

Prepared by Shannon Levey, Board Clerk