APPROVED

University Charter School - UCS

Minutes

UCS Board of Director's Regular Meeting

Date and Time
Thursday November 13, 2025 at 5:30 PM

Location
UCS Smith Cafeteria or Zoom

Join Zoom Meeting
https://westalabama.zoom.us/j/96168865881
Meeting ID: 961 6886 5881

Directors Present
Anthony Crear, Kristen Woodruff (remote), Kyle Edmonds (remote), Micky Smith, Mike Davis, Natasha Satcher

Directors Absent
Veronica Triplett

Guests Present
Ginger Lusty (remote), JJ Wedgworth

I. Opening Items

A. Welcome and Attendance

Micky Smith welcomed all directors to the meeting. Attendance taken and a quorum present.

B. Call the Meeting to Order

Micky Smith called a meeting of the board of directors of University Charter School - UCS to order on Thursday Nov 13, 2025 at 5:30 PM.

C. Approval of Agenda

Anthony Crear made a motion to approve the Agenda.
Mike Davis seconded the motion.
The board **VOTED** to approve the motion.

D. Approval of 9/4/2025 Minutes

Natasha Satcher made a motion to approve the minutes of the UCS Board of Director's Regular Meeting & Second Public Budget Hearing on 09-04-25.
Anthony Crear seconded the motion.
The board **VOTED** to approve the motion.

II. Treasurer Report

A. UWA Foundation Account Report

JJ Wedgworth presented the October 2025 Foundation Report.

B. August 2025 Financial Packet and Bank Statement Reconciliations and Preliminary Draft Sept 2025 Financials

Ginger Lusty presented and discussed the August 2025 and the preliminary draft of the year end September 2025 Financials.

C. FY26 ACAP Prep Bonus

Mike Davis made a motion to approve the FY2026 ACAP Preparation Bonus to be paid in December for extraordinary services for ACAP preparation to be performed in the Spring 2026.
Anthony Crear seconded the motion.
The board **VOTED** to approve the motion.

III. New Business

A. New Hires

Mike Davis made a motion to approve the new hires as presented by Dr. JJ Wedgworth.
Natasha Satcher seconded the motion.
The board **VOTED** to approve the motion.

B.

26-27 Capacity/Enrollments School Model Capacity

Natasha Satcher made a motion to approve the 2026-2027 Capacity/Enrollments School Model capacity as presented.
Anthony Crear seconded the motion.
The board **VOTED** to approve the motion.

C. Executive Session - Personnel Matter

Anthony Crear made a motion to convene into executive session under 3625A-7(a)(1), Code of Alabama, to discuss the general reputation and character and job performance of an employee.
Mike Davis seconded the motion.
The board **VOTED** to approve the motion.
Mike Davis made a motion to reconvene back into regular session.
Anthony Crear seconded the motion.
The board **VOTED** to approve the motion.
Anthony Crear made a motion to to accept the recommendation to terminate said employee effective 11/13/25.
Mike Davis seconded the motion.
The board **VOTED** to approve the motion.

D. Other Business

There was no Other Business to be discussed or voted on.

IV. Head of School Report

A. Head of School Report

JJ Wedgworth provided an update on the Report Card
Brandon Broad, 4-12 Principal, gave a presentation to the Board.

V. Public Comments

A. Public Comments

There were no public comments.

VI. Closing Items

A. Adjourn Meeting

Anthony Crear made a motion to adjourn the meeting.
Natasha Satcher seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,
Kyle Edmonds