



Memphis-Shelby County Schools
Hickory Ridge Elementary

Home of the Rockets!

3890 Hickory Ridge Rd

Memphis, TN 38115

901-416-1194

Date: March 2, 2026

Dear Parent or Guardian,

Each year the Tennessee Department of Education examines schools' performance across several different indicators to provide an overall look at how schools are serving the needs of all students. The department of education included the following indicators in its analysis of school accountability:

- Student achievement
- Student growth
- English learner proficiency exam (ELPA)
- Chronic absenteeism

More information on each of these indicators and the data used to define them can be found in the

[2024-25 Federal Accountability Protocol](#). Under the federal Every Student Succeeds Act (ESSA), the department is required to use the school accountability results to identify those schools with the lowest performance across student groups (e.g., individual racial/ethnic student groups, students with disabilities, economically disadvantaged, and English learners). These schools will receive additional supports from the district.

We are writing to inform you that *Hickory Ridge Elementary School* is identified for Targeted Support and Improvement (TSI) as required by ESSA and the U.S. Department of Education during the 2025-26 school year.

Our school is working hard with the district to increase student performance by *offering before school tutoring, during the day tutoring, small group instruction, and intervention*. We encourage you to help by participating in the development and implementation of our school improvement plan and/or *attending HRE Family Nights, Parent Teacher Conferences, joining PTO, and having students at school on time-all day-every day*.

Sincerely,

Krystal Wilson

Krystal Wilson

