**SIMI VALLEY UNIFIED SCHOOL DISTRICT**

# 2025-2026
# Extracurricular Activities Stipend Schedule - Senior High with 2% Increase

| POSITION | Factor | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | |
| **FOOTBALL** | | | | | | | | | |
| Varsity | 0.100 | $4,212 | $4,414 | $4,613 | $4,812 | $5,011 | $5,211 | $5,414 | $5,613 |
| Assistant | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Sophomore | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Assistant | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| Freshman | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Assistant | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| | | | | | | | | | |
| **BASKETBALL** | | | | | | | | | |
| Varsity | 0.095 | $4,001 | $4,193 | $4,383 | $4,572 | $4,761 | $4,951 | $5,143 | $5,332 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Junior Varsity | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| Sophomore | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| Freshman/Sophomore | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| | | | | | | | | | |
| **BASEBALL** | | | | | | | | | |
| Varsity | 0.085 | $3,580 | $3,752 | $3,921 | $4,091 | $4,260 | $4,430 | $4,602 | $4,771 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Junior Varsity | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| Freshman/Sophomore | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| | | | | | | | | | |
| **CROSS COUNTRY** | | | | | | | | | |
| Varsity | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| | | | | | | | | | |
| **WRESTLING** | | | | | | | | | |
| Varsity | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| Junior Varsity | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| | | | | | | | | | |
| **SWIMMING** | | | | | | | | | |
| Varsity | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Junior Varsity | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| | | | | | | | | | |
| **DANCE** | | | | | | | | | |
| Varsity | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |

| POSITION | Factor | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | |
| **TRACK** | | | | | | | | | |
| Varsity | 0.090 | $3,790 | $3,972 | $4,152 | $4,331 | $4,510 | $4,690 | $4,873 | $5,052 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Junior Varsity | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| Sophomore | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| Freshman/Sophomore | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| | | | | | | | | | |
| **TENNIS** | | | | | | | | | |
| Varsity | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| | | | | | | | | | |
| **VOLLEYBALL** | | | | | | | | | |
| Varsity | 0.085 | $3,580 | $3,752 | $3,921 | $4,091 | $4,260 | $4,430 | $4,602 | $4,771 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Junior Varsity | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| Freshman/Sophomore | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| | | | | | | | | | |
| **BEACH VOLLEYBALL** | | | | | | | | | |
| Varsity | 0.085 | $3,580 | $3,752 | $3,921 | $4,091 | $4,260 | $4,430 | $4,602 | $4,771 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Junior Varsity | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| | | | | | | | | | |
| **SOFTBALL** | | | | | | | | | |
| Varsity | 0.085 | $3,580 | $3,752 | $3,921 | $4,091 | $4,260 | $4,430 | $4,602 | $4,771 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Junior Varsity | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| Freshman/Sophomore | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| | | | | | | | | | |
| **LACROSSE** | | | | | | | | | |
| Varsity | 0.085 | $3,580 | $3,752 | $3,921 | $4,091 | $4,260 | $4,430 | $4,602 | $4,771 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Junior Varsity | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| Freshman/Sophomore | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| | | | | | | | | | |
| **SOCCER** | | | | | | | | | |
| Varsity | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Junior Varsity | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| Freshman/Sophomore | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| | | | | | | | | | |
| **GOLF** | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |

| POSITION | Factor | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | |
| **WATER POLO** | | | | | | | | | |
| Varsity | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Junior Varsity | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| Freshman/Sophomore | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| | | | | | | | | | |
| **FLAG FOOTBALL** | | | | | | | | | |
| Varsity | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Junior Varsity | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| | | | | | | | | | |
| **ATHLETIC DIRECTOR (FALL + SPR)** | 0.120 | $5,054 | $5,296 | $5,536 | $5,775 | $6,014 | $6,253 | $6,497 | $6,736 |
| Assistant Athletic Director | 0.070 | $2,948 | $3,089 | $3,229 | $3,369 | $3,508 | $3,648 | $3,790 | $3,929 |
| | | | | | | | | | |
| **ATHLETIC TRAINER** | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| | | | | | | | | | |
| **PEP SQUAD** | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| | | | | | | | | | |
| **STUNT/COMPETITION CHEER** | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| | | | | | | | | | |
| **CLASS ADVISOR** | | | | | | | | | |
| Senior | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| Junior | 0.070 | $2,948 | $3,089 | $3,229 | $3,369 | $3,508 | $3,648 | $3,790 | $3,929 |
| Sophomore | 0.070 | $2,948 | $3,089 | $3,229 | $3,369 | $3,508 | $3,648 | $3,790 | $3,929 |
| Freshman | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| | | | | | | | | | |
| **OTHER CURRICULUM AREAS:** | | | | | | | | | |
| Yearbook | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| Journalism | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| Vocal | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| Accompanist | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Drama | 0.070 | $2,948 | $3,089 | $3,229 | $3,369 | $3,508 | $3,648 | $3,790 | $3,929 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Speech | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Instrumental Music | 0.100 | $4,212 | $4,414 | $4,613 | $4,812 | $5,011 | $5,211 | $5,414 | $5,613 |
| Assistant | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Pageantry Corps | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Drill Team | 0.075 | $3,159 | $3,310 | $3,460 | $3,609 | $3,758 | $3,908 | $4,061 | $4,210 |
| Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |

| POSITION | Factor | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | |
| ACADEMIC DECATHALON | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| MOCK TRIAL | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| RENAISSANCE COORDINATOR | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| SCIENCE FAIR COORDINATOR | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |

**PLAYOFF COMPETITION STIPEND:**

The sum of $100 for Head Coach per week and $50 for Assistant Coach per week up to a maximum of $500 and $250, respectively, shall be granted to unit members whose seasons are extended as a result of play-off competition. This additional stipend shall also apply to other extracurricular activities where extended competition takes place beyond the normal scheduled activities deemed to be a routine part of those activities. The school administration shall make known the implementation of this position to unit members effected prior to the time commitment so as to avoid any misunderstandings.

***FACTOR STIPEND:***

100% Stipend is based on Head Football Coach

***All other stipends are a percentage of that base.***

***STEPS:***

Steps achieved are for years worked in that extra curricular position.

In terms of initial placement, the maximum number of years of service in the respective sport accepted is five (5).

## SIMI VALLEY UNIFIED SCHOOL DISTRICT

# 2025-2026
# Extracurricular Activities Stipend Schedule - Santa Susana High School
# with 2% Increase

| POSITION | Factor | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | |
| **ACTIVITIES DIRECTOR** | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| | | | | | | | | | |
| **ACADEMIC DECATHALON** | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| | | | | | | | | | |
| **CLASS ADVISOR** | | | | | | | | | |
| Senior | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| Junior | 0.070 | $2,948 | $3,089 | $3,229 | $3,369 | $3,508 | $3,648 | $3,790 | $3,929 |
| Sophomore | 0.070 | $2,948 | $3,089 | $3,229 | $3,369 | $3,508 | $3,648 | $3,790 | $3,929 |
| Freshman | 0.065 | $2,738 | $2,869 | $2,999 | $3,128 | $3,257 | $3,387 | $3,519 | $3,648 |
| | | | | | | | | | |
| **OTHER CURRICULUM AREAS:** | | | | | | | | | |
| Dance Director | 0.070 | $2,948 | $3,089 | $3,229 | $3,369 | $3,508 | $3,648 | $3,790 | $3,929 |
| Drama | 0.070 | $2,948 | $3,089 | $3,229 | $3,369 | $3,508 | $3,648 | $3,790 | $3,929 |
| Drama Assistant | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Instrument/Music Director | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| Journalism | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| Mock Trial | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Renaissance Coordinator | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Science Fair Coordinator | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Sound & Lighting Director | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| Speech | 0.060 | $2,527 | $2,648 | $2,768 | $2,887 | $3,007 | $3,127 | $3,248 | $3,368 |
| Vocal Music Director | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| Vocal Music Accompanist | 0.045 | $1,895 | $1,986 | $2,076 | $2,166 | $2,255 | $2,345 | $2,436 | $2,526 |
| Yearbook | 0.080 | $3,369 | $3,531 | $3,691 | $3,850 | $4,009 | $4,169 | $4,331 | $4,490 |
| | | | | | | | | | |
| | | | | | | | | | |
| **ACTIVITY SPONSORS (14)** | 0.045 | $1,895 | $1,986 | $2,076 | $2,166 | $2,255 | $2,345 | $2,436 | $2,526 |

***FACTOR STIPEND:***

100% Stipend is based on Head Football Coach;
All other stipends are a percentage of that base.

***STEPS:***

Steps achieved are for years worked in that extra curricular position.

## SIMI VALLEY UNIFIED SCHOOL DISTRIC

## 2025-2026 Stipend Schedule with 2% In

### Stipend Schedule - Elementary

| Position | Stipend |
|---|---|
| Lead Teacher | $2,900/year |
| Grade Level Chair/Leadership Team | $2,538/per site/year * |
| Combination Class | $2,821/year |
| Extra Curricular Programs (Divided Into Units Below) | $2,610/per site/year |
| a. Category A (Long Term and/or High Intensity) | $435/year |
| b. Category B (Less Intensive for Short Duration) | $225 or $108/year |
| c. Category C | $18.02/hour |

### Stipend Schedule - Middle School
### $38,935/Per Site Annually

| Position | Stipend |
|---|---|
| Leadership Advisor | 1.5 |
| Activity Director | 1.5 |
| Choral Music Productions | 1.5 |
| Instrumental Music Productions | 1.5 |
| Yearbook Advisor | 1.5 |
| Drama Productions | 1.5 |
| Intramural Coordinator | 1.0 |
| Technology Coordinator | 1.0 |
| Mock Trial Advisor | 1.0 |
| Volleyball Coach - Boys | 1.0 |
| Volleyball Coach - Girls | 1.0 |
| Basketball Coach - Boys | 1.0 |
| Basketball Coach - Girls | 1.0 |
| Soccer Coach - Boys | 1.0 |
| Soccer Coach - Girls | 1.0 |

### Stipend Schedule - Secondary Dept Chairs

| Position | Stipend |
|---|---|
| **Category A** | |
| English/Language Arts | $2,172/year |
| Math | $2,172/year |
| Science | $2,172/year |
| Social Studies | $2,172/year |
| Special Education | $2,172/year |
| **Category B** | |
| Foreign/World Language | $1,450/year |
| Physical Education | $1,450/year |
| Visual & Performing Arts | $1,450/year |
| Vocational Arts/Tech Comp. | $1,450/year |
| Curriculum Lead - Apollo (4) | $1,450/year |
| Curriculum Lead - MV (2) | $1,450/year |
| **Category C** | |
| Other Department Chairs Established | $1,546/year |

**SIMI VALLEY UNIFIED SCHOOL DISTRI(**

## 2025-2026 Stipend Schedule with 2% In

## Stipend Schedule - Other Stipends

| Speech Language Pathologist Stipends | Stipend |
|---|---|
| Bllingual Speech and Language Pathologist | $2,900/year |
| Clinical Hour Fellowship Mentor | $1,366/year |

| Credentialing Mentor Stipends | Stipend |
|---|---|
| School Nursing Mentor | $1,250/year |
| Special Education Mentor | $1,250/year |
| Induction Mentor | $1,250/year |

| Miscellaneous | Stipend |
|---|---|
| Professional Development/Staff Development Stipend | 75.00/half day |
| Co-Curricular Supervision | $18.02/hour |