**Approved 3/10/26**

**Sherborn School Committee**
Meeting of February 3, 2026

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| Members Present: | Becca Hammond |
| | Megha Kadiyala |
| | Bill Alfano |
| | Nathaniel Jackson |
| | Kate Manzolini |
| Also Present: | Beth McCoy, Superintendent |
| | Denny Conklin, Assistant Superintendent |
| | Dawn Fattore, Business Manager |

1) **Call to Order**

Becca Hammond called the meeting to order at 5:31 pm in the DSMS Library.

**2) Superintendent Comments**

- Proposed Shifts to Elementary Instructional Schedule - Superintendent McCoy reported the key findings and planned changes based on the study which addressed how the school day can better support academic achievement and social-emotional development while meeting MA DESE instructional requirements. The updated schedule would standardize elementary specials (6 specials, 1x/week), strengthen social-emotional learning, enhance alignment with math and ELA programs, refine WIN blocks, and create a more cohesive and predictable daily structure. The changes reduce transitions, strengthen core instruction, and improve coverage of required instructional frameworks. The elementary Spanish program will transition from a proficiency-based model (FLES) to an exploratory model (FLEX).
- Instructional Leadership Study - this study assessed whether current leadership structures provide sufficient instructional support, meaningful supervision and evaluation, and job-embedded professional learning by drawing on feedback from K-12 educators, research on effective instructional leadership, and practices in comparable districts. The proposal based on the key findings of the study refocuses elementary coaches on classroom practice, provides additional time and compensation for middle and high school instructional leaders, and adds two K-12 Curriculum Coordinator positions (STEM and Humanities). These roles are intended to strengthen vertical alignment, support curriculum coherence, coach instructional leaders and educators, and ensure sustained instructional improvement aligned to District goals. Superintendent McCoy informed the Committee that due to the fiscal constraints facing both Dover and Sherborn, the Administration will postpone the addition of the Curriculum Coordinators to FY28.

The Administration took questions and comments from members of the Committee. There was consensus to have the Administration consider adding one of the Curriculum Coordinator positions for FY27. The budget impact would be $28,000 for PH and Chickering, $56,000 for the Region.

**3) Community Comments -** the members took comments about the proposed changes.

4) **Discussion Items**

- FY27 Operating Budget version 2.0

- The proposed changes to the budget reflect a reduction of $218,000 from V1.0 and an overall decrease of 7% vs 4.4% (the overall decrease is a result of the change in OOD accounting). The FY27 In-District Budget increase is now 1.43% vs 4.43% in V1.0.
- Salary savings are a result of the reconfiguration of the Pre-K Director position ($38,000), confirmed retirements ($125,000), reduction of 1.0 FTE Specialist - FLES ($66,000), addition of .4 FTE Health & Wellness Education ($26,400), reduction of .2 FTE BCBA ($18,000), increase PD Contracted Services for Curriculum needs ($20,000), and additional use of Pre-K Revolving Fund for Pre-K Staff ($18,000).
- There are no changes to the OOD portion of the budget at this time.

**5) Financial Reports**

- Warrant Report
- FY26 Monthly Report
  - Salaries: savings of approximately $40,000 in SPED Administration based on reallocation of responsibilities for the Pre-K Director position. The oversight of the pre-k program is now incorporated into the responsibilities of the PH SPED Coordinator vs a separate position. These savings are reflected in the FY27 Budget. This savings is offset by additional salary costs for educational assistance support based on current student needs.
  - Expenditures: there are no material variances to report.
  - Out-of-District: additional adjustments will be made before year-end to balance the overall Sherborn School Budget.

6) **Action Items**

**7) Consent Items**

- Approval of Minutes: December 9, 2025
- Approval of FY27 Pre-School Tuition rates - 4% increase of FY26

*Megha Kadiyala made a motion to approve the Consent Agenda. Bill Alfano seconded.*
*26-01 VOTE: 5 - 0 via roll call*

8) **Informational Items**

- Dover Sherborn Regional Committee minutes of December 2, 2025
- Dover School Committee Minutes of November 18, 2025

**9) Items for February 24, 2026 -** bus update, schedule change feedback, FY27 Budget 3.0

**10) Adjournment at 7:25 pm.**

Respectfully submitted,
Amy Davis