

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: FEBRUARY 9, 2026 TIME 6:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Lindeman called the meeting to order at 6:00 p.m. The following board members were present: Alsleben, Gores, Keenan, Lemke, Lindeman, and Luckhardt. In addition, Director of Finance Trisha Zajicek; Principal’s Bill Butler, Joy Freitag and Matt Foss; Administrative Assistant Jacquelyn Prafke; GSL Technology Staff Mike Morris; GSL Staff Jen Koenen and Liz Theisen; Community Members Erik Plath and Mike Keenan.

The Pledge of Allegiance was recited.

Director Luckhardt motioned to approve the agenda. Director Gores seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, March 9, 2026 at 6:00 p.m. in the GSL HS Community Room #443/444. (unless the board changes the meeting date and time)

Acknowledgments – Phyllis Schwanke passing. Sympathy to family.

Public Input Relating to the agenda – Eric Plath spoke in regards to wrestling room.

Reports/Presentations

Director of Finance Trisha Zajicek reported to the board.
Principals Butler, Foss reported to the board.
Superintendent Sonju reported to the board.

Director Luckhardt motioned to approve the consent agenda and addendum to the board agenda. Director Kayla seconded. All in favor, motion carried.

Bills:

January bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from January 12, 2026.

Hirings:

- *Katelin Rios – Lakeside LTS Paraprofessional*
- *Kim Sobiech – District Wide Occupational Therapist*
- *Valerie Bandas – Girls Golf Coach*

Retirement:

- *Carrie Knott – Lincoln & Lakeside Music Specialist, May 29, 2026*

Old Business

Director Keenan motioned to approve the change to item D regarding additional pay for committee and negotiation meetings beyond the first three hours at the Board per diem rate for 2026. Director Luckhardt seconded. All in favor, motion carried.

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|--|---------------------|
| A. Attendance at regular and special formal Board meetings | \$2,600.00 per year |
| B. Per committee meeting..... | \$35.00 |
| C. Per negotiations meeting | \$50.00 |
| D. Additional pay for committee and negotiation meetings for every 3 hours worked beyond the first 3 hours | \$100.00 |

New Business

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

| <u>Donor</u> | <u>Item Donated</u> | <u>Designation</u> |
|-------------------------------|---------------------|-----------------------|
| Panthers Boosters Club | \$6,500 | Football Video Cart |
| Panthers Boosters club | \$2,500 | Baseball Equipment |
| Panthers Boosters Club | \$1,454.88 | Wrestling Hotel Rooms |
| Crow River Sno Pro's | \$700 | Close Up |
| New Auburn Fire Department | \$500 | STEM |
| Silver Lake Civic Association | \$600 | Close Up |

Director Lemke motioned to approve the agriculture land lease north of the high school with Stuewe Farms, LLC. Director Gores seconded. All in favor, motion carried.

Director Gores motioned to approve replacement of auditorium seating and accept bid from H2I group. Director Lemke Seconded. Directors Gores, Lemke, Lindeman, and Luckhardt voted in favor. Director Alsleben and Keenan voted against. Vote 4 to 2. Motion Carried.

Director Alsleben motioned to adopt the 2027-2028 school calendar. School starts on Monday, August 30, 2027 7-12 grades, Tuesday August 31, 2027 K-6 grades. Winter Break from Wednesday December 23, 2027 through Friday January 2, 2028. Spring Break from Monday, February 28 through Friday, March 3, 2028. The last day of School for students is Friday, May 26, 2028, Last day for staff Thursday, May 30, 2028 and Friday May 26, 2028 is Graduation. Director Luckhardt seconded. All in favor, motion carried.

First Reading of Policies

- 421 – Gift to Employees and School Board Members
- 504 – Student Dress and Appearance
- 508 – Extended School Year for Certain Students with IEP
- 517 – Student Recruiting
- 527 – Student Use and Parking of Motor Vehicles
- 528 – Student Parental, family and Marital Status Nondiscrimination
- 541 – Public Data Access Policy
- 710 – Extracurricular Transportation
- 711 – Video Recording on School Buses
- 903 – Visitors to School District Buildings and Sites

Director Alsleben motioned to bring back the policies listed above for adoption at the next school Board meeting. Director Gores seconded. All in favor, motion carried.

Director Lemke motioned to adjourn meeting at 7:45 p.m. Director Gores seconded. All in favor, motion carried.

Clerk

Dated: March 10, 2025

Chairperson