Ottawa Area ISD®
Learn. Serve. Lead.

Strategic Plan

Ottawa Area ISD's Board-approved strategic plan highlights the organization's purpose, mission, vision, guiding principles and goal areas for ensuring educational excellence throughout the region. This plan focuses and guides our work as we fulfill our organizational purpose to learn, serve and lead while facilitating and supporting personalized learning.

OAISD Goals

Student Success

Ensure that every student is challenged and engaged by providing multiple pathways for student success, broadening opportunities, building support systems and eliminating barriers and opportunity gaps so all students achieve their full potential.

Student Well-Being

Nurture all students' intellectual, physical, mental, social and emotional growth in healthy, safe and supportive learning environments.

Leadership & Innovation

Strengthen and improve system-wide operations to meet the needs of OAISD's growing and changing community.

Engaged & Healthy Workforce

Recruit, hire and invest in a highly-effective and diverse workforce to ensure OAISD is the place where talented individuals choose to work and continue working.

Partnerships

Develop strong, mutually-supportive relationships and connections among schools, families, employers and the community to broaden opportunities for community service and student learning, development and growth.

Mission

To ensure that all learners in the Ottawa area have an opportunity to realize their potential, both as individuals and as part of a thriving community.

Vision

We embrace a future where every learner has access to the education they need to achieve their potential, enriching both their own quality of life and that of the communities they serve.

Guiding Principles

Excellence:
Ensure all students receive an exemplary education that is academically challenging and meets their social and emotional needs.

Inclusivity:
Strengthen our community by valuing people for who they are, nurturing our diversity and embracing the contributions of all students, families and staff.

Integrity:
Build trust by acting honestly, openly, ethically and respectfully.

Collaboration:
Expand and advance programs, services and ideas through teamwork, partnerships and civic and community engagement that involves discussion, active listening, brainstorming and diverse perspectives.

Innovation:
Cultivate creativity and resourcefulness and engage in critical and forward thinking to identify bold ideas that enable us to be responsive to the expectations of our organization and community.

Stewardship:
Foster a nurturing culture that embraces the contribution of time, talent and treasure for the greater good of the organization and community.

Individually and collectively, our OAISD team of employees come to work each day inspired by a common PURPOSE: to learn, serve and lead in an effort to facilitate and support personalized learning.

Learn.

Continuous learning is foundational for growth, adaptability and innovation. We engage in ongoing research and professional learning to meet student and customer needs, but also to assure our efforts are aimed toward long-term visions of excellence.

Serve.

We serve young children to adult learners directly through instructional programs delivered by OAISD in the classroom or workplace. We serve indirectly through services to local schools in the areas of staff development, non-instructional supports and coordination of collaborative and consortium models designed to optimize resources.

Lead.

Through servant leadership, we nurture growth, exercise humility, model a forward-thinking mindset and empower others to lead the changes necessary to evolve our profession.

Scan to Learn More About the OAISD Strategic Plan

oaisd.org
616.738.8940

13663 Port Sheldon Street, Holland, MI 49424

OAISD does not discriminate on the basis of race, color, religion, sex, national origin, age, height, weight, marital status, handicap, disability, or limited English proficiency in any of its programs or activities. The following office has been designated to handle inquiries regarding nondiscrimination policies: Human Rights Officer, Human Resources Department, Ottawa Area Intermediate School District, 13663 Port Sheldon Street, Holland, MI 49424 1-877-702-8600 (toll free).