

MINUTES: Meeting of the Monona Grove School District Board of Education, held Tuesday, February 10, 2026 at the Cottage Grove Village Hall

Closed Session begins at 5:30pm

Public Hearing on Act 95 Waiver to begin no earlier than 6:30pm

Open Session to begin no earlier than 7:00pm

BOARD MEMBERS PRESENT: Janice Stone, Stephanie Lehmann, Philip Haven, Elizabeth Cook (arrived at 5:34pm), Rachelle Miller, Susan Manning, Eric Hartz

ADMINISTRATORS & STAFF PRESENT: Tanya Fredrich, Katy Byrnes Kaiser, Rob Meyer, Kristin Sobocinski

OTHERS PRESENT: Doug Witte, Boardman & Clark

A. Call to Order – Rachelle Miller called the meeting to order at 5:31pm.

B. Declaration of Public Notice – acknowledged

C. Convene into Closed Session Pursuant to Wisconsin Statutes 19.85(1)(c) for consideration of the following:

1. Personnel Matter - Performance Concerns of a Former Employee
2. Personnel Matter - Performance Concerns of an Administrator
3. District Reorganization
4. Job Description
5. Employment of Administrator for Literacy and Multilingual Learning and Associate Principal
6. Change in Superintendent and Deputy Superintendent Contracts
7. Change in Administrative Contracts
8. 2026-28 Administrative Contracts Renewal

Motion: Stephanie Lehmann moved to convene into Closed Session Pursuant to Wisconsin Statutes 19.85(1)(c) for consideration of the following at 5:32pm:

1. Personnel Matter - Performance Concerns of a Former Employee
2. Personnel Matter - Performance Concerns of an Administrator
3. District Reorganization
4. Job Description
5. Employment of Administrator for Literacy and Multilingual Learning and Associate Principal
6. Change in Superintendent and Deputy Superintendent Contracts
7. Change in Administrative Contracts
8. 2026-28 Administrative Contracts Renewal

Janice Stone seconded the motion. Roll call vote: Janice Stone - aye, Eric Hartz - aye, Philip Haven - aye, Stephanie Lehmann - aye, Susan Manning - aye, Rachelle Miller - aye. The motion carried 6-0.

D. Reconvene into Open Session

Motion: Stephanie Lehmann moved to reconvene into Open Session at 7:10pm. Janice Stone seconded. Roll call vote: Janice Stone - aye, Eric Hartz - aye, Philip Haven - aye, Stephanie Lehmann - aye, Susan Manning - aye, Rachelle Miller - aye, Elizabeth Cook - aye. The motion carried 7-0.

E. Action Regarding Closed Session as Appropriate

Note: Eric Hartz requested Agenda Items C.5. and C.6. to be split and voted on individually. Agenda item C.5. will be voted on as agenda items E.3 and E.4. Agenda item C.6. will be voted on as agenda items E.7. and E.8.

1. District Reorganization

Motion: Philip Haven moved approval of the District Organization Chart as presented in Closed Session. Rachelle Miller seconded. Roll call vote: Janice Stone - aye, Eric Hartz - aye, Philip Haven - aye, Stephanie Lehmann - aye, Susan Manning - aye, Rachelle Miller - aye, Elizabeth Cook - aye. The motion carried 7-0.

2. Job Description

Motion: Rachelle Miller moved approval of the Administrator for Literacy & Multilingual Learning job description, as presented in Closed Session. Philip Haven seconded. Roll call vote: Janice Stone - aye, Eric Hartz - nay, Philip Haven - aye, Stephanie Lehmann - aye, Susan Manning - aye, Rachelle Miller - aye, Elizabeth Cook - aye. The motion carried 6-1.

3. Assignment of Administrator for Literacy and Multilingual Learning

Motion: Philip Haven moved approval of the recommended assignment of Administrator for Literacy and Multilingual Learning as presented in Closed Session. Rachelle Miller seconded. Roll call vote: Janice Stone - aye, Eric Hartz - nay, Philip Haven - aye, Stephanie Lehmann - aye, Susan Manning - aye, Rachelle Miller - aye, Elizabeth Cook - aye. The motion carried 6-1.

4. Assignment of Associate Principal

Motion: Philip Haven moved approval of the assignment of Associate Principal as presented in Closed Session. Rachelle Miller seconded. Roll call vote: Janice Stone - aye, Eric Hartz - aye, Philip Haven - aye, Stephanie Lehmann - aye, Susan Manning - aye, Rachelle Miller - aye, Elizabeth Cook - aye. The motion carried 7-0.

5. Change in Superintendent and Deputy Superintendent Contracts

Motion: Rachelle Miller moved approval of the changes to contracts for the Deputy Superintendent and Superintendent as presented in Closed Session. Roll call vote: Roll call vote: Janice Stone - aye, Eric Hartz - aye, Philip Haven - aye, Stephanie Lehmann - aye, Susan Manning - aye, Rachelle Miller - aye, Elizabeth Cook - aye. The motion carried 7-0.

6. Change in Administrative Contracts

Motion: Philip Haven moved approval of the changes to administrative contracts, as presented in Closed Session. Roll call vote: Roll call vote: Janice Stone - aye, Eric Hartz - aye, Philip Haven - aye, Stephanie Lehmann - aye, Susan Manning - aye, Rachelle Miller - aye, Elizabeth Cook - aye. The motion carried 7-0.

7. 2026-28 District Office and MG21 Administrative Contracts Renewal

Motion: Rachelle Miller moved approval of the 2026-28 District Office and MG21 Administrative Contracts Renewals, as presented in Closed Session. Roll call vote: Janice Stone - aye, Eric Hartz - aye, Philip Haven - aye, Stephanie Lehmann - aye, Susan Manning - aye, Rachelle Miller - aye, Elizabeth Cook - aye. The motion carried 7-0.

8. 2026-28 Building Administrative Contracts Renewal

Motion: Rachelle Miller moved approval of the 2026-28 Building Administrative Contracts Renewals, as presented in Closed Session. Roll call

vote: Janice Stone - aye, Eric Hartz - nay, Philip Haven - aye, Stephanie Lehmann - aye, Susan Manning - aye, Rachelle Miller - aye, Elizabeth Cook - aye. The motion carried 6-1.

F. Public Hearing Regarding Act 95 Waiver

Attorney Doug Witte, shared the guidelines for the Public Hearing. Rob Meyer shared a presentation about the Act 95 Tie-Breaker Request.

There were no public comments during the hearing.

G. Possible Board Action Regarding Act 95 Waiver

Motion: Rachelle Miller moved approval of a Resolution that would request a waiver from DPI under Wis. Stat. s. 118.38, that would allow the Monona Grove High School to determine its top 5% and 10% Guaranteed Admission Program, (as established in 2023 Wisconsin Act 95 and Wis. Stat. Sec. 118.58) by using the District's Tie-Breaker Criteria. Janice Stone seconded the motion. The motion carried unanimously.

H. Order of Business

I. Administrative Report

Dr. Fredrich shared an update on the status of the Broker Opinion of Value for the District real estate portfolio.

J. Consent Agenda

1. Meeting Minutes
2. Staff Hirings

- **Tara Korotka** - 1.0 FTE Special Education Teacher at Winnequah School. This is a one year contract through 6/12/26.
- **Ibrahima Doumbya** - 1.0 FTE French Teacher at Glacial Drumlin School. This is a one year contract through 6/12/26.

3. Staff Resignations/Retirements

Resignations

- **Tina Douglas** - 1.0 FTE Special Education Teacher at GRS, effective 2/13/2026.

Certified Staff Retirements

- **Kevin Mikelbank** - 1.0 FTE Physical Education Teacher at GDS, Effective 6/12/26

4. Contract Amendments

- Emily Foster - Change of assignment from Taylor Prairie School Principal to Administrator for Literacy and Multilingual Learning, effective July 1, 2026.
- Kate Brown - Change from Teaching and Learning Coach at CGS to Associate Principal at CGS, effective July 1, 2026.

5. Vouchers Payable

6. School Safety Drills

7. Early College Credit Program & Start College Now Requests

Motion: Rachelle Miller moved approval of the consent agenda as presented. Philip Haven seconded. A roll call vote was requested. Roll call vote: Susan Manning - aye, Stephanie Lehmann - aye, Janice Stone - aye, Eric Hartz - abstain, Rachelle Miller - aye, Philip Haven - aye, Elizabeth Cook - aye. The motion carried 6 ayes and 1 abstaining.

K. Celebration of Excellence

1. The district was fortunate to receive two significant anonymous donations intended to clear outstanding student meal debt. Dr. Fredrich shared her gratitude for these generous donations.

L. Student Board Report

Elsa Beuthling, the 2025-2026 Student Representative to the Board, shared a report in BoardDocs with the Board.

M. Public Appearances

1. Casey Erlandson of Cottage Grove
2. William Wright of Monona
3. Joe Pfaller of Monona
4. Wes Mosman Block of Monona
5. Chesley Pepper of Monona
6. Rachel Whaley of Monona
7. Nicole Schoenbeck-Claas of Monona
8. Brad Schweiger of Monona
9. Patrick Fessenbecker of Monona
10. Lydia Bertam of Cottage Grove

Elizabeth Cook also shared a letter from Clara Pepper, a Winnequah student.

N. Action Items

1. 2026-2027 Wrap Care Fees
Kristin Sobocinski shared proposed 2026-2027 Wrap Care Fees
Motion: Rachele Miller moved approval of the 2026-2027 Wrap Care Fees as presented. Philip Haven seconded. The motion carried unanimously.

O. Discussion Items

1. Policy 1st Reading - Policy & Legislative Engagement Committee
The Board discussed the policy series. The series will go before the Board for 2nd Reading at the March meeting.

P. Informational Items

1. Teaching, Learning & Equity Committee – Rachele Miller shared a brief report.
2. Policy & Legislative Engagement Committee - Janice Stone shared a brief report/
3. WASB Delegate Assembly - Janice Stone shared a brief report.
4. Personnel Committee – February meeting cancelled, no report shared.
5. Monona Grove Education Foundation – Susan Manning shared a brief report.
6. State Education Convention - Susan Manning shared a brief report

Q. Superintendent Report

Dr. Fredrich shared a brief report with the Board.

R. Future Meeting Dates

- Teaching, Learning & Equity Committee - Tuesday, February 17th at 4:00pm, virtually
- Policy & Legislative Engagement Committee - Thursday, February 26th at 8:00am, District Office, room 207
- Finance & Operations Committee - Thursday, February 26th at 4:00pm, virtually

- Personnel Committee - Monday, March 2nd at 5:00pm at Granite Ridge
- Board of Education - Tuesday, March 10th, 6:00 (Closed Session, if necessary) Open Session to begin no earlier than 7:00pm; Monona Grove District Office, Room 306

S. Adjournment

Motion: Rachelle Miller moved to adjourn at 10:10pm. Philip Haven seconded. The motion carried unanimously.

Approved: Monona Grove Board of Education
March 10, 2026