

Newport-Mesa Unified School District  
Management Salary Schedule  
**2025-2026**

Posted in accordance with CCR 570.5 and CCR 571

| TITLE*                            | DAYS | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    |
|-----------------------------------|------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| Coordinator III                   | 224  | 6001  | \$132,020 | \$137,301 | \$142,793 | \$148,505 | \$154,445 | \$160,623 |
| Assistant Principal, Elementary   | 208  | 6002  | \$138,056 | \$143,578 | \$149,321 | \$155,294 | \$161,506 | \$167,966 |
| Assistant Principal, Intermediate | 213  | 6003  | \$144,201 | \$149,969 | \$155,968 | \$162,207 | \$168,695 | \$175,443 |
| Assistant Principal, BBHS/MVHS    | 213  | 6003  | \$144,201 | \$149,969 | \$155,968 | \$162,207 | \$168,695 | \$175,443 |
| Coordinator I                     | 224  | 6004  | \$148,676 | \$154,623 | \$160,808 | \$167,240 | \$173,930 | \$180,887 |
| Principal, Elementary             | 208  | 6005  | \$155,471 | \$161,690 | \$168,158 | \$174,884 | \$181,879 | \$189,154 |
| Assistant Principal, High School  | 218  | 6006  | \$156,618 | \$162,883 | \$169,398 | \$176,174 | \$183,221 | \$190,550 |
| Director III                      | 224  | 6007  | \$160,928 | \$167,365 | \$174,060 | \$181,022 | \$188,263 | \$195,794 |
| Principal, BBHS/MVHS              | 213  | 6008  | \$165,641 | \$172,267 | \$179,158 | \$186,324 | \$193,777 | \$201,528 |
| Principal, K-12 Virtual School    | 213  | 6008  | \$165,641 | \$172,267 | \$179,158 | \$186,324 | \$193,777 | \$201,528 |
| Director II                       | 224  | 6009  | \$167,428 | \$174,125 | \$181,090 | \$188,334 | \$195,867 | \$203,702 |
| Principal, Co 7-8                 | 224  | 6010  | \$174,195 | \$181,163 | \$188,410 | \$195,946 | \$203,784 | \$211,935 |
| Principal, Intermediate           | 224  | 6010  | \$174,195 | \$181,163 | \$188,410 | \$195,946 | \$203,784 | \$211,935 |
| Director I                        | 224  | 6010  | \$174,195 | \$181,163 | \$188,410 | \$195,946 | \$203,784 | \$211,935 |
| Director                          | 224  | 6011  | \$181,231 | \$188,480 | \$196,019 | \$203,860 | \$212,014 | \$220,495 |
| Principal, High School            | 224  | 6011  | \$181,231 | \$188,480 | \$196,019 | \$203,860 | \$212,014 | \$220,495 |
| Administrative Director II        | 224  | 6013  | \$184,890 | \$192,286 | \$199,977 | \$207,976 | \$216,295 | \$224,947 |
| Administrative Director I         | 224  | 6014  | \$188,553 | \$196,095 | \$203,939 | \$212,097 | \$220,581 | \$229,404 |
| Administrative Director           | 224  | 6015  | \$196,170 | \$204,017 | \$212,178 | \$220,665 | \$229,492 | \$238,672 |
| Coordinator II                    | 224  | 6016  | \$137,354 | \$142,848 | \$148,562 | \$154,504 | \$160,684 | \$167,111 |
| Coordinator                       | 224  | 6018  | \$157,775 | \$164,086 | \$170,649 | \$177,475 | \$184,574 | \$191,957 |
| Principal, Early College HS       | 222  | 6019  | \$172,639 | \$179,545 | \$186,727 | \$194,196 | \$201,964 | \$210,043 |

|                                                         |                   |                                                        |                |
|---------------------------------------------------------|-------------------|--------------------------------------------------------|----------------|
| Administrative Director                                 | Admin Dir-6015    | Director, Risk Management                              | Dir-6011       |
| Administrative Director I, Certificated Personnel       | Admin Dir I-6014  | Director, Special Education/SELPA                      | Dir-6011       |
| Administrative Director I, Classified Personnel         | Admin Dir I-6014  | Director, Teaching and Learning Elementary             | Dir-6011       |
| Administrative Director I, Elementary Education         | Admin Dir I-6014  | Director, Teaching and Learning Secondary              | Dir-6011       |
| Administrative Director I, Personnel                    | Admin Dir I-6014  | Director, Transportation                               | Dir-6011       |
| Administrative Director I, Secondary Education          | Admin Dir I-6014  | Coordinator, Child Welfare and Attendance              | Coord-6018     |
| Administrative Director I, Special Education/Operations | Admin Dir I-6014  | Coordinator, Data System Support and Staff Development | Coord-6018     |
| Administrative Director I, Student Services             | Admin Dir I-6014  | Coordinator, Early Childhood Education                 | Coord-6018     |
| Administrative Director II, Early Childhood Education   | Admin Dir II-6013 | Coordinator, Expanded Learning Program                 | Coord-6018     |
| Administrative Director II, Facilities Development      | Admin Dir II-6013 | Coordinator, Mental Health and Outreach Services       | Coord-6018     |
| Administrative Director II, Information Technology      | Admin Dir II-6013 | Coordinator, Special Education                         | Coord-6018     |
| Administrative Director II, Maintenance and Operations  | Admin Dir II-6013 | Coordinator, Student Services, Elementary              | Coord-6018     |
| Administrative Director II, Special Projects            | Admin Dir II-6013 | Coordinator, Student Services, Secondary               | Coord-6018     |
| Director, College and Career Education                  | Dir-6011          | Coordinator, Administrative Services                   | Coord I-6004   |
| Director, Education Technology                          | Dir-6011          | Assistant Director, Information Technology             | Coord I-6004   |
| Director, Engagement, Partnership & Expanded Learning   | Dir-6011          | Coordinator II, Career Counseling                      | Coord II-6016  |
| Director, Fiscal                                        | Dir-6011          | Coordinator II, Work-Based Learning                    | Coord II-6016  |
| Director, Health Services                               | Dir-6011          | Assistant Director, Maintenance and Operations         | Coord III-6001 |
| Director, Multilingual Programs                         | Dir-6011          | Coordinator III, Energy and Compliance                 | Coord III-6001 |
| Director, Nutrition Services                            | Dir-6011          | Facilities Analyst                                     | Coord III-6001 |
| Director, PLC and K-12 Assessment                       | Dir-6011          | Financial Analyst                                      | Coord III-6001 |
| Director, Purchasing and Warehouse                      | Dir-6011          | Coordinator III, Nutrition Services                    | Coord III-6001 |

\*Transportation designated by position as noted on the 2025-26 Transportation Allowance Sheet

\*Communication allowance: \$600/annually

| Executive Staff Contract Salaries                                                  |  | Days | Salary    |                                            |
|------------------------------------------------------------------------------------|--|------|-----------|--------------------------------------------|
| Superintendent**                                                                   |  | 224  | \$427,122 | (Approved by Board of Ed January 20, 2026) |
| Deputy Superintendent of Secondary Education**                                     |  | 224  | \$325,963 | (Approved by Board of Ed January 20, 2026) |
| Assistant Superintendent, Achievement, Innovation and Continuous Improvement**     |  | 224  | \$302,257 | (Approved by Board of Ed January 20, 2026) |
| Assistant Superintendent, Chief Human Resources Officer**                          |  | 224  | \$302,257 | (Approved by Board of Ed January 20, 2026) |
| Assistant Superintendent, Chief Business Official**                                |  | 224  | \$302,257 | (Approved by Board of Ed January 20, 2026) |
| Assistant Superintendent, Elementary Education**                                   |  | 224  | \$302,257 | (Approved by Board of Ed January 20, 2026) |
| Assistant Superintendent, Special Services**                                       |  | 224  | \$302,257 | (Approved by Board of Ed January 20, 2026) |
| Communications and Public Relations Officer**                                      |  | 224  | \$195,946 | (Approved by Board of Ed January 20, 2026) |
| **Transportation allowance \$650 per month/Communication allowance \$100 per month |  |      |           |                                            |

2% COLA effective July 1, 2025

Salary increase approved by NMUSD Board of Education at its regularly scheduled meeting January 20, 2026