

STRIDE Academy in St. Cloud, MN, stands out as a K-8 public charter school with a strong focus on the whole child, celebrated for fostering academic excellence and a nurturing learning environment. Our mission emphasizes individualized learning and innovative teaching, preparing students for future success. Notable for our community involvement and award-winning programs, STRIDE offers a unique, supportive educational experience that cultivates curiosity and character development, making a significant impact on our students and the wider community.

POSITION DETAILS

Grade: K-8
School Year: 2026-2027
Full Time FTE: 1.0

The Special Education Teacher at STRIDE Academy will provide personalized instruction and support to students with diverse learning needs. They will design and implement Individualized Education Programs (IEPs), collaborate with families and other educators to ensure a holistic approach to each student's education, and create an inclusive classroom environment that promotes accessibility, achievement, and self-advocacy for all students.

KEY DUTIES

- Develops materials and lesson plans, conducts classroom instruction and evaluates and assesses both instructional materials and student performance.
- Meets with parents, interprets student progress and informs parents/guardians about student strengths, weaknesses and/or progress.
- Facilitates Individualized Education Plan (IEP) and Evaluation Summary Report (ESR) meetings and completes special education paperwork as determined by state and local due process requirements.

ADDITIONAL RESPONSIBILITIES

- Participate in regular professional development, the school's professional learning community and staff meetings to improve instruction.
- Work collaboratively and communicate professionally with school leadership and other staff members to maximize effective instructional activities and build positive school culture.
- Meet professional obligations by honoring schedules, deadlines, and all professional responsibilities.
- Demonstrate the standards for effective practices of teachers
- Any other assigned duties as assigned.

SKILLS AND COMPETENCIES

Strong knowledge of content, excellent communication and interpersonal skills, ability to engage and inspire students, and proficiency in using educational technology.

REQUIREMENTS

Educational Qualifications: BA

BENEFITS AND COMPENSATION

Salary Range: Starting salary of \$60,000 or higher based on experience
Benefits: Comprehensive benefits package including health insurance, retirement, and professional development opportunities

APPLICATION PROCESS

Application Materials: Submit a resume, cover letter, references, and complete online application

Application Deadline: Until Filled

Contact Information: Angie Lichy, K-4 Principal alichy@strideacademy.org

Heather Ebnet, 5-8 Principal hebnet@strideacademy.org

Apply here: <https://www.strideacademy.org/employment>

EQUAL OPPORTUNITY STATEMENT

STRIDE Academy is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

CALL TO ACTION

Join our dedicated team at STRIDE Academy and make a difference in the lives of our students. Apply today to contribute to our vibrant learning community where every child is encouraged to reach their full potential. We look forward to welcoming you to our team!