

STRIDE Academy in St. Cloud, MN, stands out as a K-8 public charter school with a strong focus on the whole child, celebrated for fostering academic excellence and a nurturing learning environment. Our mission emphasizes individualized learning and innovative teaching, preparing students for future success. Notable for our community involvement and award-winning programs, STRIDE offers a unique, supportive educational experience that cultivates curiosity and character development, making a significant impact on our students and the wider community.

#### POSITION DETAILS

Grade: K-8  
School Year: 2026-2027  
Full Time FTE: 1.0

The K-8 Multi Language Teacher at STRIDE Academy will introduce students across a broad age range to the fundamentals of new languages and cultures. They will cultivate communicative competence, promote linguistic curiosity, and build a foundation for multilingual proficiency, essential in our increasingly global society. Their role involves creating an immersive and engaging learning environment that celebrates diversity and encourages cross-cultural understanding.

#### KEY DUTIES

- Develop and deliver engaging lessons that comply with state standards and/or national standards.
- Determine eligibility for ESL services by examining Home Language Questionnaires, cumulative files and standardized test scores; talking with teachers and parents; assessing English reading, listening and speaking.
- Advocate for students and ensure equal access to educational opportunities by removing cultural barriers through communication and by providing the same quality of staff, materials and facilities used by mainstream students.
- Provide opportunities for students to learn English by utilizing all resources, providing instructional feedback, coaching, counseling, disciplining, and by instructing in the four language skill areas of listening, speaking, reading, and writing.
- Provide students access to academic content at their ability level across the curriculum.
- Guide students' personal and social development within and outside the ESL setting by establishing rules/procedures and by exposing them to cultural nuances.
- Encourage students' first and second cultural development by using multicultural tests and books, and by talking/writing a comparison of cultures.
- Communicate with parents through progress reports and addressing questions/concerns.
- Maintain accurate student records.
- Comply with federal, state and district legal requirements.
- Maintain professional/technical knowledge by attending educational workshops, reviewing professional publications, establishing personal networks, and participating in professional societies.
- Contribute to the school system's effectiveness by: identifying, addressing and assisting with issues that arise; maintaining a safe, quiet and positive working environment by complying with procedures, rules and regulations; and by coordinating workspace and time schedule with principal and other staff.

#### ADDITIONAL RESPONSIBILITIES

- Participate in regular professional development, the school's professional learning community and staff meetings to improve instruction.

- Work collaboratively and communicate professionally with school leadership and other staff members to maximize effective instructional activities and build positive school culture.
- Meet professional obligations by honoring schedules, deadlines, and all professional responsibilities.
- Demonstrate the standards for effective practices of teachers
- Any other assigned duties as assigned.

#### SKILLS AND COMPETENCIES

Strong knowledge of content, excellent communication and interpersonal skills, ability to engage and inspire students, and proficiency in using educational technology.

#### REQUIREMENTS

Educational Qualifications: BA

#### BENEFITS AND COMPENSATION

Salary Range: Starting salary of \$43,000 or higher based on experience

Benefits: Comprehensive benefits package including health insurance, retirement, and professional development opportunities

#### APPLICATION PROCESS

Application Materials: Submit a resume, cover letter, references, and complete online application

Application Deadline: Until Filled

Contact Information: Angie Lichy, K-4 Principal [alichy@strideacademy.org](mailto:alichy@strideacademy.org)

Heather Ebnet, 5-8 Principal [hebnet@strideacademy.org](mailto:hebnet@strideacademy.org)

Apply here: <https://www.strideacademy.org/employment>

#### EQUAL OPPORTUNITY STATEMENT

STRIDE Academy is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

#### CALL TO ACTION

Join our dedicated team at STRIDE Academy and make a difference in the lives of our students. Apply today to contribute to our vibrant learning community where every child is encouraged to reach their full potential. We look forward to welcoming you to our team!