

Bus Drivers, Riders and Driver Trainer Salary Schedules

	Performance Level														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Rider															
Annual	12,117.56	12,481.09	12,855.52	13,241.18	13,638.42	14,047.57	14,469.00	14,903.07	15,350.16	15,810.67	16,284.99	16,773.54	17,276.74	17,795.05	18,328.90
Per route	33.29	34.29	35.32	36.38	37.47	38.59	39.75	40.94	42.17	43.44	44.74	46.08	47.46	48.89	50.35
Safety Meetings	199.74	205.73	211.90	218.26	224.81	231.55	238.50	245.66	253.02	260.62	268.43	276.49	284.78	293.32	302.12
Driver - A															
Annual	18,200.00	18,746.00	19,308.38	19,887.63	20,484.26	21,098.79	21,731.75	22,383.70	23,055.22	23,746.87	24,459.28	25,193.06	25,948.85	26,727.31	27,529.13
Per route	50.00	51.50	53.05	54.64	56.28	57.96	59.70	61.49	63.34	65.24	67.20	69.21	71.29	73.43	75.63
Safety Meetings	300.00	309.00	318.27	327.82	337.65	347.78	358.22	368.96	380.03	391.43	403.17	415.27	427.73	440.56	453.78
Driver - B															
Annual	20,930.00	21,557.90	22,204.64	22,870.78	23,556.90	24,263.61	24,991.51	25,741.26	26,513.50	27,308.90	28,128.17	28,972.01	29,841.18	30,736.41	31,658.50
Per route	57.50	59.23	61.00	62.83	64.72	66.66	68.66	70.72	72.84	75.02	77.28	79.59	81.98	84.44	86.97
Safety Meetings	345.00	355.35	366.01	376.99	388.30	399.95	411.95	424.31	437.04	450.15	463.65	477.56	491.89	506.64	521.84
Driver Trainer															
Daily	82.40	84.87	87.42	90.04	92.74	95.52	98.39	101.34	104.38	107.51	110.74	114.06	117.48	121.01	124.64
Hourly	10.30	10.61	10.93	11.26	11.59	11.94	12.30	12.67	13.05	13.44	13.84	14.26	14.69	15.13	15.58
	Performance Level														
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Rider															
Annual	18,695.47	19,069.38	19,450.77	19,839.79	20,236.58	20,641.31	21,054.14	21,475.22	21,904.73	22,342.82	22,789.68	23,245.47	23,710.38	24,184.59	24,668.28
Per route	51.36	52.39	53.44	54.50	55.60	56.71	57.84	59.00	60.18	61.38	62.61	63.86	65.14	66.44	67.77
Safety Meetings	308.17	314.33	320.62	327.03	333.57	340.24	347.05	353.99	361.07	368.29	375.65	383.17	390.83	398.65	406.62
Driver - A															
Annual	28,079.72	28,641.31	29,214.14	29,798.42	30,394.39	31,002.28	31,622.32	32,254.77	32,899.86	33,557.86	34,229.02	34,913.60	35,611.87	36,324.11	37,050.59
Per route	77.14	78.68	80.26	81.86	83.50	85.17	86.87	88.61	90.38	92.19	94.04	95.92	97.83	99.79	101.79
Safety Meetings	462.85	472.11	481.55	491.18	501.01	511.03	521.25	531.67	542.31	553.15	564.21	575.50	587.01	598.75	610.72
Driver - B															
Annual	32,291.67	32,937.51	33,596.26	34,268.18	34,953.55	35,652.62	36,365.67	37,092.98	37,834.84	38,591.54	39,363.37	40,150.64	40,953.65	41,772.72	42,608.18
Per route	88.71	90.49	92.30	94.14	96.03	97.95	99.91	101.90	103.94	106.02	108.14	110.30	112.51	114.76	117.06
Safety Meetings	532.28	542.93	553.78	564.86	576.16	587.68	599.43	611.42	623.65	636.12	648.85	661.82	675.06	688.56	702.33
Driver Trainer															
Daily	127.13014	129.67	132.27	134.91	137.61	140.36	143.17	146.03	148.95	151.93	154.97	158.07	161.23	164.46	167.75
Hourly	15.89	16.21	16.53	16.86	17.20	17.55	17.90	18.25	18.62	18.99	19.37	19.76	20.15	20.56	20.97
Permanent Substitute Driver															
Annual	14,996.80														
Per route	41.20														
Safety Meetings	164.80														

Attendance Incentive

Drivers employed for at least half of the 178 school days during the school year will be eligible to receive an attendance incentive in their June paycheck. Field trips or trips due to competitive events would not count as days missed.

Days Missed	0	1-3	4-6	7-9	10+
Incentive	\$1,500	\$1,200	\$800	\$400	0

Notes: Additional routes which may result from a difference in the Lee County school calendar and the Oak Tree calendar will be compensated on a per route basis based on the driver's/ rider's performance level per route rate.

Annual salary on this scale is for 178 school days and 4 additional days for driver safety meetings and training. Annual salary amount includes safety meetings.

Driver A is defined as a regular route driver, as defined and assigned by the transportation director

Driver B is defined as an extended route driver, as defined and assigned by the transportation director

Teachers or other staff members may be placed on this scale rather than the substitute payscale after any year in which they drive at least 100 routes during the school year. In the following years, these employees will be eligible for a step increase for each year they drive a minimum of 100 routes. The attendance incentive is also applicable for these positions if requirements are met.