

Maintenance Hourly Rate Schedule

	Performance Level														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Maintenance I	11.45	11.79	12.15	12.51	12.89	13.27	13.67	14.08	14.50	14.94	15.39	15.85	16.32	16.81	17.32
Maintenance II	12.12	12.48	12.86	13.24	13.64	14.05	14.47	14.91	15.35	15.81	16.29	16.78	17.28	17.80	18.33
Maintenance III	12.79	13.17	13.57	13.98	14.40	14.83	15.27	15.73	16.20	16.69	17.19	17.70	18.24	18.78	19.35
Maintenance IV	13.36	13.76	14.17	14.60	15.04	15.49	15.95	16.43	16.92	17.43	17.95	18.49	19.05	19.62	20.21
Maintenance Supervisor	14.85	15.30	15.75	16.23	16.71	17.22	17.73	18.26	18.81	19.38	19.96	20.56	21.17	21.81	22.46
Facilities Manager	14.90	15.35	15.81	16.28	16.77	17.27	17.79	18.33	18.87	19.44	20.02	20.63	21.24	21.88	22.54

	Performance Level														
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Maintenance I	17.67	18.02	18.38	18.75	19.12	19.50	19.89	20.29	20.70	21.11	21.53	21.96	22.40	22.85	23.31
Maintenance II	18.70	19.07	19.45	19.84	20.24	20.65	21.06	21.48	21.91	22.35	22.79	23.25	23.72	24.19	24.67
Maintenance III	19.73	20.13	20.53	20.94	21.36	21.79	22.22	22.67	23.12	23.58	24.05	24.54	25.03	25.53	26.04
Maintenance IV	20.61	21.02	21.45	21.87	22.31	22.76	23.21	23.68	24.15	24.63	25.13	25.63	26.14	26.66	27.20
Maintenance Supervisor	22.91	23.37	23.84	24.31	24.80	25.30	25.80	26.32	26.84	27.38	27.93	28.49	29.06	29.64	30.23
Facilities Manager	22.99	23.45	23.92	24.40	24.88	25.38	25.89	26.41	26.93	27.47	28.02	28.58	29.15	29.74	30.33

Notes:

Maintenance I is defined as general maintenance. (painter, carpenter, masonry, hardware, roofer, furniture repair, etc.)

Maintenance II is defined as general maintenance and demonstration of proficiency in one of the following areas:
(plumbing, HVAC repair, electrical)

Maintenance III is defined as one who meets the skill requirement of Maintenance I and II, but has demonstrated proficiency in two of the above areas or is licensed in one.

Maintenance IV is defined as one who meets the skill requirement of Maintenance I and II, but has demonstrated proficiency in all of the areas or is licensed in one and proficient in another.

Maintenance Supervisor (*) is defined as one who in addition to the responsibilities of the position in the maintenance department has been appointed the responsibility of coordinating the efforts of the department.

Facilities Manager (*) is defined as the individual responsible for the supervision of the custodial department and in the absence of the Director of Environmental Services will assume the responsibility of coordinating the efforts of the Maintenance Supervisor and the Grounds/Landscape Manager. (240 day contract)

(*) Position includes supervisory responsibilities but, supervision is not the sole responsibility of the position.