

LINCOLN *Academy*



Executive Directors Report
February 24th, 2026

LINCOLN ACADEMY MISSION AND VISION

The **Mission** of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.

Our **Vision** is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge Education.

TABLE OF CONTENTS

LINCOLN ACADEMY MISSION AND VISION _____	2
INCREDIBLE PERFORMANCES AND WORK _____	4
2026-27 OPEN ENROLLMENT UPDATE _____	5
Upcoming Community Engagement Events _____	7
2026-27 SCHOOL CALENDAR PRESENTATION _____	8
Proposed 2026-2027 Calendar Highlights _____	8
BOARD OF DIRECTORS CLASSROOM VISITS _____	9
WE WORK WITH INCREDIBLE PEOPLE! _____	10

INCREDIBLE PERFORMANCES AND WORK

We continue to be deeply impressed by the outstanding work of our students and staff in Lincoln Academy's fine arts programming. Our art teachers recently hosted several student art shows that showcased an impressive range of two- and three-dimensional artwork. These exhibitions highlighted our students' creativity, craftsmanship, and commitment to their learning, and we are proud to celebrate the time and effort they invested in producing such high-quality work.



Our music team also worked diligently to prepare students for the Trimester Two concert held on Thursday, February 19. The performance featured our Beginning, Intermediate, and Advanced bands, along with our choir, and was presented to a completely full audience. Students demonstrated exceptional preparation, confidence, and collaboration as they performed, reflecting both their hard work and the strong instruction of our music staff.

We are proud of the way our students and staff value the arts as an essential part of a well-rounded, content-rich education. We look forward to welcoming our families and community to upcoming grade-level performances as we continue to celebrate the excellence, dedication, and growth of our students.



2026-27 OPEN ENROLLMENT UPDATE

As we have seen in recent years, Pre-K remains a strong foundation for long-term enrollment, with families building early connections and continuing on into Kindergarten at Lincoln. With UPK, more families are choosing to have their children complete an additional year of Pre-K before advancing to kindergarten. While this may shift the timing of kindergarten enrollment, it reflects continued family confidence in our program and a sustained pattern of students remaining within the Lincoln community.

Our Pre-K director and enrollment secretary are working diligently to fill classes and manage waitlists. We anticipate full rosters for both the AM and full-day classes. While the PM class may not fill immediately, it is still early in the enrollment cycle. The team anticipates enrolling closer to 20 students through summer additions, movement from other class waitlists, and including younger students, as we successfully did this year.

PreK Enrollment for 2026-27			
	Number Enrolled	Fill to	Number Waiting as of 2/20/26
AM	23	24	18
PM	14	24	0
Full	16	16	29
Total	53	64	47

Unlike Jeffco, which continues to report a downward trend in enrollment since 2022, this year, Lincoln applications are slightly higher than in recent years. This is a positive sign that we believe reflects our continued marketing efforts and the strong reputation of Lincoln in the local community. While we are currently holding a few spots in both kindergarten and first grade as families make retention decisions, waitlists remain healthy, and we are confident these grades will fill. The 2nd-grade cohort for next year remains low due to the inaugural UPK year and limited new applicants. Encouragingly, the significant student loss in 5th and 6th grade observed over multiple years seems to have stabilized, likely reflecting effective structural changes and strengthened student culture.

Overall, we are seeing far fewer families exiting Lincoln this year. We will continue to monitor these trends and focus on retention in the upper grades to help balance enrollment pressures at the elementary level.

Enrollment for 2026-27						
	Projected Number	Number Enrolled	Fill to	Outstanding Offers	Siblings Waiting	Number Waiting as of 2/20/26
K	92	89	92	1	0	26
1	92	91	92	0	0	13
2	75	75	87	0	0	0
3	87	87	87	0	6	14
4	87	87	87	0	0	4
5	90	90	90	0	0	7
6	87	87	87	0	0	14
7	77	77	80	0	0	2
8	72	72	75	0	0	2
Total	759	755	777	1	6	82

Currently, we are 22 students shy of our larger fill-to-max for the 2026-2027 school year which allows for some expected summer attrition while still protecting our budget. While we don't predict filling 2nd grade, our team remains committed to ongoing recruitment efforts, including outreach to waitlisted families, personalized tours, and broader community engagement. We will continue to budget conservatively to ensure financial stability. Below are upcoming opportunities to promote Lincoln Academy and welcome new families. We encourage Board members and the Lincoln community to participate in these events and wear your Lincoln swag!

Upcoming Community Engagement Events

- **APEX Touch-a-Truck**
 - Hands-on event that families are invited to explore a range of vehicles, including emergency response and construction equipment, and to meet and learn from the experts who operate them.
 - Lincoln will host a table with fun toy trucks and coloring pages for children, along with informational enrollment materials for parents.
 - **March 7, 10am - 12pm**, Arvada Center Parking Lot (6901 Wadsworth Blvd., Arvada, CO 80003).
 - A **sensory-friendly hour** after the event, starting at 12pm.
 - Only children need to register; adults are free. The day-of event registration fee is \$11.
- **Lincoln Academy Movie Night**
 - Newly enrolled families will be invited to "**Popcorn on the Playground**" before the event to help them connect with their new school community.
 - **May 8, Doors open at 6 PM**. Additional details TBD.

2026-27 SCHOOL CALENDAR PRESENTATION

The proposed school calendar for the 2026-2027 school year reflects feedback from staff and families collected in recent years. The calendar maintains the structure and scheduling patterns that have supported both instructional needs and community preferences, including alignment with Jeffco's major breaks, starting the school year on a Thursday, ending before Memorial Day, and incorporating additional professional development days for staff.

Proposed 2026-2027 Calendar Highlights

- **First day of school:** Thursday, August 20
- Extended Fall Break for teachers, including two non-working days and a professional development day
- Professional development days strategically placed after longer breaks
- **Last day of school for students:** Thursday, May 28
- Includes 9 snow days within the school year
- Leopard Care will continue to be offered on select days when our calendar does not match Jeffco's calendar

The proposed 2026-2027 calendar has been shared in the Lincoln Loop and is posted online. We welcome any feedback before the Board vote in March.

[Proposed 2026-2027 School Calendar](#)

BOARD OF DIRECTORS CLASSROOM VISITS

We are excited to welcome our Board of Directors to Lincoln Academy on March 4 to visit classrooms and experience the excellent instruction taking place throughout our building. As in past visits, our leadership team has developed a schedule to provide opportunities to observe English Language Arts instruction across multiple grade levels. Board members are welcome to join us for the full day or visit at any time that is most convenient.

Our staff has been informed of your visit and looks forward to welcoming you into their classrooms. When appropriate, and during natural breaks in instruction, you are invited to engage with both teachers and students. You may wish to ask students questions such as:

- What are you learning about today?
- Why is this learning important?

We hope this visit is both meaningful and energizing, and that it provides a window into the daily excellence, kindness, and hard work of our students and staff. We look forward to welcoming you and celebrating the great work happening every day at Lincoln Academy.

[Board of Directors Visits](#)

WE WORK WITH INCREDIBLE PEOPLE!

Lincoln Academy continues to be strengthened by an exceptional staff who support our students and families with both professionalism and heart. We are grateful for the many team members who show up each day committed to helping our students grow and to making our school community stronger.

Kami Guyer is an outstanding example of the impact a dedicated educational assistant can have on students and staff. She consistently builds strong relationships with students, supports small-group instruction to deepen student understanding, and provides thoughtful assistance to students who need additional behavioral support. Mrs. Guyer also regularly steps in to support classrooms when needed and has been a steady, positive presence for the entire second-grade team. Her commitment, flexibility, and care for students reflect the very best of our school culture.

Deanna Rumley has served our school across multiple grade levels and has consistently demonstrated a willingness to support wherever she is needed. Recently, she assumed additional responsibilities when the teacher she supports took an extended absence. Despite the increased demands, Mrs. Rumley continued to serve students with care and consistency, helping maintain a positive and productive learning environment. We are deeply thankful for her reliability, professionalism, and dedication to our students.

Lexi Lombardi, our Culturally and Linguistically Diverse teacher, continues to make a meaningful impact through her work with some of our most impacted students. She leads highly effective small groups and partners closely with classroom teachers to ensure students receive the resources and instructional support they need. Ms. Lombardi also coordinates and oversees our annual ACCESS testing for multilingual learners, ensuring a smooth and successful testing process. This work allows us to closely monitor student progress and continually improve the supports we provide.

We are proud of a staff who consistently prioritize students and demonstrate excellence in their work. When you see these individuals, please join us in recognizing and thanking them for their dedication and the meaningful difference they make for our students and our school community.

Executive Committee Report February 2026

The executive committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the head(s) of school. The committee will determine the monthly agenda and support the head(s) of school on topics to present monthly per board policy. The executive committee is responsible for reporting to the board any concerning themes or information that pertains to governance of the school; these include but are not limited to legal, curriculum, and operational changes or concerns.

Executive committee meetings typically occur every month two weeks prior to the regular Board of Directors meeting, except for July, when typically, no meetings occur for summer break.

Committee Members in attendance: Katie Lehr (Board President), Matt Tien (Board Vice President), Paul Hurst (Principal) and Lori Woods (Operations)

1. February Monthly Reports to BoD per policy

Discussed February deliverables per board policy to be presented by Mr. Hurst and Ms. Woods in their reports to the board. These include:

- a) First Round Open Enrollment Application Numbers (2.1.5)
- b) Enrollment Application Update (2.1.5)
- c) Proposed School Calendar Notes (2.1.1)

Policy 2.1.5

With respect to the organizational health and viability of the school, the Executive Director shall not cause or allow conditions that will jeopardize the existence or renewal of the charter with the School District.

Accordingly, the Executive Director shall not:

- (1) Allow excessive student and staff attrition.
- (2) Fail to implement responsible efforts for staff and student recruitment.

2. Board Meeting Policy and Procedures Discussion

- a. Update to agenda language and welcome statement

3. PTO Presentation to Board

- a. Working with PTO to finalize

Proposed Motions: Move to designate the LA Board of Directors website (www.lincolnacademy.net/board-of-directors) as the official location for posting meeting notices in compliance with C.R.S. 24-6-402.

School Accountability Committee Report – February 2026

School Accountability Committee meetings will typically occur on the first Tuesday of every month in the Library. Next meeting Tuesday, March 3rd at 6:30 PM.

Contact Ashley Reynolds at ashleyreynolds@lincolnacademy.net if you would like to join.

Attendance

- Parents:
- PTO: Maudra Pacheco Dickerson
- Faculty: Jessie Newsom
- Administration: Heather Frick
- Board Members: Ashley Reynolds

Discussion Items

1. Had a quick meeting virtually, updating that the survey was live.
2. Languages included on main survey page- Russian, Ukrainian, Spanish
3. Shared the flyer that was going out in Monday folders, Loop, teacher email, outside of classrooms/main areas in building and social media.
4. Special survey update: currently have 173 responses.
5. Schedule for next meetings
 - a. March 3rd, April 7th, May 5th

Proposed Motions

- Motion xx-xx-xx: None.

Finance Committee Report – February 12, 2026

The finance committee is responsible for planning, monitoring, and recommending the yearly budget to the Board of Directors. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning. Contact Rob McCready robmccready@lincolnacademy.net if you would like to join.

Discussion Items

- Jeffco
 - Interest revenue estimates (still working on accurate numbers)
 - FY24 \$64,542
 - FY25 \$202,368
 - Appendix A, calculation methodology
 - CDE/Jeffco PPR project update lowered to \$11,385 (was \$11,413 in November)
 - We have continued to use the more conservative \$11,006.49 this year
- Margin continues to be healthy and above 2% target 2%
- New insurance broker chosen
 - Arthur J. Gallagher Risk Management Services

Next Finance Committee: March 12 @10:00am



Account Number	Description	Prior Year			Current Year					Prior YTD Totals	Current YTD Totals	Variance - CY Total minus PY Total
		Operational Funds	Capital Funds	Total	Estimated Revenue	Budget	Operational Funds	Capital Funds	Total			
	Prior Year Carryforward	5,194,783.10		5,194,783.10			3,762,875.13	2,498,820.97	6,261,696.10			
401000	Commissions/Profits	-	-	-	8,663.00	0.00	-	-	-	8,663.00	0%	-
401400	Ticket Sales	828.00	-	828.00	1,668.00	0.00	-	-	1,668.00	0%	-	
408000	Resale	23,394.69	-	23,394.69	20,000.00	0.00	12,812.00	-	12,812.00	7,188.00	64%	16,549.61
409000	Sales-Fund Raising	2,196.78	-	2,196.78	12,846.00	0.00	5,834.96	-	5,834.96	7,011.04	45%	1,445.98
411000	Prop Tax-Mill Levy Override	1,622,434.40	-	1,622,434.40	1,590,861.00	0.00	1,218,947.58	-	1,218,947.58	371,913.42	77%	1,228,181.04
415000	Earnings On Investments	-	29,035.45	29,035.45	11,330.00	0.00	266,911.07	12,896.52	279,807.59	(268,477.59)	2470%	18,517.83
419000	Other Revenue	119,329.46	-	119,329.46	1,137.00	0.00	48,885.00	-	48,885.00	(47,748.00)	4299%	5,442.46
433000	State Revenue - Other	-	299,913.59	299,913.59	290,000.00	0.00	-	145,682.38	145,682.38	144,317.62	50%	175,367.70
433800	Universal Preschool Funding	313,153.29	-	313,153.29	306,681.00	0.00	134,885.56	-	134,885.56	171,795.44	44%	216,469.89
434000	Exceptional Children Revenue	108,172.74	-	108,172.74	90,173.00	0.00	96,311.89	-	96,311.89	(6,138.89)	107%	108,172.74
450000	Transfers	8,360,444.44	364,161.98	8,724,606.42	8,188,829.00	0.00	6,353,265.24	307,071.93	6,660,337.17	1,528,491.83	81%	6,535,390.56
451000	Fees/Dues	90,452.33	-	90,452.33	82,817.00	0.00	86,294.49	-	86,294.49	(3,477.49)	104%	80,778.84
455000	Tuition from Individuals	268,168.55	-	268,168.55	140,000.00	0.00	170,377.57	-	170,377.57	(30,377.57)	122%	197,180.58
461000	Building Rental	5,090.00	-	5,090.00	5,000.00	0.00	2,386.00	-	2,386.00	2,614.00	48%	2,093.00
474000	Transportation - Field Trips	43,108.50	-	43,108.50	49,968.00	0.00	35,627.72	-	35,627.72	14,340.28	71%	35,082.50
482000	Activity Revenue	17,165.00	-	17,165.00	17,111.00	0.00	9,898.00	-	9,898.00	11,813.00	46%	10,280.00
498000	Donations	32,393.65	-	32,393.65	35,000.00	0.00	950.00	-	950.00	34,050.00	3%	17,096.53
950500	Mandatory Transfers	(125,367.63)	(238,794.35)	(364,161.98)	-	0.00	(307,071.93)	(307,071.93)	(307,071.93)	307,071.93	n/a	(278,200.95)
	Revenues	10,880,964.20	454,316.67	11,335,280.87	10,856,684.00	-	8,443,387.08	158,578.90	8,601,965.98	2,254,718.02	79%	8,369,848.31
	Available	16,075,747.30	454,316.67	16,530,063.97	10,856,684.00	-	12,206,262.21	2,657,399.87	14,863,662.08	2,254,718.02	137%	-
512100-513100	Administration	340,969.92	-	340,969.92	337,082.00	-	197,581.17	-	197,581.17	139,500.83	-	193,529.69
521100	Teacher	3,369,488.35	-	3,369,488.35	3,621,762.00	-	2,084,746.58	-	2,084,746.58	1,537,015.42	58%	1,906,437.73
521900-599830	Other	2,212,487.10	-	2,212,487.10	2,353,776.00	-	1,196,077.51	-	1,196,077.51	1,157,498.49	-	1,170,872.17
	Salaries	5,922,945.37	-	5,922,945.37	6,312,420.00	-	3,478,405.26	-	3,478,405.26	2,834,014.74	55%	3,277,517.59
699000	Employee Benefits	1,652,338.67	-	1,652,338.67	1,850,368.00	-	971,965.05	-	971,965.05	878,402.95	53%	920,784.18
	Benefits	1,652,338.67	-	1,652,338.67	1,850,368.00	-	971,965.05	-	971,965.05	878,402.95	53%	920,784.18
	Total Salaries and Benefits	7,575,284.04	-	7,575,284.04	8,162,788.00	-	4,450,370.31	-	4,450,370.31	3,712,417.69	55%	-
701000	Mileage And Travel	227.13	-	227.13	2,000.00	-	-	-	-	2,000.00	0%	227.13
702000	Employee Training & Conf	8,160.49	-	8,160.49	11,075.00	-	546.00	-	546.00	10,529.00	5%	2,570.00
708000	Background Verifications	2,312.02	-	2,312.02	3,250.00	-	1,152.33	-	1,152.33	2,097.67	35%	1,840.02
710000	Meals/Refreshments	5,377.83	-	5,377.83	7,805.00	-	2,188.83	-	2,188.83	5,616.17	28%	2,519.83
713000	Student Transportation	8,175.10	-	8,175.10	10,496.00	-	4,498.70	-	4,498.70	5,997.30	43%	3,752.10
715000	Student Admission/Entry Fees	42,489.15	-	42,489.15	51,500.00	-	37,026.49	-	37,026.49	14,473.51	72%	31,450.50
721000	Legal Fees	8,108.75	-	8,108.75	5,000.00	-	3,732.50	-	3,732.50	1,267.50	75%	2,785.00
723000	Printing	-	-	-	1,100.00	-	-	-	-	1,100.00	0%	-
731000	Contracted Services	190,554.64	-	190,554.64	279,171.00	-	139,186.77	-	139,186.77	139,984.23	50%	103,656.45
735000	Bank Fees & Other Expense	-	1,578.27	1,578.27	2,000.00	-	777.54	-	777.54	926.63	39%	777.54
741000	Refuse & Dump Fees	-	-	-	8,400.00	-	5,021.01	-	5,021.01	3,378.99	60%	5,021.01
743000	Equipment Rental	1,621.48	-	1,621.48	2,000.00	-	2,000.00	-	2,000.00	-	0%	1,621.48
745000	Contract Maint/Eq Repair	5,812.47	-	5,812.47	7,100.00	-	288.05	-	288.05	7,811.95	4%	4,208.09
745500	Technology Services	46,791.35	-	46,791.35	20,019.00	-	14,387.15	-	14,387.15	5,631.85	72%	23,229.48
746000	Const Maint/Repair-Bldg	130,926.32	-	130,926.32	115,500.00	-	34,676.28	-	34,676.28	80,823.72	30%	51,416.14
747000	Software Purch/Lease	23,992.07	-	23,992.07	38,860.00	-	10,055.63	-	10,055.63	28,804.37	26%	10,055.63
752000	Marketing - Advertising	11,562.95	-	11,562.95	11,000.00	-	3,201.42	-	3,201.42	7,798.58	29%	1,929.36
760000	Telephone/Pagers/Modems	-	-	-	6,770.00	-	2,306.31	-	2,306.31	4,463.69	34%	2,306.31
761000	Natural Gas	18,756.17	-	18,756.17	25,000.00	-	6,614.50	-	6,614.50	18,385.50	26%	8,255.67
763000	Data Communication Lines	-	-	-	7,700.00	-	2,607.50	-	2,607.50	5,092.50	30%	2,607.50
764000	Electricity	86,028.46	-	86,028.46	85,000.00	-	47,938.56	-	47,938.56	37,061.44	56%	52,129.93
765000	Voice Communication Line	30,658.04	-	30,658.04	13,230.00	-	4,453.19	-	4,453.19	8,776.81	34%	8,689.83
766000	Water & Sanitation	20,796.74	-	20,796.74	22,000.00	-	11,048.40	-	11,048.40	10,551.60	50%	11,755.84
768000	Postage	360.61	-	360.61	600.00	-	185.80	-	185.80	414.20	31%	214.61
769000	Permits/Licenses/Fees	19,241.96	-	19,241.96	28,000.00	-	20,495.23	-	20,495.23	7,504.77	73%	15,531.49
770000	Risk Management Charges	130,790.70	-	130,790.70	150,500.00	-	82,081.80	-	82,081.80	68,418.20	55%	104,727.95
770800	Unemployment Comp Insur	11,555.36	-	11,555.36	13,000.00	-	5,811.45	-	5,811.45	7,188.55	45%	5,811.45
781000	Lease Purch-Other-Principal	-	150,000.00	150,000.00	100,000.00	-	-	-	-	100,000.00	0%	-
781500	Lease Purch-Other-Interest	-	312,100.10	312,100.10	308,507.00	-	-	-	-	154,253.50	50%	156,050.05
950000	Transfers	928,598.29	-	928,598.29	912,480.00	-	678,104.91	-	678,104.91	234,375.09	74%	695,791.53
	Purchased Services	1,732,898.08	463,678.37	2,196,576.45	2,250,063.00	-	1,117,608.81	155,031.04	1,272,639.85	977,423.15	57%	1,284,485.11
804000	Fund Raising	12.00	-	12.00	1,500.00	-	-	-	-	1,500.00	0%	12.00
805000	Materials/Supplies-Other	9,320.35	-	9,320.35	20,000.00	-	7,050.13	-	7,050.13	12,949.87	35%	5,227.70
806000	Materials/Supplies-Resale	16,558.98	-	16,558.98	20,610.00	-	2,899.42	-	2,899.42	4,127.96	14%	2,899.42
810000	Office Material/Supplies	1,724.06	-	1,724.06	4,600.00	-	813.63	-	813.63	3,686.37	18%	1,339.02
810001	Office Equipment - Under \$5K	15,828.36	-	15,828.36	26,200.00	-	3,065.25	-	3,065.25	23,134.75	12%	4,644.49
812000	Clinic Supplies/Materials	808.57	-	808.57	2,500.00	-	416.60	-	416.60	2,083.40	17%	619.75
814000	Custodial Supplies	14,343.36	-	14,343.36	16,200.00	-	6,972.38	-	6,972.38	7,401.00	43%	7,401.00
820000	Instructional Material/Supply	76,538.46	-	76,538.46	88,035.00	-	22,893.67	-	22,893.67	65,141.33	26%	26,241.81
820001	Instructional Equip-Under \$5K	67,293.33	-	67,293.33	83,285.00	-	42,669.05	-	42,669.05	40,613.95	51%	52,633.66
820000	Textbooks	19,924.95	-	19,924.95	20,000.00	-	2,012.90	-	2,012.90	17,987.10	10%	1,656.67
823000	Copier Usage	33,736.70	-	33,736.70	30,000.00	-	16,814.51	-	16,814.51	13,185.49	56%	21,450.99
824000	Testing Materials	6,068.87	-	6,068.87	2,000.00	-	70.20	-	70.20	1,929.80	4%	70.20
826000	Graduation Materials	46.91	-	46.91	500.00	-	-	-	-	500.00	0%	-
829000	Athletic Supplies	-	-	-	3,000.00	-	122.18	-	122.18	2,877.82	4%	122.18
840000	Maint Materials/Supplies	19,756.20	-	19,756.20	27,000.00	-	10,951.96	-	10,951.96	16,048.04	41%	11,616.67
870000	Library Materials	4,108.33	-	4,108.33	3,200.00	-	2,734.59	-	2,734.59	465.41	85%	2,601.13
885000	Miscellaneous Expense	-	-	-	500.00	-	-	-	-	500.00	0%	-
889000	Consumable Supplies	45.00	-	45.00								



Account Number	Description	Prior Year		Prior Year	Estimated Revenue	Budget	Current Year			Variance	Percent Spent	Prior YTD Totals	Current YTD Totals	Variance - CY Total minus PY Total
		Operational Funds	Capital Funds	Total			Operational Funds	Capital Funds	Total					
	Total Expenditures	9,804,689.50	463,678.37	10,268,367.87		10,762,379.00	5,687,532.58	155,031.04	5,842,563.62					
	Pre-Adjusted Carryforward	6,271,057.80	(9,361.70)	6,261,696.10			6,518,729.63	2,502,368.83	9,021,098.46					
	Encumbrances	-	-	-		-	-	-	-			-	-	
	Requisitions	-	-	-		-	-	-	-			-	-	
	TABOR (school enters amount)													
	Adjusted Carryforward	6,271,057.80	(9,361.70)	6,261,696.10			6,518,729.63	2,502,368.83	9,021,098.46					

Facilities Committee Report, February 2026

The facilities committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the operations team in order to create and maintain a safe, healthy, and functional campus. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning.

Committee Members in attendance: Kyle Pethe (LA Board Chair), Lori Woods (Executive Director -Operations Manager), Katie Lehr (LA Board President), Kati Gerson (LA Business Manager) & Joe Reams (LA Parent).

Facilities meetings will typically once a trimester.

Next meeting is March 18th, 2026, 8:15am at Lincoln Academy

Contact Kyle Pethe if you would like to join this committee kylepethe@lincolnacademy.net

Executive Summary

- Introductions and committee summary for prospective Facilities Committee member Joe Reams.
- CDE facilities assessment.
- Review of facilities possible projects and needs list.

Prospective Facilities Committee member:

- Lincoln Academy parent Joe Reams attended the last meeting.
- Joe is a current Watchdog Dad who is interested in joining the Facilities Committee.
- Joe was brought up to speed on what the Facilities Committee does and informed on some of the possible future projects and building needs.

CDE facilities assessment:

- CDE will be performing a thorough assessment of the Lincoln Academy buildings.
- This assessment is scheduled for Thursday February 26th.
- This assessment will look at HVAC, plumbing, electrical and other major building systems.
- From this assessment we will have a better picture of building systems health and use the findings to guide future decisions. We should have the formal assessment report 2-3 weeks after the inspection is completed.

Facilities Needs List

- The team reviewed the facilities needs list and potential future projects.

Proposed Motions: *No Motion.*