MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** is entered into by and between the Weymouth School Committee (hereinafter the "Committee") and the Weymouth Educators' Association, Unit A (hereinafter the "Association") regarding the Middle School Advisory.

WHEREAS, the Committee and the Association had entered into a collective bargaining agreement for July 1, 2025 through and including August 31, 2026,

WHEREAS, the Parties met to discuss changes to Advisory to take place starting in September 2025 and

NOW, THEREFORE, in consideration of mutual covenants and promises and subject to the ratification of the respective parties:

The terms and conditions set forth in the Collective Bargaining Agreement for the period July 1 2025 through and including August 31, 2026, shall continue in full force and effect except as modified by this **MEMORANDUM OF UNDERSTANDING**.

1. Advisory Groups

a. **Students will be grouped by homeroom. When possible, smaller groups will be made for lessons. Elective teachers will also be responsible for groups during Advisory for grades 7 and 8. Counselors will also be responsible for groups during Advisory for grade 6.**

b. All Unit A staff **members shall** be utilized building-wide to supervise Advisory.

c. The Advisory shall be non-academic with no grades, no assessments, and no observations for evaluative purposes during Advisory blocks. **Attendance shall be taken in Aspen by Homeroom teacher.**

d. The **Chapman Administration** will ensure that all relevant student information, as determined by the District, will be shared **with** necessary parties.

2. Frequency and Content

a. Two times per term during ARB blocks for each grade level. Two times per term equals eight lessons a year.

b. The schedule of Advisory days will be shared with staff at the start of the

school year.

3. **Class Length**

a. Advisory shall be in a twenty-five (25) minute block from September to June.

4. **Content/Stipend Positions**

a. There shall be two (2) Advisory Coordinator stipends.

b. The Advisory Coordinators shall be responsible for the following:

- **Creating and coordinating Advisory curriculum and content from Second Step. Eight lessons per grade level will be provided and selected from the program. There may be opportunity and flexibility to switch and meet the needs of specific groups from the available curriculum after the initial first three lessons.**
- Coaching staff throughout the year on Advisory
- Assisting in Advisory professional development

c. These positions shall each be compensated at the contractual rate **of the CBA of Unit A for Middle School Club** advisors.

d. This stipend may change pending negotiations for the Unit A successor agreement. The normal practice of posting stipendiary positions shall apply.

5. **Professional Development**

a. Initial training shall be provided on the first ½ day professional development day in September.

b. Staff will be surveyed twice throughout the school year on the curriculum, grouping, and any additional feedback or concerns.

IN WITNESS WHEREOF, the School Committee of the Town of Weymouth has caused this **AGREEMENT**, to be signed in its name and behalf by its Chairman, and the Weymouth Educators' Association has caused this **AGREEMENT** to be signed in its name and behalf by its President,

School Committee of the Weymouth Educators' Association Town of Weymouth

President

School Committee