

SIDE LETTER

This **SETTLEMENT AGREEMENT** is entered into this day of October ____, 2024, by and between **WEYMOUTH EDUCATORS' ASSOCIATION** (the "**Association**"), on the one hand, and the **WEYMOUTH PUBLIC SCHOOLS** (the "**District**"). The **Association** and **District** are each referred to herein individually as a "**Party**" and together as the "**Parties**."

WHEREAS, the **Association** and **District** are parties to a collective bargaining agreement which includes the Article VIII, Dues Deductions.

WHEREAS, the **Parties** agree that the Section 5 of Chapter 150E of the Massachusetts General Law gives public-sector unions access to information for potential members and members who have changed their status.

WHEREAS, Section 5 of Chapter 150E of the Massachusetts General Law gives public-sector unions access to information for potential members and members who have changed their status.

WHEREAS, the **District** needs to disclose to the **Association** if a member requires a change in the due deductions on payroll schedules.

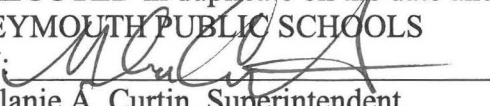
WHEREAS, the **Association** needs to be given notification of employment status by the **District**. This includes members who choose to cancel their membership. When the **Association** does not receive notification of a cancellation of membership, this can affect a WEA budget.

NOW, THEREFORE, IN CONSIDERATION of the mutual promises contained herein, the **Parties** hereby agree to the following terms and conditions:

1. The **District** must honor the membership requirement set by the **Association** and transmit directly to the Treasurer of the **Association**.
2. The Member's dues deductions will be through the use of payroll deductions.
3. The dues deductions will be updated with the changes to payroll. The changes could be: after a Member accepts an offer of employment or a Member has a change in employment status. The update will be changed upon receipt of completed documents.
4. The update will be sent directly to the Treasurer of the **Association**.
5. The **District** shall provide the following contact information to the exclusive representative in spreadsheet file format or other format agreed to by the exclusive representative: (i) name; (ii) job; (iii) title; (iv) worksite location; (v) home address; (vi) work telephone number; (vii) home and personal cellular telephone numbers on file with the public employer; (viii) date of hire; (ix) work email address; and (x) personal email address on file with the public employer.

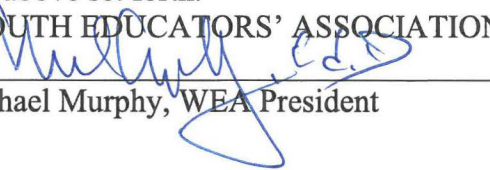
EXECUTED in duplicate on the date and year herein above set forth.

WEYMOUTH PUBLIC SCHOOLS

BY: 

Melanie A. Curtin, Superintendent

WEYMOUTH EDUCATORS' ASSOCIATION

BY: 

Michael Murphy, WEA President