

**SIDE LETTER OF AGREEMENT
BETWEEN
THE WEYMOUTH EDUCATORS' ASSOCIATION
(UNIT A)
AND
THE WEYMOUTH SCHOOL COMMITTEE**

This **SIDE LETTER OF AGREEMENT** is entered into by and between the Weymouth School Committee (hereinafter the "Committee") and the Weymouth Educators Association, Unit A (hereinafter the "Association").

WHEREAS, the Committee and the Association are parties to a collective bargaining agreement ("CBA") for the period covering September 1, 2023 through and including August 31, 2026; and

WHEREAS, the Association appealed the Committee's denial of Grievance 24-005 to Level IV Arbitration; and

WHEREAS, the Parties have come to a mutual agreement in an effort to resolve any issues regarding this disagreement, including the withdrawal of Grievance 24-005 by the Association;

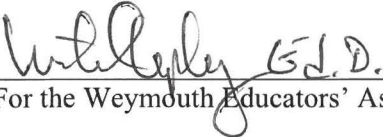
NOW, THEREFORE, in consideration of the mutual covenants and promises set forth herein and subject to the ratification of the respective parties, the parties agree as follows:

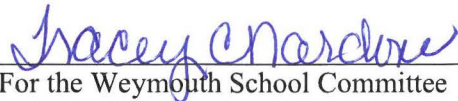
This **SIDE LETTER OF AGREEMENT** is effective upon execution by the parties and shall be incorporated into the Unit A Collective Bargaining Agreement.

1. The Parties agree that at the elementary level, the following times are also considered "duties" per the CBA:

- a. Morning Duty. This includes the period of time from student drop-off until the start of the student day at 9:05 a.m.
- b. Recess Duty.
- c. Dismissal duty. This includes time after the dismissal bell with students and does not include the requirement that staff members bring their students to a dismissal location at or after the dismissal bell.

2. The Parties agree that Unit A members will be assigned no more than two total duties within a school day.


For the Weymouth Educators' Association


For the Weymouth School Committee