

DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT
Secretarial Wage Schedule

	2024-2025	2025-2026	2026-2027	2027-2028
	2.75%	3.00%	3.50%	4.00%
Notary Public - stipend	\$ 948	\$ 976	\$ 1,011	\$ 1,051
Substitues	\$ 20.07	\$ 20.67	\$ 21.40	\$ 22.25
General Secretary				
Step 1	\$ 20.07	\$ 20.67	\$ 21.40	\$ 22.25
Step 2	\$ 21.13	\$ 21.76	\$ 22.53	\$ 23.43
Step 3	\$ 22.08	\$ 22.74	\$ 23.54	\$ 24.48
Administrative Secretary				
Step 1	\$ 21.19	\$ 21.83	\$ 22.59	\$ 23.49
Step 2	\$ 23.09	\$ 23.78	\$ 24.62	\$ 25.60
Step 3	\$ 25.01	\$ 25.76	\$ 26.66	\$ 27.73
Step 4	\$ 26.15	\$ 26.93	\$ 27.88	\$ 28.99
Guidance Secretary				
Salary				
Step 1	\$ 47,939	\$ 49,377	\$ 51,105	\$ 53,150
Step 2	\$ 50,491	\$ 52,006	\$ 53,826	\$ 55,979
Step 3	\$ 56,034	\$ 57,715	\$ 59,735	\$ 62,124
Hourly				
Step 1	\$ 23.05	\$ 23.74	\$ 24.57	\$ 25.56
Step 2	\$ 24.27	\$ 25.00	\$ 25.87	\$ 26.91
Step 3	\$ 26.94	\$ 27.75	\$ 28.72	\$ 29.87
Secretary to High School Principal				
Salary				
Step 1	\$ 52,697	\$ 54,278	\$ 56,178	\$ 58,425
Step 2	\$ 55,716	\$ 57,387	\$ 59,396	\$ 61,772
Step 3	\$ 58,734	\$ 60,496	\$ 62,613	\$ 65,118

DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT
Custodial Wage Schedule

	2024-2025	2025-2026	2026-2027	2027-2028
	2.75%	3.00%	3.50%	4.00%
Substitutes	\$ 20.70	\$ 21.32	\$ 22.07	\$ 22.95
Van Driver				
Step 1	\$ 17.05	\$ 17.56	\$ 18.18	\$ 18.90
Step 2	\$ 18.22	\$ 18.77	\$ 19.42	\$ 20.20
Step 3	\$ 19.40	\$ 19.98	\$ 20.68	\$ 21.51
Bus Driver	\$ 20.91	\$ 21.54	\$ 22.29	\$ 23.18
Custodians				
Step 1	\$ 23.05	\$ 23.74	\$ 24.57	\$ 25.56
Step 2	\$ 23.88	\$ 24.60	\$ 25.46	\$ 26.48
Step 3	\$ 25.79	\$ 26.56	\$ 27.49	\$ 28.59
Assistant Head Custodian - Shepherd Hill	\$ 26.64	\$ 27.44	\$ 28.40	\$ 29.54
Head Custodian - Mason Road, Dudley Elementary, Charlton Elementary, Heritage, Charlton Middle & Dudley Middle				
Step 1	\$ 69,286	\$ 71,364	\$ 73,862	\$ 76,817
Step 2	\$ 72,653	\$ 74,833	\$ 77,452	\$ 80,550
Step 3	\$ 76,248	\$ 78,536	\$ 81,285	\$ 84,536
Shepherd Hill Head Custodian				
Step 1	\$ 76,149	\$ 78,433	\$ 81,178	\$ 84,425
Step 2	\$ 80,389	\$ 82,800	\$ 85,698	\$ 89,126
Step 3	\$ 84,972	\$ 87,521	\$ 90,584	\$ 94,207

DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT
Cafeteria Wage Schedule

	2024-2025	2025-2026	2026-2027	2027-2028
	2.75%	3.00%	3.00%	3.00%
	2.75%	3.00%	3.50%	4.00%
Please note that all future appointments will be cafeteria helpers or managers				
Substitutes	\$ 17.06	\$ 17.57	\$ 18.19	\$ 18.91
Cafeteria Monitor	\$ 17.56	\$ 18.09	\$ 18.72	\$ 19.47
Helpers - less than 6 hours (Food Service 3)				
Step 1	\$ 17.73	\$ 18.26	\$ 18.90	\$ 19.66
Step 2	\$ 18.43	\$ 18.98	\$ 19.65	\$ 20.43
Step 3	\$ 19.11	\$ 19.68	\$ 20.37	\$ 21.19
Assistant Cooks/Bakers/Helpers (Food Service 2)				
6 hours per day				
Step 1	\$ 19.11	\$ 19.68	\$ 20.37	\$ 21.19
Step 2	\$ 19.45	\$ 20.03	\$ 20.73	\$ 21.56
Step 3	\$ 19.70	\$ 20.29	\$ 21.00	\$ 21.84
Head Cook/Baker/Cashier (Food Service 1)				
Step 1	\$ 20.76	\$ 21.38	\$ 22.13	\$ 23.02
Step 2	\$ 21.32	\$ 21.96	\$ 22.73	\$ 23.64
Step 3	\$ 21.91	\$ 22.57	\$ 23.36	\$ 24.29
Cafeteria Managers	\$ 30,746	\$ 31,668	\$ 32,777	\$ 34,088
Mason Road, Dudley Elementary, Charlton				
Elementary and Heritage School				
Cafeteria Managers				
Charlton Middle and Dudley Middle	\$ 32,650	\$ 33,629	\$ 34,806	\$ 36,198
Shepherd Hill	\$ 35,914	\$ 36,991	\$ 38,286	\$ 39,818