



Fiscal Year	M&O Tax Rate	I&S Tax Rate	Total Tax Rate
2017	\$1.0400	\$0.4139	\$1.4539
2018	\$1.0400	\$0.4139	\$1.4539
2019	\$1.0400	\$0.4139	\$1.4539
2020	\$0.9700	\$0.4139	\$1.3839
2021	\$0.9664	\$0.4139	\$1.3803
2022	\$0.9241	\$0.4139	\$1.3380
2023	\$0.8659	\$0.4139	\$1.2798
2024	\$0.7892	\$0.4139	\$1.2031
2025	\$0.7869	\$0.4114	\$1.1983
2026	\$0.7869	\$0.39964	\$1.18654

