

School District Integrated Pest Management Plan

When completed, this template meets the Healthy Schools Act requirement for an integrated pest management (IPM) plan.
An IPM plan is required if a school district uses pesticides¹

Contacts

Alum Rock Union Elementary School District 2930 Gay Ave. San Jose, CA 95127
School District Name Address

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District IPM Coordinator IPM Coordinator's Phone Number Email Address

IPM statement

It is the goal of Alum Rock Union Elementary School District to implement IPM by focusing on long-term prevention or suppression of pests through accurate pest identification, by frequent monitoring for pest presence, by applying appropriate action levels, and by making the habitat less conducive to pests using sanitation and mechanical and physical controls. Pesticides that are effective will be used in a manner that minimizes risks to people, property, and the environment, and only after other options have been shown ineffective.

Our pest management objectives are to: *(Example: Focus on long-term pest prevention)*

Focus on long-term pest prevention and keep facilities clean so that a minimal amount of pesticide is used. We use pesticides minimally and when staff and students are not present.

IPM team

In addition to the IPM Coordinator, other individuals who are involved in purchasing, making IPM decisions, applying pesticides, and complying with the Healthy Schools Act requirements, include:

Name and/or Title	Role in IPM program
Asst. Sup. Human Resources	IPM decisions and staff training
Procurement Manager	Purchasing
Pest Control Maintenance Worker	Application of pesticides

Pest management contracting

- ☐ Pest management services are contracted to a licensed pest control business.
Pest Control Business name(s): Designated Vendor: _____
- ☐ Prior to entering into a contract, the school district has confirmed that the pest control business understands the training requirement and other requirements of the Healthy Schools Act.

Pest identification, monitoring and inspection

Pest Identification is done by: District Staff

Monitoring and inspecting for pests and conditions that lead to pest problems are done regularly by District – Maintenance and Custodial Staff and results are communicated to the IPM Coordinator.

Specific information about monitoring and inspecting for pests, such as locations, times, or techniques include:

Routine visual inspections of the following locations by our custodial and maintenance staff:

- All buildings (interior and exterior)
- Landscape and hardscape
- Athletic facilities
- Kitchens and service areas

Pests and non-chemical management practices

This school district has identified the following pests and routinely uses the following non-chemical practices to prevent pests from reaching the action level:

Pest	Remove Food	Fix Leaks	Seal Cracks	Install Barriers	Physical Removal	Traps	Manage Irrigation
Ants	✓	✓	✓	✓	✓	✓	✓
Bees					✓		
Fleas					✓	✓	
Fruit Flies	✓	✓	✓		✓	✓	
Spiders			✓		✓	✓	
Wasps					✓		

Chemical pest management practices

If non-chemical methods are ineffective, the school district will consider pesticides only after careful monitoring indicates that they are needed according to pre-established action levels and will use pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property and the environment.

Pesticide Brand Name

Cheetah Pro/Nufarm Americas (EPA 228-743)

Talstar Professional Insecticide (EPA 279-3206)

PT- Wasp Freeze II (EPA 499-550)

Precor 2000 Plus (EPA 2724-490)

Advion Cockroach Bait Arenas (EPA 100-1486)

Gentrol Complete Aerosol (EPA 62097-3482866)

Shortstop 2SC (EPA 62097-34828866)

Safari 20SG Insecticide (EPA 86203-11-59639)

Active Ingredient

Glufosinate ammonium

Bifenthrin

Prallethrin

Methoprene, Permethrin, Phenothrin

Indoxacarb Gentrol Complete

Lambda-Cyhalothrin (S)-Hydroprene

Paclobutrazol

Dinotefuran

Healthy Schools Act

- ☒ This school district complies with the notification, posting, recordkeeping, and all other requirements of the Healthy Schools Act. (Education Code Sections 17608 - 17613, 48980.3; Food & Agricultural Code Sections 13180 - 13188)

Training

Every year school district employees who make pesticide applications receive the following training prior to pesticide use:

- ☒ Pesticide specific safety training (Title 3 California Code of Regulations 6724)
- ☒ School IPM training course approved by the Department of Pesticide Regulation (Education Code Section 16714; Food & Agricultural Code Section 13186.5).

Submittal of pesticide use reports

- ☒ Reports of all pesticides applied by school district staff during the calendar year, except pesticides exempt¹ from HSA recordkeeping, are submitted to the Department of Pesticide Regulation at least annually, by January 30 of the following year, using the form provided at www.cdpr.ca.gov/schoolipm. (Education Code Section 16711)

Notification

This school district has made this IPM plan publicly available by the following methods (check at least one):

- ☒ This IPM plan can be found online at the following web address: www.arusd.org
- ☐ This IPM plan is sent out to all parents, guardians and staff annually.

Review

- ☒ This IPM plan will be reviewed (and revised, if needed) at least annually to ensure that the information provided is still true and correct.

Date of next review: March 1, 2027

I acknowledge that I have reviewed this school district's IPM Plan and it is true and correct.

Signed by: Juan Mendoza 3/10/2026

Signature: _____

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¹ These pesticides are exempt from all Health Schools Act requirements, except the training requirement: 1) products used in self-contained baits or traps, 2) gels or pastes used as crack and crevice treatments, 3) antimicrobials, and 4) pesticides exempt from U.S. EPA registration (Education Code Section 17610.5)