

**Notus School District No. 135**

**PERSONNEL**

**5740PA2F**

Alternate Procedure 2 Form

Name: \_\_\_\_\_

Location: \_\_\_\_\_

Subject of Instruction: \_\_\_\_\_

<b>CRITERIA AND MEASURE</b>	<b>POINT VALUE</b>	<b>DATA SOURCE</b>	<b>TOTAL POINTS</b>
<b>TEACHER EVALUATION 50%</b>	<b>_50___ Total Points Possible</b>		
For every evaluation determination of exceeding expectations on District Evaluation	____points Average total 3.5 or higher	Teacher Evaluation using Danielson Model	Average score for years of service with the district. Ie teacher with 2 years and teacher with 10 years look at the last two years average scores.
For every evaluation determination of meeting expectations on District Evaluation	____points Average total 3 to 3.49		
<b>PROFESSIONAL STANDARDS AND CONDUCT 25%</b>	<b>_25___ Total Points Possible</b>	-25 Point for letter of reprimand, violation, suspension or notation.	+5 points for each year since violation, reprimand, suspension or notation
For each documented offense in violation of professional standards or District Policy, as documented through a reprimand, suspension, or other documented notation, subtract ____ points from the total possible points	____points		
<b>EDUCATIONAL CERTIFICATION AND CREDENTIALS 20%</b>	<b>_20___ Total Points Possible</b>		
Highly Qualified in Subject Matter of Instruction	____points		5
Highly Qualified in Hard to Fill Position as Determined by Board*	____points		5

Highly Qualified in Multiple Subject Matters of Instruction	_____ points per each subject matter of instruction for which Certified		5
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Advanced Degree – MA/MS	_____ points per degree		5 Only eligible for one
Advanced Degree – Doctorate	_____ points per degree		5 Only eligible for one
National Board Certification	_____ points		5 Only eligible for one
Instructs in a course necessary for High School Graduation Requirements	_____ points		5 Only eligible for one
Instructs in course necessary for middle school advancement	_____ points		
<b>PROFESSIONAL CONTRIBUTIONS 5%</b>	<b>_5_ Total Points Possible</b>		
Lead Teacher	_____ points		
Advisor of co-curricular activity	_____ points	Past Three Years	3 Points Possible
Advisor of extra-curricular activity	_____ points	Past Three Years	2 Points Possible
<b>TIE BREAKER CONSIDERATIONS</b>			
Number of Certifications for which held	_____ points		1 Point each
Years of Service in the District	_____ points		1 Point each
<b>TOTAL SCORE</b>			

\*Highly Qualified Hard to Fill positions have been determined by the Board to Include: \_\_\_\_\_

Form History

Adopted on: March 13, 2023

Revised on: March 9, 2026