

Memorandum of Agreement

Between

Association of School and Community Service Administrators

(ASCSA)

And

The Ann Arbor Board of Education

ASCSA and the AAPS Board of Education agree as follows regarding the funding of Health Savings Accounts (HSAs) provided as a component of district provided healthcare plans:

AAPS will fund the district provided healthcare plans' Health Savings Accounts by contributing 50% of those funds on January 1 of each year, with the remaining funds being distributed in equal 1/12th on the first paycheck of each month from July to December.

**ANN ARBOR PUBLIC SCHOOLS
ASSOCIATION**



Zachary Brannock
President

03/10/2026
Date

ANN ARBOR EDUCATION



Shonta Langford
Assistant Superintendent of HR

3/10/26
Date