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Wednesday, January 14, 2026 Organizational and COG Regular Board Meeting

2080 Citygate Drive, Columbus, OH - 8:00 A.M.

1.01 Call to Order/Roll Call

The Governing Board of ESC Council of Governments was called to order by Shea Reed, President Pro Tempore on January 14, 2026, at 08:03 a.m. with the following members present:

Mr. Brownson, Ms. Reed, Mr. Stewart, Mr. Trace

Staff in Attendance: ESCCO Deputy Superintendent Gale Marsh, ESCCO Deputy Superintendent Lori Lofton, David Weaver CFO/Treasurer, Jacqueline Dieter Assistant Treasurer

2.01 Nominations for Board President

Ms. Reed called for nominations for Board President:
Mr. Trace nominated Ms. Reed to serve as Board President for 2026.

2.02 Closing of Nominations for Board President

Mr. Trace moved and Mr. Stewart seconded those nominations for Board President be closed and the vote resulted as follows:
Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart-Aye; Mr. Trace-Aye
Motion Passed

2.03 Casting of Votes for Board President

Ms. Reed called for the casting of votes for Board President.
Mr. Brownson-Reed; Ms.Reed -Reed; Mr. Stewart- Reed; Mr. Trace- Reed

Ms. Reed is elected Board President for 2026.

2.04 Nominations for Board Vice President

Ms. Reed called for nominations for Board Vice-President: Ms. Reed nominated Mr. Nadeau to serve as Board Vice-President for 2026.

2.05 Closing of Nominations for Board Vice President

Ms. Reed moved and Mr. Trace seconded those nominations for Board Vice-President be closed and the vote resulted as follows:
Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart-Aye; Mr. Trace-Aye
Motion Passed

2.06 Casting of Votes for Vice President

Ms. Reed called for the casting of votes for Board Vice-President. Mr. Brownson- Nadeau; Ms. Reed- Nadeau; Mr. Stewart- Nadeau; Mr. Trace- Nadeau
Mr. Nadeau is elected Board Vice-President for 2026.

2.07 Nominations for Secretary
Ms. Reed called nominations for Board Secretary:
Mr. Brownson nominated Mr. Trace to serve as Board Secretary for 2026.

2.08 Closing of Nominations for Board Secretary
Mr. Stewart moved and Mr. Brownson seconded that nominations for Board Secretary be closed and the vote resulted as follows:
Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart -Aye; Mr. Trace-Aye
Motion Passed

2.09 Casting of Votes for Board Secretary

Ms. Reed called for the casting of votes for Board Secretary. Mr. Brownson-Trace; Ms. Reed-Trace; Mr. Trace-Trace; Mr. Stewart- Trace
Mr. Trace is elected Board Secretary for 2026.

2.10 Appointment to Ohio Health Plan Governing Board

Mr. Brownson nominated and Mr. Trace seconded to appoint Mr. Stewart to the ESC Council of Ohio Health Plan Governing Board.

Motion Passed

2.11 Board Bylaws Amendment

Mr. Brownson moved and Mr. Trace seconded to approve the 2026 amendments to the Bylaws.

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart -Aye; Mr. Trace-Aye
Motion Passed

File Attachments
ESC of Central Ohio -- ESC-COG Bylaws -- January 2026 Amendment(25309180.2).docx (36 KB)

2.12 Adoption of Agenda for 2026 Organizational Meeting

Mr. Stewart moved and Mr. Trace seconded that the ESC COG Governing Board adopt the agenda for the 2026 Organizational Meeting. The vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart -Aye; Mr. Trace-Aye
Motion Passed

2.13 2026 Organizational Resolutions Pertaining to the Superintendent

Mr. Brownson moved and Mr. Trace seconded that the ESC COG Governing Board approve the 2026 Organizational Resolutions for the Superintendent, Treasurer/CFO, and Governing Board

The 2026 organizational resolutions pertaining to the Superintendent.

1. Designate the Superintendent as the official purchasing agent for the Educational Service Center of Central Ohio Council of Governments.

2. Authorize the Superintendent to employ such temporary personnel and/or accept resignations as needed for emergency situations; such employment to be presented for approval at the next regular board meeting.

3. Authorize the Superintendent to sign agreements per Board Policy.

2.14 2026 Organizational Resolutions Pertaining to the Governing Board

The 2026 organizational resolutions pertaining to the Governing Board.

1. Adopt the most recent edition of Robert's Rules of Order (Newly Revised) as the parliamentary authority governing the Governing Board in all cases which it is not inconsistent with statute, administration code, or the Governing Board's Bylaws.

2. Authorize the Governing Board President, Treasurer/CFO and/or Superintendent to engage any appropriate legal counsel, as needed, with the firms of Bricker & Graydon, LLP, Scott Scriven LLP, and Pollock Law Firm for legal services.

3. Waive the reading of the previous meeting minutes provided that copies of the minutes have been distributed to the Governing Board at least two days prior to the date of the next succeeding meeting.

2.15 Organizational Resolutions Pertaining to the Treasurer/CFO

The 2026 organizational resolutions pertaining to the Treasurer/CFO.

1. Authorize the CFO/Treasurer to pay properly authorized bills within the limits of appropriations for merchandise/services that have been received in good condition and to report monthly to the Governing Board a summary of those bills paid.

2. Authorize the CFO/Treasurer to sign agreements not to exceed one year in length, per Board Policy.

3. Authorize the CFO/Treasurer to receive, expend and account for State and Federal funds.

4. Adopt the following resolution authorizing the use of facsimile signatures:

WHEREAS, it is required by law that no monies of the Educational Service Center shall be disbursed by check unless signed by the CFO/Treasurer and no purchase order shall be issued without the signatures of the CFO/Treasurer and/or Superintendent of the Educational Service Center of Central Ohio, and

WHEREAS, the Office of the Auditor of State through H.B. 694 has approved the use of facsimile signature by the CFO/Treasurer impressed upon each check and the signatures of the CFO/Treasurer and/or Superintendent impressed upon each purchase order by a machine maintained in the custody of the Governing Board Business Services Center.

NOW, BE IT RESOLVED, that the facsimile signature of David Weaver, CFO/Treasurer, appear upon all checks issued and that the facsimile signatures of David Weaver, CFO/Treasurer, and/or Thomas Goodney, Superintendent, appear upon all purchase orders issued by the Educational Service Center of Central Ohio in accordance with the provisions of the law.

5. Authorize the CFO/Treasurer to temporarily invest funds as allowed by law.

6. Authorize the CFO/Treasurer to make within fund transfers as may become necessary and report same on a regular basis to the Governing Board.

The vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart -Aye; Mr. Trace-Aye
Motion Passed

2.16 Adjournment of 2026 Organizational Meeting

Mr. Stewart moved and Mr. Trace seconded that the ESC Council of Governments adjourn its 2026 organizational meeting and reconvene in regular session at 8:14 AM

The vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart -Aye; Mr. Trace-Aye

Motion Passed

Ms. Reed called the roll call and the following members were present:

Mr. Brownson; Ms. Reed; Mr. Stewart; Mr. Trace

2.17 Adoption of Agenda

Mr. Trace moved and Mr. Brownson moved that the ESC Council of Governments adopt the agenda for the January 14, 2026 Regular Board Meeting. The vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart -Aye; Mr.Trace-Aye
Motion Passed

3.01 Adjourn to Executive Session

Recommend the Governing Board of the ESC Council of Governments adjourn to Executive Session in accordance with ORC 121.22 (G) to consider Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Mr. Stewart moved and Mr. Trace seconded that the Governing Board of the ESC Council of Governments

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart -Aye; Mr.Trace-Aye

Reconvene in open session at 8:25 AM

5.01 Approval of Board Meeting Minutes

Mr. Trace moved and Mr. Stewart seconded that the Governing Board of the ESC Council of Governments approve the minutes for the December 17, 2025 Regular Board meeting.

File Attachments
ESC COG December 17 2025 Board Minutes.pdf (262 KB)

5.011 Approval of Consent Agenda

Mr. Brownson moved and Mr. Trace seconded that the Governing Board of the ESC Council of Governments approves the consent agenda.

5.02 Financial Reports for December 2025

Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office; December 2025 COG Cash Position, December 2025-COG Check Register, ESC-COG Financial Summary for December 2025 (Attached)

File Attachments
December 2025 - COG Cash Position.pdf (188 KB)
December 2025 - COG Check Register.pdf (16 KB)
ESC-COG Financial Summary for 2025 12.pdf (148 KB)

5.03 Executive Director's Recommendations: Separations

Jan 14, 2026 - Organizational and COG Regular Board Meeting

Public

Action (Consent)

Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Big Walnut LSD	Gavin	Karen	Tutor	12.19.25	Resigned
ESC Center for Student Services	Elliott	Emily	Teaching Assistant	01.09.26	Employer Initiated
ESC Center for Student Services	Blackstone	Kimberly	EPSEA Liaison	10.10.25	Resigned
ESC Center for Student Services	Branum	Madison	Intervention Specialist	12.19.25	Resigned
ESC Center for Student Services	Hall	Deborah	Executive Secretary	05.22.26	Retirement
ESC Center for Student Services	Huthmaker	Jailey	Teaching Assistant	12.19.25	Resigned
ESC Center for Student Services	Jackson	Melisse	EPSEA Liaison	01.04.26	Employee Accepted a new position within the COG
ESC Center for Student Services	McCafferty	Nicole	Teaching Assistant	12.08.25	Resigned
Licking Heights LSD	Comer	Sierra	Aide to Students with Disabilities	01.16.26	Resigned
Licking Heights LSD	Grozdanovska	Ana	Aide to Students with Disabilities	12.05.25	Resigned
Licking Heights LSD	Wooden	Kyland	Tech Operations Coordinator	12.30.25	Resigned
State Support Team Region 11	Webb	Erin	SST Consultant	12.31.25	Resigned
Upper Arlington CSD	Khoury	Rushah	Paraprofessional	01.06.26	Resigned
Upper Arlington CSD	Sanderson	Jamie	Paraprofessional	12.19.25	Resigned
Westerville CSD	Lopez	Alicia	Instructional Aide	12.16.25	Resigned
Westerville CSD	Lotz	Sara	Instructional Aide	12.17.25	Resigned

Westerville CSD	Wofford	Antionette	Instructional Aide	12.15.25	Resigned
Westerville CSD	Yator	Deborah	Instructional Aide	05.22.26	Retirement
Worthington CSD	Castelveter	Madison	Special Education Attendant	12.19.25	Resigned

Subject **5.04 Executive Director's Recommendations: Employment**

Meeting Jan 14, 2026 - Organizational and COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board Approve the following employment for the 2025-2026 contract year. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

5. Consent Items

District/Agency	Last Name	First Name	Position Title	Total Paid Days	Start Date	End Date	Salary/Rate	Pay Type
Bexley CSD	Cain	Alycia	Educational Aide	103	12.16.2025	05.29.2026	$19.54	HOURLY
Bexley CSD	Pearman	Kelley	Paraprofessional	102	12.17.2025	05.29.2026	$24.24	HOURLY
Bexley CSD	Young	Marshayla	Paraprofessional	103	12.16.2025	05.29.2026	$22.45	HOURLY
Big Walnut LSD	O'Donnell	Amanda	Tutor	96	12.18.2025	05.22.2026	$25.00	HOURLY
Big Walnut LSD	Wallace	Gavin	Tutor	91	01.05.2026	05.22.2026	$25.00	HOURLY
Buckeye Valley LSD	Hayner	Jacqueline	Paraprofessional	55	01.08.2026	07.31.2026	$18.14	HOURLY
ESC Center for Student Services	Byers	Wesley	EPSEA Educational Liaison	105	01.05.2026	07.31.2026	$25,698.75	SALARY
ESC Center for Student Services	Gaines	Morgan	Teaching Assistant	88	01.20.2026	06.30.2026	$17.81	HOURLY
ESC Center for Student Services	Jackson	Melisse	EPSEA Family Support Liaison	105	01.05.2026	07.31.2026	$29,732.85	SALARY
ESC Center for Student Services	Saunders	Karen	Teaching Assistant	92	01.14.2026	06.30.2026	$23.37	HOURLY
Gahanna-Jefferson CSD	Montgomery	Reyna	AV Production Specialist	100	01.02.2026	06.02.2026	$30.00	HOURLY
Gahanna-Jefferson CSD	Webster	Amy	Substitute Speech Language Pathologist	32	01.21.2026	03.06.2026	$80.00	HOURLY
Hilliard SACC	Reed	Samantha	Program Leader	91	01.15.2026	05.31.2026	$16.00	HOURLY
Licking Heights LSD	Bour	April	Aide to Student with Disabilities	97	01.05.2026	06.30.2026	$20.33	HOURLY

Licking Heights LSD	Holland	Albert	Paraprofessional	88	01.16.2026	06.30.2026	$20.33	HOURLY
New Albany-Plain LSD	Norman	Addison	Childcare Recreation Leader	119	11.17.2025	05.28.2026	$15.00	HOURLY
New Albany-Plain LSD	Smith	Lykke	Childcare Recreation Leader	119	11.17.2025	05.28.2026	$15.00	HOURLY
New Albany-Plain LSD	Taylor	Anya	Childcare Recreation Leader	91	01.12.2026	05.28.2026	$15.00	HOURLY
Technology & Digital Learning	Potkalitsky	Nicolas	AI Specialist	34	06.16.2025	07.31.2025	$47.06	HOURLY
Upper Arlington CSD	Khoury	Rushah	Paraprofessional	95	01.05.2026	05.28.2026	$23.03	HOURLY
Upper Arlington CSD	McKinley	Mayling	Long Term Substitute	99	11.06.2025	04.21.2026	$36.35	HOURLY
Upper Arlington CSD	Poalson	Marissa	Occupational Therapist	57	01.05.2026	04.03.2026	$73.46	HOURLY
Upper Arlington CSD	Schermer	Kelly	Long Term Substitute	96	12.19.2025	05.29.2026	$36.35	HOURLY
Upper Arlington CSD	Sharp	Anthony	Paraprofessional	94	01.06.2026	05.28.2026	$23.57	HOURLY
Upper Arlington CSD	Woyce	Miranda	Long Term Substitute	36	11.05.2025	01.09.2026	$36.35	HOURLY
Westerville CSD	Ford	Monica	Instructional Aide	93	01.06.2026	05.22.2026	$22.78	HOURLY
Westerville CSD	Kovacs	Megan	Instructional Aide	94	01.06.2025	05.22.2026	$24.42	HOURLY

ESC-COG Consortium New Substitutes: Total: 61

Last Name	First Name
Abozakhar	Hanin
Ahmed	Dania
Bohn	Kiera
Bowman	Thomas
Brooks	Kailey
Brunty	Alee
Butler	Donna
Chase	Jacob
Ciroli	Alyssa
Clark	Mika
Curtiss	Danielle
Doak	Lily
Ecker	Suzanne
Elliott	Matison
Erwin	Madeline
Esmail	Ghada
Farragher	Mariah
Flanagan	Katie
Flowers	Mary
Fouty	Cassidy
Freeney	Robin
Furby	Oliver
Gadiraju	Vidyasree
Gensner	Philip

Last Name	First Name
Heck	Jeannine
Hill	Isabelle
Hittle	Dillon
Howell	Jesi
Jones	Delajha
Kayani	Sabrina
Kehres	Molly
Kelley	Erika
Lanter	Christopher
LePage	Linda
Lively	Leanne
Love	Kimberly
Molnar	Nina
Moore	Jessica
Morrow II	David
Naiaf	Marwa
Pack	Danielle
Parker	Tiffany
Perry	Chloe
Poulton	Reagan
Roble	Amanda
Sherry	Hassan
Shields	Victoria
Shrader	Katherine

Goodney	Mary
Green	Jillian
Greenman (Baltimore)	Heidi
Grohovsky	Sarah
Haag	Gary
Haines	Holly

Somerlot	Lucy
Stevens	Jeffrey
Stummer	Isabella
Taranto	Hannah
Wilcox	Madelyn
Woodcock	Grace
Young	William

5. Consent Items

Subject **5.05 Executive Director's Recommendations: Personnel Agreement Changes**

Meeting Jan 14, 2026 - Organizational and COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date	Board Date	COG ID
Bexley CSD	Cain	Alycia	Educational Aide	Increase in Yearly Salary from $14,088.34 to $14,362.32 due to providing RBT licensure.	12.16.25	01.14.26	990006218

Bexley CSD	Pearman	Kelley	Paraprofessional	Change in Contract Days from 102 to 79 due to new start date.	01.06.26	01.14.26	990006217
Bio-Med Science Academy	Juli	Eric	CAO	Change in start date from January 12, 2026 to December 15, 2025. Yearly Salary is $82,922.84.	12.15.25	01.14.26	990006162

Bio-Med Science Academy	Salmen	Eric	Teacher	Decrease in Yearly Salary from $64,473.86 to $48,441.59 due to change in Hours per Day from 8 to 4.	01.05.26	01.14.26	160002276
Fairbanks LSD	Carroll	David	Weight Room Coordinator	Increase in total Hours per Week to 20. Yearly Salary is $30,493.64.	01.05.26	01.14.26	990001853

Licking Heights LSD	Kovalick	Lisiane	Aide to Students w/Disabilities	Increase in Yearly Salary from $29,291.22 to $32,119.74 due to Step Increase from Step 4 to Step 10.	01.05.26	01.14.26	160003506
Metro School	Cram	Jeremy	Teacher	Increase in Yearly Salary from $63,906.00 to $76,466.48.	12.12.25	01.14.26	160003697
Technology & Digital Learning	Potkalitsky	Nicolas	AI Specialist	Change in start date from June 16, 2025 to July 14, 2025. Yearly Salary is $4,941.16.	07.14.25	01.14.26	600003787

5. Consent Items

Subject **5.06 Executive Director's Recommendations: Allowances**

Meeting Jan 14, 2026 - Organizational and COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following allowances.

District	Last Name	First Name	Title	Amount	Type
ESC Center for Student Services	Byers	Wesley	EPSEA Educational Liaison	$20.00/Month	Communication
ESC Center for Student Services	Jackson	Melisse	EPSEA Family Support Liaison	$20.00/Month	Communication

5. Consent Items

Subject	**5.07 Executive Director's Recommendations: Stipends**
Meeting	Jan 14, 2026 - Organizational and COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following stipends for the 2025-2026 contract year. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Bexley CSD	Kelley	Francis	Paraprofessional	Middle School Crew Support	$1,433.40
Dublin CSD	Krumm	Patrick	Coordinator of Safety and Security	Benefits Stipend	$500.00
Dublin CSD	Morris	William	Coordinator of Safety and Security	Benefits Stipend	$500.00
Dublin CSD	Trotter	Benjamin	Bilingual Aide	Benefits Stipend	$500.00
Dublin CSD	Vanover	John	Security Specialist	Benefits Stipend	$500.00
Dublin CSD	Warden	Matthew	Coordinator of Safety and Security	Benefits Stipend	$500.00
Dublin CSD	Wohrle	Cynthia	Fiscal Project Manager	Benefits Stipend	$500.00
ESC Center for Student Services	Gentille-Green	Barbara	Special Education Consultant	Special Education Consultant	$3,600.00
Gahanna-Jefferson CSD	Montgomery	Reyna	AV Production Specialist	Additional hours worked	$3,000.00
Licking Heights LSD	Bour	April	Aide to Students with Disabilities	ODE Permit Reimbursement	$28.50
Licking Heights LSD	Delancey	Jessica	Aide to Students with Disabilities	ODE Permit Reimbursement	$28.50

Licking Heights LSD	Salyers	Amanda	Aide to Students with Disabilities	ODE Permit Reimbursement	$28.50
OCALI	Bavry	Jennifer	Program Director	OCALI Online Seminars	$480.00

OCALI	Prince	Brittany	Early Childhood Family Support Manager	OCALI Online Seminars	$680.00
Star House Columbus	Bangura	Mariama	Youth Advocate	Star House Bonus	$200.00
Star House Columbus	Brown	Marika	Drop-in Center Manager	Star House Bonus	$250.00
Star House Columbus	Cruickshank	Caitlin	Grants Manager	Star House Bonus	$250.00
Star House Columbus	Curry	Montrail	Facility Manager	Star House Bonus	$250.00
Star House Columbus	DeLaurentis	Margaret	Clinical Therapist	Star House Bonus	$250.00
Star House Columbus	Dowdy-Williams	Renea	Vice-President of Development	Star House Bonus	$1,000.00
Star House Columbus	Earles	Kathleen	Vice-President of Finance & Controller	Star House Bonus	$1,000.00
Star House Columbus	Eblin	Joshua	Warehouse Coordinator	Star House Bonus	$200.00
Star House Columbus	Ebright	Barbara	Vice-President of Operations and Programs	Star House Bonus	$1,000.00
Star House Columbus	Escamilla	Maria	Youth Advocate	Star House Bonus	$200.00
Star House Columbus	Freeland	Katherine	Engagement and Retention Coordinator	Star House Bonus	$200.00
Star House Columbus	Gorz	Jill	Senior Manager of Social Services & Operations	Star House Bonus	$250.00
Star House Columbus	Hassan	Ilham	Drop-In Services Supervisor	Star House Bonus	$200.00
Star House Columbus	Ilmi	Naima	Housing & Engagement Manager	Star House Bonus	$250.00
Star House Columbus	Kriz	Brittany	Administrative Assistant	Star House Bonus	$100.00

Star House Columbus	Longbottom	Sydney	Clinical Coach	Star House Bonus	$200.00
Star House Columbus	Luciano	Paul	Youth Advocate	Star House Bonus	$200.00
Star House Columbus	Mitchell	Marshe	Receptionist	Star House Bonus	$200.00
Star House Columbus	Moody	Elizabeth	Manager of Team Resources & Development	Star House Bonus	$250.00
Star House Columbus	Morgan	Louis	Youth Advocate	Star House Bonus	$200.00
Star House Columbus	Palmer	Lakeesha	Youth Advocate	Star House Bonus	$100.00
Star House Columbus	Parks	Valerie	Youth Advocate	Star House Bonus	$200.00
Star House Columbus	Price	Sean	Youth Advocate	Star House Bonus	$200.00
Star House Columbus	Robinson	Schauntarah	Outreach & Connections Coordinator	Star House Bonus	$200.00
Star House Columbus	Ruffin	Antoine	Youth Advocate	Star House Bonus	$100.00
Star House Columbus	Sako	Ciara	Executive Assistant to the CEO	Star House Bonus	$250.00
Star House Columbus	Sawicki	Blake	Clinical Coach	Star House Bonus	$200.00
Star House Columbus	Sears	Benjamin	Vice-President of Expansion	Star House Bonus	$1,000.00
Star House Columbus	Taylor	Kenya	Youth Advocate	Star House Bonus	$200.00
Star House Columbus	Thompson	Preshuslee	Therapist	Star House Bonus	$250.00
Star House Columbus	Ven	Asia	Youth Advocate	Star House Bonus	$100.00
Star House Columbus	Villarruel	Shanae	Receptionist	Star House Bonus	$200.00
Star House Columbus	Walburg	Janea	Case Management Supervisor	Star House Bonus	$200.00
Star House Columbus	Watson	Anthony	Youth Advocate	Star House Bonus	$200.00
Star House Columbus	Weaver	Kathryn	Therapist	Star House Bonus	$250.00
Upper Arlington CSD	Morris	Melissa	Behavior Technician	District Behavior Technician	$5,000.00

Upper Arlington CSD	Poray	Cassandra	Paraprofessional	Overnight Trip	$677.12
Upper Arlington CSD	Wilder	Eboni	Behavior Technician	District Behavior Technician	$5,000.00
Westerville CSD	Lawrence	Laura	Executive Coach	Executive Coaching Services	$40,000.00
Westerville CSD	Pack	Benjamin	Instructional Aide	Student Support	$3,000.00
Worthington CSD	Ruffing	Lara	Mental Health Specialist Team Lead	Additional duties as assigned	$630.00

5. Consent Items

5.09 Vote on Consent Agenda

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart -Aye; Mr.Trace-Aye

6. Items for Board Information and Review

Subject	**6.01 Items for Board Information and Review**
Meeting	Jan 14, 2026 - Organizational and COG Regular Board Meeting
Access	Public
Type	Information

1. Executive Director's Update:
   - The ESC established a Transportation Network
   - The Transportation Network is hosting a meeting on February 11, 2026 for districts. Bricker Graydon and Ohio Department of Education and Workforce will present.

2. Treasurer's Update:
   - We are in the process of purchasing devices for the ESC-COG virtual governing board meetings. The emails for board correspondence will be sent to the ESC email and an alternate email. The ESC Technology department will monitor the meetings. The anticipated start of the virtual meeting will be no earlier than April 2026.
   - Audit is in process. Need to be completed by March 31, 2026

3.Future Board Meetings: **Wednesday, February 18th, 2026** (ESC of Central Ohio, 2080 Citygate Drive, Columbus, OH 43219)

7.01 Adjournment

Recommend the Governing Board adjourn the meeting. MOVED:

Mr. Brownson SECONDED: Mr. Stewart

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart -Aye; Mr.Trace-Aye

MOTION PASSED

Meeting Adjourned at 8:39AM