Okemos Board of Education
Okemos, Michigan 48864
SPECIAL MEETING FEBRUARY 18, 2026
Superintendent Search: Applicant Review

The Special Meeting of the Okemos Board of Education was called to order by President Buffett at 5:31 p.m.

Members Present:	Tom Buffett, Katie Cavanaugh, Shulawn Doxie, Andy Phelps, Leeni Shrestha and Jillian Winn
Absent:	Jason Burns
Other:	Andrew Ingall, MLI Consultant

No one addressed the board.

MOVED by Andy Phelps, SUPPORTED by Jillian Winn, that the board adjourn to Executive Session pursuant to Section 8(f) of the Open Meetings Act, for the purpose of reviewing and considering applications for employment.

Jason Burns arrived at 5:32 p.m.

Roll Call	Tom Buffett	Yes	Andrew Phelps	Yes
	Jason Burns	Yes	Leeni Shrestha	Yes
	Katie Cavanaugh	Yes	Jillian Winn	Yes
	Shulawn Doxie	Yes		

AYE: 7 NAY:0 ABSENT 0 **MOTION CARRIED**

The board adjourned to executive session at 5:33 p.m.

The board reconvened from executive session at 9:03 p.m.

Members Present:	Tom Buffett, Katie Cavanaugh, Shulawn Doxie, Andy Phelps, Leeni Shrestha and Jillian Winn, Jason Burns
Members Absent:	None
Other:	Andrew Ingall, MLI Consultant

The board discussed final thoughts on applicants and ultimately selected six candidates to move forward in the interview process.

MOVED by Shulawn Doxie,SUPPORTED by Katie Cavanaugh.that the board selects candidates 4,5,11,13,16,18, and 2 as an alternate, for an interview for the position of the superintendent.

Roll Call	Tom Buffett	Yes	Andrew Phelps	Yes
	Jason Burns	Yes	Leeni Shrestha	Yes
	Katie Cavanaugh	Yes	Jillian Winn	Yes
	Shulawn Doxie	Yes		

AYE: 7 NAY:0 ABSENT 0 **MOTION CARRIED**

President Buffett asked trustees to review interview questions and email any feedback to Andy Ingall no later than 9:00 a.m. on February 19, 2026. Andy Ingall summarized the 1st round interview process that will take place February 23-February 25. Two candidates each day will be interviewed at 5:35 p.m. and 7:20 p.m. Following the last interview on February 25, the board will review feedback and select candidates to advance to the final round of interviews, which will take place in March.

President Buffett adjourned the special meeting at 9:39 p.m.

_____

Shulawn Doxie, Secretary