Lenape Tech

K-12 Guidance Plan | 2026 - 2029

Guidance Plan Profile

LEA Name		AUN
Lenape Tech		128034607
Address 1		
2215 Chaplin Avenue		
Address 2		
City	**State**	**Zip Code**
Ford City	PA	16226

Lead Counselor Name	
Michele Ligus	
Lead Counselor Phone Number	**Extension**
724-763-7116	3306
Lead Counselor Email	
ligumic@lenape.k12.pa.us	

Chief School Administrator Name	
Mr Wesley Kuchta	
Chief School Administrator Phone Number	**Extension**
(724) 763-5902	Mr Wesley Kuchta
Chief School Administrator Email	
kuchwes@lenape.k12.pa.us	

Counselor Name	
Lauren Reilly	
Counselor Phone Number	**Extension**
724-763-7116	3308
Counselor Email	
reillau@lenape.k12.pa.us	

Guidance Mission Statement and CTE Programs

1. Enter your school's Guidance Services Mission Statement that reflects the school's mission and includes reference to the three domains (academic, career, social/emotional), and equity and access for all students (600 character limit).

Through collaboration with parents, students, business, community, post-secondary establishment, administration and staff, Lenape Tech provides a comprehensive guidance program addressing the academic, social/emotional and career needs as well as advocating for equity, access, and success for all students. Providing all students with the opportunity to develop a foundation to succeed in an ever-changing, technical world.

2. Does your school offer PDE-approved Career and Technical Education (CTE) programs, or send students to a Career and Technical Center (CTC) or to another school that offers PDE-approved CTE programs?

Yes

Indicate whether your school offers PDE-approved CTE programs or to which school/CTC do you send students to gain CTE instruction (1000 character limit).

Lenape Tech offers 14 PDE approved CTE programs

339.31 Board-Approved Guidance Plan

3. Is your K-12 Guidance Plan approved by your School Board or Joint Operating Committee?

Yes

Enter date when last approved by Board/JOC.

2026-02-19

339.32(1) Career and Technical Curricula

4. Does your school provide career guidance services curriculum to assist all students with unbiased occupational and educational information necessary for realistic career planning?
Yes

5. Does your school maintain a monthly calendar or monthly listing of K-12 career guidance services offered, organized by domain (academic, career, social/emotional) and grade level? The calendar should include ongoing activities to assist all students (and their parents) with career planning to meet student needs and interests?
Yes

Upload Monthly Guidance Services Calendar/List (12 pages maximum)
Guidance Services Program Calendar 2026_379bea1c.pdf

Guidance Services Program Calendar

Lenape Technical School					
PROGRAM CALENDAR BY DOMAIN					
Activity	Curriculum (Tier 1)	Responsive (Tier 2)	Individual Academic Career Counseling	System Support	Non-counselor Related
July					
Academic					
9-12 -Work on individual student schedules			X		
-Obtain Keystone scores for all students			X		
Career					
9-12 -New student orientation	X		X		
Social/Emotional					
9-12 -Provide individual tours of the schools as requested for those needing assistance with transitioning to Lenape Tech		X			
August					
Academic					
9-12 -Individual student schedule changes		X	X		
-Request updated transcripts to include summer school grades			X		
-Speak to students/parents concerning dual enrollment-students that qualify			X	X	
Career					
9-12					
Social / Emotional					
9-12 -Provide individual tours of the schools as requested for those needing assistance with transitioning to Lenape Tech		X			
SEPTEMBER					
Academic					
9-12 -Classroom visits on "What to find in guidance," PSAT-SAT-ACT test dates, articulation agreements	X				
-Introduction of the FASFA to all seniors and requirements/instructions to set up an account	X			X	

Guidance Services Program Calendar

Lenape Technical School					
PROGRAM CALENDAR BY DOMAIN					
Activity	Curriculum (Tier 1)	Responsive (Tier 2)	Individual Academic Career Counseling	System Support	Non-counselor Related
-Graduation Requirement Worksheet review with juniors and seniors	X			X	
-Financial Aid Night	X			X	
-Student Tech Check – verify students can connect to school platform and SIS for grades				X	
Career					
9-12 -Occupational Objective Form	X		X		
-9th/10th grade career/Lenape Tech lessons (sending schools)	X		X		
-Fall College/Career Fairs (ex: Armstrong Jr./Sr. High School)			X		
Social/Emotional					
9-12 -Send out letter from TAP teacher introducing them and additional contact				X	
October					
Academic					
9-12 -Progress Report pick up			X	X	
-PSAT Testing			X		
-Meet with students in danger of not graduating or moving on to next grade		X	X		
Career					
5-8 -Middle School/Junior High Tours	X			X	
9-12 -Review of Pre-NOCTI data for use on Keystone Pathway and progress on career training			X		
-Participate on OAC teams to answer questions on enrollment and provide updates				X	
Social/Emotional					
9-12					
November					
Academic					
9-12			X	X	

Guidance Services Program Calendar

Lenape Technical School					
PROGRAM CALENDAR BY DOMAIN					
Activity	Curriculum (Tier 1)	Responsive (Tier 2)	Individual Academic Career Counseling	System Support	Non-counselor Related
-Report cards					
-FAFSA Completion Workshop	X			X	
-Student Tech Check – verify students can connect to school platform and SIS for grades				X	
Career					
5-8 -Career Day (Sending schools – by invitation)	X			X	
9-12					
Social/Emotional					
9-12					
December					
Academic					
9-12 -Keystone testing Monitor					X
-Cap & Gown orders and graduation planning				X	
Career					
9-12					
Social/Emotional					
9-12					
January					
Academic					
9-12 -Progress reports to parents			X	X	
-Part-time students – Intent applications			X	X	
-Scheduling 10th and 11th graders for next school year	X		X	X	
-Keystone testing Monitor					X
-Speak to students/parents concerning Dual Enrollment – Students that qualify			X	X	
-Meet with students in danger of not graduating or moving on to next grade		X	X		

Guidance Services Program Calendar

Lenape Technical School					
PROGRAM CALENDAR BY DOMAIN					
Activity	Curriculum (Tier 1)	Responsive (Tier 2)	Individual Academic Career Counseling	System Support	Non-counselor Related
-Monitoring of Senior completion of FASFA or opt out form	X			X	
Career					
9-12 -Review career goals (scheduling 10th & 11th)	X		X		
-Host County Wide Counselor Meeting Updates Sending Schools Curriculum changes Continued collaboration on transition of students to CTC	X			X	
Social/Emotional					
9-12					
February					
Academic					
9-12 -Report cards			X	X	
- Scheduling 10th and 11th graders for next school year	X		X	X	
Career					
9-12 -Review career goals (scheduling 10th & 11th)	X		X		
-NACAC National College Fair Field Trip			X	X	
Social/Emotional					
9-12					
March					
Academic					
9-12 - Scheduling 10th and 11th graders for next school year	X		X	X	
-Interviews and scheduling prospective students (sending school)	X		X	X	
-Student Tech Check – verify students can connect to school platform and SIS for grades				X	
Career					
5-8	X		X		

Guidance Services Program Calendar

Lenape Technical School					
PROGRAM CALENDAR BY DOMAIN					
Activity	Curriculum (Tier 1)	Responsive (Tier 2)	Individual Academic Career Counseling	System Support	Non-counselor Related
-Review career goals (scheduling 10th & 11th)					
9-12 -Open House – Prospective students/families	X		X	X	
Social/Emotional					
9-12					
April					
Academic					
9-12 -Progress reports to parents			X	X	
-Interviews and scheduling prospective students (sending school)	X		X	X	
-Meet with students in danger of not graduating or moving on to next grade		X	X		
Career					
9-12 -Finalize prospective student application list			X	X	
-Spring college/career fairs (ex: ACCL Career & Job Fair)			X	X	
Social/Emotional					
9-12					
May					
Academic					
9-12 -Interviews and scheduling prospective students (sending school)	X		X	X	
-SOAR certification (POS)			X	X	
-Keystone testing					X
-Speak with students in need of summer school		X	X	X	
-AP testing			X		
-Graduation			X	X	
-Report cards			X	X	
Career					

Guidance Services Program Calendar

Lenape Technical School					
PROGRAM CALENDAR BY DOMAIN					
Activity	Curriculum (Tier 1)	Responsive (Tier 2)	Individual Academic Career Counseling	System Support	Non-counselor Related
9-12 -Senior exit interviews	X		X	X	
-Participate on OAC teams to answer questions on enrollment and provide updates				X	
Social/Emotional					
9-12 -Final SAP reporting		X		X	
June					
Academic					
9-12 -Obtain records (transcripts, grades, attendance, discipline) for prospective students				X	
-Send out summer school letters		X			
Career					
9-12 -Send out decision letters to applicants regarding Lenape Tech acceptance			X	X	
Social/Emotional					
9-12					
Ongoing Monthly Activities					
Academic					
9-12 -SAT/ACT sign up and testing			X		
-Post and assist with scholarships			X	X	
-Monthly guidance newsletter	X			X	
-Lenape Tech Student of the Month				X	
-Students meet with TAP teacher to review grades			X		
-Ongoing monitoring of student grades			X	X	
-NCAA Eligibility Center/NAIA student athlete monitoring			X	X	
-Tutoring and/or Enrichment time for extra assistance		X			

Guidance Services Program Calendar

Lenape Technical School					
PROGRAM CALENDAR BY DOMAIN					
Activity	Curriculum (Tier 1)	Responsive (Tier 2)	Individual Academic Career Counseling	System Support	Non-counselor Related
-Meet with students regarding graduation requirements and Keystone Pathway ACT 158 information	X		X	X	
-Communicate with sending schools regarding student progress and academic concerns		X	X	X	
-Adjust schedules based on student needs		X	X		
-Professional Development In service training State career training				X	
-Provide response services as needed		X	X		
-Participate in IEP/GIEP/504 meetings as needed		X		X	
-SIS administrator					X
-PIMS Student Data Verification					X
-Review of Data for program management and operations PIMS Data Keystone Exam data Admissions, acceptance and withdrawal data				X	
Career					
9-12 -Post-secondary/military representative visits			X	X	
-Post-secondary planning	X		X		
-Approval of Job Shadowing – current students			X	X	
-Monthly guidance newsletter	X			X	
-Shadowing for prospective students (December-April)	X		X	X	
-TAP lessons planned throughout the year	X		X	X	

Guidance Services Program Calendar

Lenape Technical School					
PROGRAM CALENDAR BY DOMAIN					
Activity	Curriculum (Tier 1)	Responsive (Tier 2)	Individual Academic Career Counseling	System Support	Non-counselor Related
-Smart Futures lessons/implementation throughout the year	X		X	X	
-Professional Development In service training State career training				X	
-Review of Data for program management and operations NOCTI Data Tour Information POS Completion/management Admissions, acceptance and withdrawal data 339 review information				X	
Social/Emotional					
9-12 -Weekly SAP meetings		X	X	X	
-Individual counseling (guidance counselors and Expanded School Mental Health Liaison)		X		X	
-Monthly guidance newsletter	X			X	
-Parent calls/meetings		X		X	
-TAP lessons planned throughout the year	X		X	X	
-Positive Behavioral Interventions and Supports (PBIS) Program (Attendance Survivor, individual teacher activities, etc.)	X			X	
-Share information regarding student concerns/SAP referrals for shared students with our sending schools		X		X	
-Provide response services as needed		X		X	
-Review of Data for program management and operations SAP Data Safe Schools Data				X	

Guidance Services Program Calendar

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Activity	Curriculum (Tier 1)	Responsive (Tier 2)	Individual Academic Career Counseling	System Support	Non-counselor Related
CRDC Data					
-Professional Development In Service Training State Career Training SAP Ed Meetings State and local Mental health trainings				X	

339.32(2) Educational Career Plan

6. Does the school counseling department have written strategies for developing and maintaining individual student career plans that address academic and technical preparation, postsecondary education, and training along with individual and group counseling and assessment?

The student career plan should align to Career Education and Work Standards and evidence required by Future Ready PA Index. The Career Plan should be available during Perkins and APTE/339 compliance reviews.

Yes

339.32(3) Occupational Information

7. Does your school maintain a listing of diverse and inclusive external resources, organized by the Career Clusters, that includes links to businesses, organizations, postsecondary education, service learning, training, and work-based learning.

Yes

Upload List of Career Resources (16 pages maximum)

339.32(3)-7-Occupational Information 2026Update2.pdf

Occupational Information

External Resources by National Career Cluster

ADVANCED MANUFACTURING

The Advanced Manufacturing Career Cluster blends innovative technologies and practices to enhance design and production. It covers areas such as engineering, research and development, automation and artificial intelligence, equipment maintenance, safety protocols, and quality control. This Cluster aims to increase efficiency, reduce waste, ensure safety, and produce high-quality goods, driving the industry's growth and adapting to modern demands.

Engineering
- Engineering & Technology
- Pre-Engineering
- Semiconductor Manufacturing
- Engineering Technology

Industrial Machinery
- Industrial Machine Mechanics
- Precision Machining

Safety & Quality Assurance
- Safety & Environmental Assurance

Production & Automation
- Apparel & Textile Production
- Manufacturing Production Process Development

Robotics
- Industry 4.0
- Robotics Technology

Safety & Quality Assurance
- Safety & Environmental Assurance

Advanced Manufacturing - Career Resource Links

Career Information

- Advanced Manufacturing Career Cluster
- Machinists and Tool and Die Makers : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Production Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Homepage | NIMS
- Boilermakers Local 154 - Boilermakers - Pittsburgh, Pennsylvania
- Manufacturing career cluster | Explore Careers | CareerOneStop

Employers

- Aerotech - Precision Motion & Automation Company | Aerotech
- Chick Machine Company - Chick Machine Co.
- Herkules Equipment Corporation | US manufacturer of Herkules, EnKon, BossLifts, and Herkules Fans
- Home - Kiski Precision
- Mark TK Welding - Welding Fabrication, Welding, Steel Sales
- MetPlas | Waterjet Cutting | Precision Machining | Subassembly | Pittsburgh PA
- Precision Contract Manufacturing | Oberg Industries
- Home Page - Penn United
- Rearick Tooling |
- SinterMet - Home
- https://jvmfgco.com/
- Electro-Mechanical Corporation
- Careers | Curtiss-Wright
- Contract Manufacturing & Engineering Services | Weiss-AugPrecision Manufacturing Solutions | Metal Solutions Inc.
- Employment | Department of Transportation | Commonwealth of Pennsylvania

Occupational Information

External Resources by National Career Cluster

Education +

- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Home | SkillsUSA
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Career Journey | Job Corps | Pittsburgh Job Corps Center
- Community College of Allegheny County
- Future Made By Hand | Pennsylvania College of Technology

AGRICULTURE

The Agriculture Career Cluster concentrates on scientific advancement of agriscience, cultivation, processing, and distribution of agricultural products, employing advanced technologies and sustainable practices to optimize global food systems. This Cluster also supports other plant- and animal-based industries including regenerative agriculture, sustainable logging, and fisheries. This Cluster has meaningful connections with the Energy and Natural Resources Cluster, highlighting a symbiotic relationship that emphasizes stewardship and resilient communities.

Agribusiness

- Agribusiness
- Agricultural Policy
- Agricultural Finance

Agricultural Technology & Automation

- Agricultural Technology
- Precision Agriculture
- Urban Farming
- Agricultural Mechanics

Animal Systems

- Animal Nutrition
- Livestock Management
- Veterinary Science

Food Science & Processing

- Food Science
- Meat Science
- Sustainable Food & Farming

Plant Systems

- Horticulture
- Forestry
- Plant Science
- Floriculture

Water Systems

- Aquaculture
- Marine Biology

Agriculture - Career Resource Links

Career Information

- Agriculture Career Cluster
- Forest and Conservation Workers : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Farming, Fishing, and Forestry Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Building and Grounds Cleaning Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Life, Physical, and Social Science Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Agriculture, Food & Natural Resources career cluster | Explore Careers | CareerOneStop

Employers

- Anarchy Acres | Heritage Wisconsin Wheat

Occupational Information

External Resources by National Career Cluster

- Armstrong Conservation District - About
- Home - Duda Cable Construction LLC.
- J. H. Hickman Surveying LLC
- Jacob Heating And Cooling
- Kittanning Veterinary Hospital, Veterinarian in Kittanning, PA
- Landscaping and Hardscaping Supplies in Western PA | Panza Supply LLC
- IUOE Local 66 - Operating Engineers Local 66 - Labor Union - Home
- Rae-Lyn Enterprises - Home
- 2026 PA Farm Show | Pennsylvania Farm Show | Commonwealth of Pennsylvania

Education +

- FFA | Preparing Members for Leadership and Career Success
- Elk Country Visitor Center – Elk Country Visitor Center
- Pittsburgh Zoo & Aquarium - Pittsburgh Zoo & Aquarium
- Russell E. Larson Agricultural Research Center — Research — Penn State College of Agricultural Sciences
- Dairy Barns — About the Department — Department of Animal Science
- Vet Tech Institute | Houston, Indiana, Illinois, Pittsburgh
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Outdoor Discovery Center - Armstrong Center for Community Learning
- Future Made By Hand | Pennsylvania College of Technology
- Community College of Allegheny County

ARTS, ENTERTAINMENT, & DESIGN

The Arts, Entertainment, & Design Career Cluster combines creative roles in visual and performing arts, film, journalism, fashion, interior design, and creative technologies. This Cluster focuses on creating, producing, and sharing artistic and design work across multiple platforms, aiming to entertain, inform, beautify, and inspire.

Design & Digital Arts
- Digital Animation
- Graphic Arts

Fashion & Interiors
- Apparel & Textiles
- Fashion Design
- Interior Design

Fine Arts
- Fine Arts
- Museum Studies

Lighting & Sound Technology
- Audio & Visual Technology
- Lighting Design
- Sound Engineering

Media Production & Broadcasting
- Broadcasting Technology
- Filmmaking: Production & Managerial Arts
- Journalism
- Video Production

Performing Arts
- Performing Arts
- Stage Design & Management

Arts, Entertainment, & Design - Career Resource Links

Career Information

- Arts, Entertainment, & Design Career Cluster
- Arts and Design Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics

Occupational Information

External Resources by National Career Cluster

- Media and Communication Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Arts, audio/video and communications career cluster | Explore Careers | CareerOneStop

Education +

- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Community College of Allegheny County
- Point Park University
- Chatham University - Pittsburgh, PA
- Indiana University of Pennsylvania - IUP
- West Liberty University: Affordable West Virginia College

CONSTRUCTION

The Construction Career Cluster focuses on professions involved in designing, planning, managing, and executing projects in the built environment. It emphasizes sustainable building practices to ensure that structures are both environmentally responsible and resilient. Careers in this Cluster are pivotal in creating durable infrastructure that meets present needs without compromising future generations' ability to meet their own, covering a range of roles from architects and engineers to construction managers and skilled tradespeople.

Architecture & Civil Engineering:

- Architectural Design
- Drafting
- Landscape Architecture

Construction Planning & Development

- Construction Management
- Surveying

Equipment Operation & Maintenance

- Diesel Mechanics
- Heavy Machine Operation

Skilled Trades

- Carpentry
- Electrical Systems
- Green Construction
- HVAC-R
- Welding Technology

Construction - Career Resource Links

Career Information

- Construction Career Cluster
- Construction and Extraction Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Architecture and Engineering Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Architecture and construction career cluster | Explore Careers | CareerOneStop

Employers

- Car Electrical Repair Ford City, PA | Greensburg, PA
- Civil Engineer Penndot Jobs, Employment in Pennsylvania | Indeed
- Landing - Fly Pittsburgh
- Rosewood Construction

Occupational Information

External Resources by National Career Cluster

- Salego Heating & Air Conditioning
- Home - Heating & Air Conditioning | Shafer's HVAC from Armstrong County
- Home | VPHAC
- Welding fabrication and design
- ALCOSAN: Wastewater Treatment Services - Allegheny County, PA
- ARIZONA AUTO REPAIR & TOWING in Adrian, PA – Honesty and Integrity in All That We Do
- Industrial Heat Exchangers | Boiler Economizers | Cannon Boiler Works
- Cleveland Brothers | Cat® Equipment Sales, Rentals & Service
- Greco Steel Products | Home | Pennsylvania
- Holbein, Inc.
- I2T Automation and Machining - Pittsburgh, Pennsylvania
- Mark TK Welding - Welding Fabrication, Welding, Steel Sales
- Welcome to Keller in North America | Keller North America
- Miller Fabrication Solutions: Metal Parts Fabrication for Innovative OEMs
- UA Local 420
- IUOE Local 66 - Operating Engineers Local 66 - Labor Union - Home
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Home - EASRCC
- BAC Local 9 PA
- Stone Kitchens Custom Countertops for Your Dream Kitchen - Stone Kitchens
- Employment | Department of Transportation | Commonwealth of Pennsylvania

Education +

- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Career Journey | Job Corps | Pittsburgh Job Corps Center
- Community College of Allegheny County
- Home - Lenape Adult Education
- Rosedale Technical College
- Future Made By Hand | Pennsylvania College of Technology

DIGITAL TECHNOLOGY

The Digital Technology Career Cluster focuses on developing digital systems for communication and data storage using critical technologies such as artificial intelligence (AI), data analytics, and cybersecurity. This Cluster builds skills necessary for all careers to navigate and lead in the constantly evolving tech landscape and drives innovation across all industries to tackle complex challenges and opportunities in communities and economies.

This Career Cluster is also a Cross-Cutting Cluster as the skills gained through this Career Clusters area are applicable across all Career Clusters. Practitioners are encouraged to combine content from this Cluster across other CTE programs.

Data Science & Artificial Intelligence

- Applied Data Science & Analytics

Information Technology (IT) Support & Services

- Information Support & Services

Occupational Information

External Resources by National Career Cluster

Network Systems & Cybersecurity
- Computer Networking
- Cybersecurity
- IT Systems

Software Solutions
- App Design
- Computer Simulation
- Game Development
- Programming

Unmanned Vehicle Technology
- Drone Technology
- Unmanned Aircraft Systems

Web & Cloud
- Cloud Computing
- Web & Digital Communications
- Web Development

Digital Technology - Career Resource Links

Career Information
- Digital Technology Career Cluster
- Computer and Information Technology Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Information Security Analysts : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Network and Computer Systems Administrators : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Information Technology career cluster | Explore Careers | CareerOneStop

Employers
- HOME - Consumable
- The Indiana Theater | Art, Community, & Entertainment Hub
- Home | Kittanning Church of Christ
- Pittsburgh Video Production Company | Pixelab Studios
- Iron Mountain Data Centers | Data Center & Colocation Provider | Iron Mountain United States

Education +
- Carnegie Mellon University | CMU
- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Community College of Allegheny County
- Point Park University
- Indiana University of Pennsylvania - IUP
- Cosmetology & Special Effects Makeup School in PA | Douglas Education Center
- West Liberty University: Affordable West Virginia College
- Future Made By Hand | Pennsylvania College of Technology

EDUCATION

The Education Career Cluster spans careers aimed at fostering learning from early childhood to adulthood, including teaching, instructional design, counseling services, community engagement, learner support, and educator training. This Cluster emphasizes quality education standards and lifelong learning,

Occupational Information

External Resources by National Career Cluster

preparing individuals for success through all life stages by nurturing knowledge, skills, and critical thinking and encouraging personal and societal growth in a constantly evolving world.

Early Childhood Development

- Early Childhood Education
- Developmental Education

Education Administration & Leadership

- Educational Leadership

Learner Support & Community Engagement

- Professional Support Services
- Library Science

Teaching, Training & Facilitation

- Principles of Teaching

Education - Career Resource Links

Career Information

- Education Career Cluster
- Educational Instruction and Library Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- School and Career Counselors and Advisors : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Education & Training career cluster | Explore Careers | CareerOneStop

Employers

- Armstrong School District
- Apollo-Ridge SD
- Leechburg Area School District Home - Freeport Area School District
- Home - Pittsburgh School District
- Home - Lenape Technical School (High School)
- Home - Butler County Area Vocational-Technical School
- Indiana County Technology Center
- ARIN IU28

Education +

- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Community College of Allegheny County
- Point Park University
- Chatham University - Pittsburgh, PA
- Indiana University of Pennsylvania - IUP
- West Liberty University: Affordable West Virginia College

ENERGY & NATURAL RESOURCES

The Energy & Natural Resources Career Cluster spans careers in traditional and renewable fuel production, power generation and energy conversion, utilities, environmental preservation, ecological research, and resource extraction. These industries focus on efficient and responsible resource management, including conservation, transmission, distribution and storage, to minimize environmental impacts and meet global energy needs. Careers in this Cluster are dedicated to creating a sustainable future, innovating cleaner energy solutions, and preserving our planet's natural resources for generations to come.

Occupational Information

External Resources by National Career Cluster

Clean & Alternative Energy
- Renewable Energy
- Electric Vehicle Installation & Maintenance
- Solar System Design & Installation
- Wind Turbine Installation & Maintenance

Conservation & Land Management
- GIS Mapping
- Natural Resource Conservation
- Wildlife Management

Ecological Research & Development
- Environmental Engineering
- Environmental Management
- Environmental Science & Sustainability

Environmental Protection
- Climate Resilience
- Sustainable Communities

Resource Extraction
- Clean Energy System Design
- Energy Transfer
- Mining Technology

Utilities
- Telecommunications
- Water & Wastewater Systems
- Plant Operations
- Underground or Overhead Linework
- Utility Maintenance and Repair

Energy & Natural Resources - Career Resource Links

Career Information
- Energy & Natural Resources Career Cluster
- Electrical Power-Line Installers and Repairers : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Power Plant Operators, Distributors, and Dispatchers : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Petroleum Engineers : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Energy career cluster | Explore Careers | CareerOneStop
- Energy & Natural Resources Career Cluster

Employers
- Home - CNX | Natural Gas Company Producing Shale Gas

Education +
- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Community College of Allegheny County
- Chatham University - Pittsburgh, PA
- Indiana University of Pennsylvania - IUP

FINANCIAL SERVICES

The Financial Services Career Cluster encompasses careers in managing and advising financial transactions, including banking, lending, corporate finance, debt management, accounting, insurance, and real estate. These careers contribute to economic stability and growth by supporting the financial health of individuals and organizations.

Accounting
- Accounting
- Business Finance
- Economics

Banking & Credit
- Banking
- Credit

Financial Strategy & Investments

Occupational Information

External Resources by National Career Cluster

- Business Administration
- Securities & Investments

Insurance

- Insurance Operations

Real Estate

- Real Estate

Financial Services - Career Resource Links

Career Information

- Financial Services Career Cluster
- Accountants and Auditors : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Financial Managers : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Insurance Sales Agents : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Business and Financial Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Finance career cluster | Explore Careers | CareerOneStop

Employers

- Elderton State Bank

Education +

- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Community College of Allegheny County
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Point Park University
- Chatham University - Pittsburgh, PA
- Indiana University of Pennsylvania - IUP
- West Liberty University: Affordable West Virginia College

HEALTHCARE & HUMAN SERVICES

The Healthcare & Human Services Career Cluster promotes whole health in individuals and communities through a diverse array of services. This sector includes technical, mental, and therapeutic services and personal care, supported by medical and social sciences. By addressing social determinants of health and leveraging health data and science, this Cluster aims to enhance the overall health and resilience of individuals, families, and communities.

Behavioral & Mental Health

- Counseling & Mental Health Services

Biotechnology Research & Development

- Biomedical Science
- Biotechnology Research & Development

Community & Social Services

- Community Health
- Human Services
- Social Work

Health Data & Administration

- Health Informatics
- Medical Assisting
- Medical Record Keeping

Personal Care Services

- Barbering
- Cosmetology
- Massage & Spa Services

Physical Health

- Allied Health
- Nursing
- Pharmacy Tech
- Physical Therapy
- Radiology
- Sports Medicine

Occupational Information

External Resources by National Career Cluster

Healthcare & Human Services - Career Resource Links

Career Information

- Healthcare & Human Services Career Cluster
- Registered Nurses : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Physical Therapist Assistants and Aides : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Dental Hygienists : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Personal Care and Service Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Healthcare Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Bioengineers and Biomedical Engineers : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Explore Health Careers | Explore Your Future in Healthcare
- Health Career Connection: Paid Internships Across USA
- Global Health at NIH, the US National Institutes of Health - Fogarty International Center @ NIH
- Welcome to the American Nurses Association | ANA
- Barbers, Hairstylists, and Cosmetologists : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Manicurists and Pedicurists : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Skincare Specialists : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Personal Care and Service Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Health science career cluster | Explore Careers | CareerOneStop
- Human Services career cluster | Explore Careers | CareerOneStop
- Healthcare & Human Services Career Cluster

Employers

- ACMH | Armstrong County Memorial Hospital
- ACMH | Primary Care
- Allegheny Health Network | AHN
- Armstrong Dental Care - (724) 548-4111 - Kittanning PA
- ACMH | Primary Care
- Hospital Butler, PA | Butler Memorial Hospital
- UPMC Children's Hospital of Pittsburgh
- Concordia Lutheran Ministries | Highest Quality of Care
- UPMC Magee-Womens Hospital
- Top Senior Nursing Care Provider in Western PA | QLS
- ACMH | Obstetrics & Gynecology
- Home | Indiana Regional Medical Center
- Phoenix Physical Therapy - Physical Therapy, Occupational Health, Occupational Therapy
- Bennett's Ladies 'N Gents Barber Shop - Ford City PA | Vagaro

Occupational Information

External Resources by National Career Cluster

- Nickel's Cabin Cuts
- Cameron Salon | Beauty Salon | Indiana, PA
- Dazzling Designs Hair Salon | Hair Salon | 235 New Castle Road, Butler, PA, USA
- Haircuts in Kittanning, PA | Fantastic Sams
- Rai's Spa
- Haircuts in BENEVAN SQUARE, PA | Supercuts Hair Salon #83321
- Home | Totalbeautybarllc
- Diamond Drug Store

Education +

- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Pittsburgh Zoo & Aquarium - Pittsburgh Zoo & AquariumButler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Career Journey | Job Corps | Pittsburgh Job Corps Center
- Community College of Allegheny County
- Point Park University
- Cosmetology & Special Effects Makeup School in PA | Douglas Education Center
- Indiana University of Pennsylvania - IUP
- Home - Lenape Practical Nursing
- West Liberty University: Affordable West Virginia College
- Future Made By Hand | Pennsylvania College of Technology

HOSPITALITY, EVENTS, & TOURISM

The Hospitality, Events, & Tourism Career Cluster encompasses a broad range of services and experiences related to food and beverage, lodging, travel, events, and conferences. This Cluster focuses on delivering quality customer service, memorable experiences, and seamless logistics to cater to the needs and preferences of guests, tourists, and event participants. The Cluster is characterized by its diversity, including everything from luxury hotels and international travel to local dining, cultural events, and business conferences, aiming to enhance the overall experience of visitors and attendees.

Accommodations

- Hospitality Management
- Hotel & Resort Management

Conferences & Events

- Hospitality Management
- Hotel & Resort Management

Culinary & Food Services

- Culinary Services
- Nutrition
- Pastry Arts
- Restaurant Management

Travel & Leisure

- Outdoor Recreation
- Tourism Management

Hospitality, Events, & Tourism - Career Resource Links

Career Information

- Hospitality, Events, & Tourism Career Cluster
- Chefs and Head Cooks : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics

Occupational Information

External Resources by National Career Cluster

- Food Preparation and Serving Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Production Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Hospitality and Tourism career cluster | Explore Careers | CareerOneStop

Employers

- The Allegheny Mariner | Elegant Riverside Dining.
- Lunch and Breakfast Menus – Food Service – Apollo-Ridge School District
- Bon Appétit: Recipes, Cooking, Entertaining, Restaurants | Bon Appétit
- McKnight - Bravo Italian Kitchen
- Home - Cake Shotts
- Fox's Pizza Den - Kittanning, PA - 136 S Grant Ave - Hours, Menu, Order
- Child Nutrition/Menus - Freeport Public Schools
- Locations - Kings Family Restaurant
- Toasted Amo Menu & More - Sarver, PA 16055

Education +

- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Career Journey | Job Corps | Pittsburgh Job Corps Center
- Community College of Allegheny County
- Indiana University of Pennsylvania - IUP

MANAGEMENT & ENTREPRENEURSHIP

The Management & Entrepreneurship Career Cluster involves skills and occupations that are essential across all industries, focusing on business administration, operations optimization, strategic planning, workforce management, and entrepreneurship. It merges key areas such as data management and analysis, human resources, general operations, administrative support, project management, and organizational leadership. This Cluster ensures that businesses across all industries efficiently meet their goals, adapt to market changes, and maintain competitive advantage. By emphasizing entrepreneurship, this Cluster supports the creation of new ventures, driving economic growth and innovation and making it a cornerstone of modern economies.

This Career Cluster is also a Cross-Cutting Cluster as the skills gained through this Career Clusters area are applicable across all Career Clusters. Practitioners are encouraged to combine content from this Cluster across other CTE programs.

Business Information Management

- Business Technology Applications

Entrepreneurship & Small Business

- Entrepreneurship

Leadership & Operations

- Business Essentials
- Business Management
- Human Resources Management

Project Management

- Principles of Management

Regulation

- Business Law

Management & Entrepreneurship - Career Resource Links

Career Information

- Management & Entrepreneurship Career Cluster

Occupational Information

External Resources by National Career Cluster

- Business and Financial Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Management Occupations : Occupational Outlook Handbook : : U.S. Bureau of Labor Statistics
- Business Management and Administration career cluster | Explore Careers | CareerOneStop

Employers

- Employment | Department of Transportation | Commonwealth of Pennsylvania
- https://www.pa.gov/agencies/penndot/employment

Education +

- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Community College of Allegheny County
- Point Park University
- Chatham University - Pittsburgh, PA
- Indiana University of Pennsylvania - IUP
- West Liberty University: Affordable West Virginia College

MARKETING & SALES

The Marketing & Sales Career Cluster focuses on promoting products, understanding consumer needs, engaging with communities, and driving sales. It integrates digital marketing, data analysis, brand promotion, customer relationship management, strategic communications, human-centered design, and retail strategies to build strong customer connections and support business growth. This Cluster is essential in all industries for creating value, effectively reaching and engaging target audiences, and achieving commercial success in a competitive marketplace.

This Career Cluster is also a Cross-Cutting Cluster as the skills gained through this Career Clusters area are applicable across all Career Clusters. Practitioners are encouraged to combine content from this Cluster across other CTE programs.

Market Research, Analytics, & Ethics

- Marketing Research
- Social Media & Analytics

Marketing & Advertising

- Marketing
- Marketing Management

Retail & Customer Experience

- Merchandising

Strategic Sales

- Business Communications

Marketing & Sales - Career Resource Links

Career Information

- Marketing & Sales Career Cluster
- Sales Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Office and Administrative Support Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Marketing career cluster | Explore Careers | CareerOneStop

Education +

- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania

Occupational Information

External Resources by National Career Cluster

- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Community College of Allegheny County
- Point Park University
- Chatham University - Pittsburgh, PA
- Indiana University of Pennsylvania - IUP
- West Liberty University: Affordable West Virginia College

PUBLIC SERVICE & SAFETY

The Public Service & Safety Career Cluster encompasses roles in local, state, and federal government; legal and justice systems; security; and military operations, all aimed at promoting civic responsibility and ensuring the well-being, security, functionality, and resilience of communities, states, and countries.

Emergency Response

- Emergency & Fire Management Services
- Fire Science

Judicial Systems

- Emergency & Fire Management Services
- Fire Science

Local, State & Federal Services

- Economics
- Public Management & Administration
- Regional & Urban Planning

Military & National Security

- National Security

Public Safety

- Criminal Justice
- Law Enforcement Services
- Security & Protective Services

Public Service & Safety - Career Resource Links

Career Information

- Public Service & Safety Career Cluster
- Police and Detectives : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Legal Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Protective Service Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Employment | State Police | Commonwealth of Pennsylvania
- The Pennsylvania State Police
- Law, Public Safety, Corrections and Security career cluster | Explore Careers | CareerOneStop
- Military Careers : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Our Forces | U.S. Department of War
- Learn about the U.S. military branches | USAGov

Employers

- Armstrong County Jail
- Armstrong Sheriff (Courthouse)
- Butler County 9-1-1 Emergency Calls & Services | Butler County, PA
  Westmoreland-County-Forensic-Department

Education +

- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania

Occupational Information

External Resources by National Career Cluster

- Career Journey | Job Corps | Pittsburgh Job Corps Center
- Community College of Allegheny County
- Chatham University - Pittsburgh, PA
- Indiana University of Pennsylvania - IUP
- West Liberty University: Affordable West Virginia College

SUPPLY CHAIN & TRANSPORTATION

The Supply Chain & Transportation Career Cluster encompasses the transfer, coordination, and management of goods from production to consumption, ensuring efficient movement across various modes of transportation including air, ground, and water, as well as maintenance of the respective transport modes. This Cluster integrates logistics and distribution networks to facilitate the seamless flow of materials and products, playing a crucial role in global commerce, economic development, and community health.

Air & Space Transportation
- Aviation Technology
- Avionics
- "Your Place in Space" Department of Education Program

Ground & Rail Transportation
- Commercial Driving
- Railroad Operations

Maintenance & Repair
- Auto Body Technology
- Automotive Maintenance
- Diesel Mechanics
- Electric Vehicle Maintenance

Marine Transportation
- Marine Transport
- Vessel Operations

Planning & Logistics
- Transportation, Distribution, & Logistics Systems

Purchasing & Warehousing
- Business Administration
- Supply Chain Management

Supply Chain & Transportation - Career Resource Links

Career Information
- Supply Chain & Transportation Career Cluster
- Diesel Service Technicians and Mechanics : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Installation, Maintenance, and Repair Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Transportation and Material Moving Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Heavy and Tractor-trailer Truck Drivers : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- Transportation, distribution, and logistics career cluster | Explore Careers | CareerOneStop

Employers
- #1 Cochran Ford of Allegheny Valley | Ford Dealer in Natrona Heights, PA
- D & K Auto Sales And Service – Car Dealer in York, PA
- Highland Tire | Auto Repair & Tire Shop in Natrona Heights, Tarentum, PA
- Chevrolet Dealership | New & Pre-Owned Vehicles in Tarentum, PA | Nick Chevrolet
- Service Station | Kittanning, PA | Passerini's Auto Service
- Construction Equipment for Rent and Purchase | Harrisburg PA

Occupational Information

External Resources by National Career Cluster

- GMC Dealership in KITTANNING PA | Serving Kittanning and Wick City and Butler | Walker Motor Company LLC
- Baglier Buick GMC - Butler, PA - Serving Cranberry, Zelienople and Slippery Rock
- Fuel & Save with Sunoco Gas, Credit Cards & Rewards | Sunoco
- Trustworthy Auto Body Services | Collision Repair
- Leader in SMART Repairs & Automotive Reconditioning | Dent Wizard
- Diehl Chrysler Dodge Jeep Ram of Grove City, PA | Diehl Automotive
- Reesman Body Shop | Complete Collision & Auto Body Repair
- Home | RussellStandard
- Zambotti Collision Center – Your One Stop Repair Shop
- IUOE Local 66 - Operating Engineers Local 66 - Labor Union - Home

Education +

- Westmoreland County Community College • Ambitious. | Westmoreland County Community College, Youngwood, Pennsylvania
- Butler County Community College | Affordable, Accredited, and #1 in Pennsylvania
- Community College of Allegheny County
- Rosedale Technical College
- Future Made By Hand | Pennsylvania College of Technology

GENERAL

- Home : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics
- O*NET OnLine
- America's Career InfoNet Toolkit | CareerOneStop
- Home :: Smart Futures - Student personal account
- Home: PACareerZone
- Home - Tallo

339.32(4) Cumulative Records

8. Does your school maintain cumulative records and the release of student records in accordance with 339.32(4)?

Yes

339.32(5) Orientation to Career and Technical Options

9. Do the school and the CTC work together to apply engagement strategies to promote career and technical education opportunities among all K-12 students, parents/guardians, educators, postsecondary institutions, businesses, and community agencies?

Yes

339.32(6) Career Placement Services

10. Does the school counsel all students regarding their transition from school to life after graduation (work, postsecondary education, military, other)?

Yes

Upload career placement services document (3 pages maximum).

339-32-6-Career Placement and Transition 2026_7db1ab88.pdf

339.32(6), FRCPP Item 10

Career Placement and Transition Services for all students from school to work, postsecondary or military

Lenape Technical School					
Grade	# of Students	Guidance Activity that leads to . . .	Employment	Postsecondary Education	Military
10-12	All	Occupational Objective forms	X	X	X
10-12	All 8 - POS Programs	POS Credits related to technical program review		X	
11-12	All	Scholarship Information		X	
10-12	All	Testing information (PSAT, SAT, ACT, TEAS, etc.)		X	
10-12	11th & 12th mostly	Representatives from 2- and 4-year colleges, Technical Schools, Military and other post-secondary reps invites to school		X	X
10-12	All by end of 11th grade	Career Exploration projects that include career presentations	X	X	X
10-12	All before graduation	Job Shadowing – Required once before graduation	X	X	X
10-12	All are offered	Field Trips, Guest speakers, Video Conferencing with business and industry	X	X	X
11-12	Offered to all enrolled in courses that met GPA requirements	Dual Enrollment Opportunities BC3 Seton Hill University/ Lenape Adult Ed.	X	X	
12	All seniors in Biomedical Technology	AP Biology course related to Biomedical Technology		X	
10-12	All provided the information annually	Local and statewide (SOAR/POS) articulation agreements with Post Secondary schools		X	
11-12	Available to all students that qualify (504, IEP, etc.)	Office of Vocational Rehabilitation (OVR) counselors visit 1-1 student meetings	X	X	
11	All Juniors that are full time and have IEP	Office of Vocational Rehabilitation (OVR) counselors guest speakers	X	X	X
10-12	All	Use of Smart Futures for students to store and track information related to their career	X	X	X
11-12	35 – 50 annually	Cooperative Education opportunity	X		
10-12	Offered to all students	Field Trips – Industry, Business, Service Projects	X	X	X
10-12	All	Review of personal career goals and post-graduation requirements (PDE-408)	X	X	X
10-12	All returning students (10th –11th)	Individual Student Meetings for Career Planning and Course selection	X	X	X
11-12	Up to 150 annually, offered to all 11th and 12th	College and Career Fairs	X	X	X
9-10	Approximately 100 families annually	Open House – Prospective Students	X	X	X
10-11	All	Career Research Paper	X	X	X
12	All	Senior Exit Interview	X	X	X

339.32(6), FRCPP Item 10

Career Placement and Transition Services for all students from school to work, postsecondary or military

Lenape Technical School					
Grade	# of Students	Guidance Activity that leads to . . .	Employment	Postsecondary Education	Military
11-12	All	Mock Interview	X	X	X
11-12	Available to all	Individual student visits to school(s) of choice or shadowing at employer of consideration	X	X	X
12	All seniors complete the FASFA or opt out form.	FAFSA seminars and completion		X	
7-8	All sending school students invited	7th or 8th grade tours	X	X	X
9-10	All sending school students	9th or 10th grade Lenape Tech presentations	X	X	X
9-10	All prospective students	9th and 10th grade Lenape Tech shadowing for prospective students	X	X	X
7-9	All sending school students	Middle School/Junior High Career Days – invite only	X	X	X
9-10	All applicants	Interview/Scheduling of Lenape Tech applicants	X	X	X

339.32(7) Consultation with Teachers and Administrators

11. Does your school provide formal and informal career consultation with school staff as well as access to school counseling services for all students by grade-level?

Yes

339.32(8) and (9) Stakeholder Involvement

12. Does your school maintain a school counseling document that shows how each partner group (students, parents, educators, postsecondary, businesses, community agencies) benefits from and/or assists with the delivery of guidance services?

Yes

a. Students

Students receive academic monitoring, career awareness, and Teacher Advisor Program lessons such as SkillUp PA and safety reporting through Safe2Say Something, along with graduation and career research projects and job shadowing. Additionally, students will complete a career plan and portfolio through Smart Futures. Individual support is available through SAP. They build leadership skills by assisting with tours, outreach, peer tutoring, and serving on OAC and other committees.

b. Parents

Parents stay informed through grade, attendance, and discipline reports, social media updates, monthly guidance newsletters, and participation in meetings and committees, including Occupational Advisory Committee meetings (OAC). They partner with us by communicating concerns, attending school events, orientations, report pickup, and engaging in IEP/504/GIEP meetings to foster student success.

c. Postsecondary

Colleges, technical schools, apprenticeship programs, and the military engage with students to share program information, offer dual enrollment, and provide campus visits. They guide students in developing career-aligned plans and assist with achieving goals. Our program supports assisting with applications, ensuring students are prepared for postsecondary success.

d. Educators

Teachers connect curriculum to students' career goals to foster engagement. Serving as advisors, they build skills in workplace readiness, safety, and academic tracking. Teachers and staff identify at-risk students, monitor progress, and provide academic, career, and social-emotional supports to ensure student success.

e. Businesses

Businesses benefit by gaining future employees trained in technical and soft skills. Industry partners collaborate with Lenape Tech through OAC committees, advising on curriculum, technology, and equipment needs. They volunteer as NOCTI and SkillsUSA judges, host facility visits, and provide cooperative education opportunities, strengthening the school-to-career connection.

f. Community Agencies

Our program promotes community engagement and leadership through volunteer opportunities such as volunteering at the hospital, partnering with the local garden club, and organizing collections for HAVIN

and the food bank. Community agencies further support students with services including School-Based Therapy, drug and alcohol education, and the Pregnant and Parenting Teens program, and providing mentorship opportunities for students.

13. Does your school conduct at least one school counseling advisory council meeting per year and maintain minutes that show discussion of career and postsecondary planning, career curriculum and assessment, as well as initiatives and supports related to academic development and social/emotional development, along with details on how the discussion leads to action steps and solutions that enhance student outcomes?

The minutes should include a listing of all members of the stakeholder group with their name, job title, affiliation, and whether present or absent at the meeting. Agenda, minutes, and action plan should be available during Perkins and APTE/339 compliance reviews.

Yes

339.32(10) Follow-Up Studies

14. Does your school conduct follow-up studies to determine the effectiveness of your school counseling curriculum/program outcomes that includes study results and how the information collected is utilized to improve service delivery?

Yes

Describe one aspect of your follow-up study including the stakeholder group and number of responses and indicate how the data collected was utilized to improve career guidance services (1000 character limit).

Through participation in Occupational Advisory Committee meetings, the Local Advisory Committee, annual School Counselors meetings, and ongoing interaction with parents and students, we have implemented several improvements. SAP meetings were previously held on Friday afternoons, limiting teacher involvement, so we recommended shifting them earlier in the day. This change increased attendance and strengthened student support. Feedback from students withdrawing from Lenape revealed that many did not fully understand their chosen program, leading us to enhance and promote 9th–10th grade shadowing opportunities. Mental health concerns were another key factor, resulting in the addition of a full-time mental health liaison. During fall OAC meetings, employers suggested that more flexible schedules could expand Cooperative Education participation. We plan to explore these adjustments to ensure they align with graduation requirements.

Signatures and Assurances

Assurance of Quality and Accountability

As Lead Counselor, I affirm the responses to this school's K-12 Guidance Plan meet compliance with Title 22 Chapter 339.31-32 Career and Technical Education Standards and are accurate to the best of my knowledge.
true

Lead Counselor	Date
Michele Ligus	2026-02-24

Chief School Administrator

As Chief School Administrator, I affirm the responses to this school's K-12 Guidance Plan meet compliance with Title 22 Chapter 339.31-32 Career and Technical Education Standards and are accurate to the best of my knowledge.
true

Chief School Administrator	Date
Wesley Kuchta	2026-03-10