

**MILFORD SCHOOL DISTRICT
Milford, Delaware 19963**

POLICY

4334

RETIREMENT SICK DAY BENEFIT PROGRAM

The Milford School District Board of Education will provide a sick day benefit through local funds to retiring employees who have a minimum of 5 years of continuous service to the District. Such employees must retire from a pension creditable position and meet the State of Delaware's pension eligibility criteria for retirement.

The District will pay a flat rate per sick day for unused sick days accumulated above 90 days through 140 days, for a maximum of 50 days.

For employees working a minimum of thirty (30) hours per week (full-time), the flat rate is \$30 per day. For employees working less than thirty (30) hours per week (part-time), the flat rate is \$15 per day.

ADOPTED: 06/24/97

AMENDED: 07/12/04; 08/3/09; 06/20/11; 02/23/26

NEXT REVIEW DUE: December 2030