



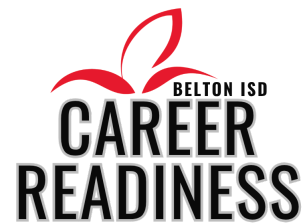
Board Meeting Recap

November 19, 2025

Recognitions

Student Showcase: BHS Phlebotomy

Spotlighting Belton High School's Phlebotomy Program, where precision and purpose come together in healthcare education. As part of Belton ISD's Health Science pathway, students gain both medical knowledge and hands-on experience through courses like Principles of Health Science, Medical Terminology, and Anatomy and Physiology.



The presentation also featured Belton ISD graduate Andrea Stonebrook, now a registered nurse serving students at James L. Burrell Elementary. Andrea completed the district's Health Science pathway and credits the experience for sparking her passion for patient care and guiding her journey into the nursing profession.

Special Olympics Bowling

The Board is proud to recognize the Belton Champions Special Olympics Bowling Team for their outstanding performance at the Area 12 Bowling Competition on October 24 at Fort Hood. The team brought home an impressive set of wins, including five first-place, four second-place, three third-place, and additional top finishes, showcasing their teamwork, focus and determination. Thank you to coaches Lauren Marx and Misty Norwood for their leadership and support.



National Merit Commended Scholars from LBHS

Abran Guajardo and Taylor Rogers have been named National Merit Commended Scholars for their exceptional academic promise, ranking among the top 50,000 students nationwide in the 2025 National Merit Scholarship Program. Their dedication, perseverance and commitment to excellence exemplify the qualities celebrated in Belton ISD's Journey of a Graduate. Congratulations to these remarkable students on this distinguished honor.



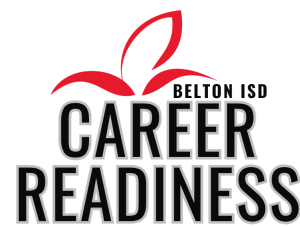
LBHS Stampede Marching Band State Qualifier

Lake Belton High School Stampede Marching Band for advanced to the UIL 5A State Marching Band Contest, continuing the remarkable tradition of excellence since the school opened in 2020. The band is led by directors Bobby Yerigan, Craig George, Jacob Guerrero, Grant Shane, Jessie Arbolay and student teacher and Belton High School alumnus Jacob Masters. Congratulations to the students, directors, and families who continue to raise the standard for musical excellence in Belton ISD.



District of Distinction - CTE

Belton ISD earned the CTE District of Distinction honor from the Career and Technical Association of Texas (CTAT) for the second consecutive year. This statewide recognition celebrates the district's innovation, leadership and commitment to preparing students for success through high-quality, future-focused career programs. Belton ISD offers 25 programs of study, and in the 2024–2025 school year, students earned 1,116 industry certifications, an increase from 930 the year prior, demonstrating continued growth and excellence in connecting classroom learning to real-world opportunities. CTE is led by Director of PK-12 Career Readiness Denise Ayres.



Finance Department Earned State, National & International Awards

We are proud to recognize Belton ISD's Finance Department for earning a Superior Achievement "A" rating in the School Financial Integrity Rating System of Texas (FIRST) for the 14th consecutive year. The district also received recognition from the Association of School Business Officials

(ASBO) and the Government Finance Officers Association (GFOA) for excellence in financial reporting for the sixth consecutive year. These honors reflect Belton ISD's continued commitment to transparency, fiscal responsibility and sound financial management.



Temple Rotary Educator of the Month - Heath Conde (High Point Elementary)

Belton ISD is proud to recognize Heath Conde as the Temple Rotary Club's Educator of the Month for October for his outstanding service to students at High Point Elementary. Now in his fifth year in education, all at High Point, Heath teaches first grade and is known for his leadership, positivity and student-first mindset.



Department Showcase: Health Services

This month's department showcase features the Belton ISD Health Services team, a group of 31 full-time nurses, including 21 registered nurses and 10 licensed vocational nurses, who keep students and staff healthy, safe and ready to learn. From daily care to emergency response, school nurses provide essential support across all campuses.



Big Red Community Partner: Baylor Scott & White Healthcare

We are proud to recognize Baylor Scott & White Health as a valued community partner providing Belton ISD students

with hands-on healthcare experiences from elementary through high school. Through programs like Dare to Dream, Healthcare Hero events, and high school job shadowing and mentorship, students explore real-world healthcare careers while building technical skills and leadership.

And we are pleased to be able to announce a new partnership with our Health Services Department and Baylor S&W - "Well Kids Pilot Program" at Hubbard Branch. Through this partnership, members of the McLane Children's Medical Center Pediatric Residency Program are conducting comprehensive well-child visits directly on our school campuses for families who are struggling to get medical care.

Belton ISD is grateful for Baylor Scott & White Health's continued partnership and its commitment to inspiring the next generation of healthcare professionals.

Special Recognition: Lori Curry (High Point Elementary)

Thursday, November 6 started out as just an ordinary day in the cafeteria during lunchtime at High Point elementary. As Paraprofessional Lori Curry was monitoring and attending to the needs of students as they were eating their meals, she noticed that kindergarten student Adonis Hernandez was in distress.

She quickly assessed the situation and realized that Adonis was choking and unable to breathe. She immediately began performing the Heimlich



**HIGH POINT
ELEMENTARY**

maneuver on him until the piece of food blocking his windpipe was dislodged and his breathing returned to normal. Adonis was evaluated by the school nurse and aside from being a little frightened he was otherwise just fine.

Adonis and his family presented Lori with bouquets of flowers during this very special recognition.

Photos from Board Meeting on Flickr

Action Items

School Improvement Plans Including the Southwest Elementary Turn Around Plan: APPROVED

Under state and federal laws related to academic performance on the state accountability assessment, STAAR, certain campuses must implement improvement plans in alignment with specific criteria. For the 2025-2026 school year, Southwest Elementary has been identified as in need of a Turn Around Plan (TAP) due to a second year of an unacceptable rating. Additional campuses including Chisholm Trail Elementary, High Point Elementary, Hubbard Branch Elementary and South Belton Middle School have developed Local Improvement Plans (LIP) in response to their performance ratings. These improvement plans have been developed to ensure that each identified campus has a clear, research-based roadmap for improving student achievement and overall accountability performance.

Teacher Incentive Allotment Spending Plan: APPROVED

The Teacher Incentive Allotment (TIA) program was established by the Texas Legislature to recognize and reward highly effective teachers using a tiered designation level system (Acknowledged, Recognized, Exemplary, Master) that generates additional state funding. Districts are required to develop a spending plan for the use of these funds. The plan must be approved by the Board of Trustees. By law, at least 90% of the TIA funds generated must be spent on teacher compensation (salary, benefits or stipends) at the campus where the teacher earned the designation. The District can use the remaining 10% for assessments, professional learning to increase teacher designations and support costs to administer the TIA plan. The proposed plan allocates 90% of funds to teacher compensation, while the remaining 10% will be reserved by the District to cover administrative costs to support the program.

	Example 1: Teacher allotment is \$3,000	Example 2: Teacher allotment is \$6,000	Example 3: Teacher allotment is \$12,000
<i>10% district allotment reserve</i>	(\$300)	(\$600)	(\$1,200)
<i>Benefits paid by District (TRS Care, benefits, medicare, workman's comp - 12.59%)</i>	(\$301.98)	(\$603.96)	(\$1,207.93)
Gross Pay to Employee - TRS Eligible	\$2,398.02	\$4,796.04	\$9,592.07
<i>Employee deductions (TRS, TRS Care, Federal Tax*, Medicare - 30.53%) *tax amount dependent on individual</i>	(\$719.41)	(\$1,438.81)	(\$2,877.62)
Net Pay to Employee	\$1,678.61	\$3,357.22	\$6,714.45



Goal 1 Report: Strategic Partnerships

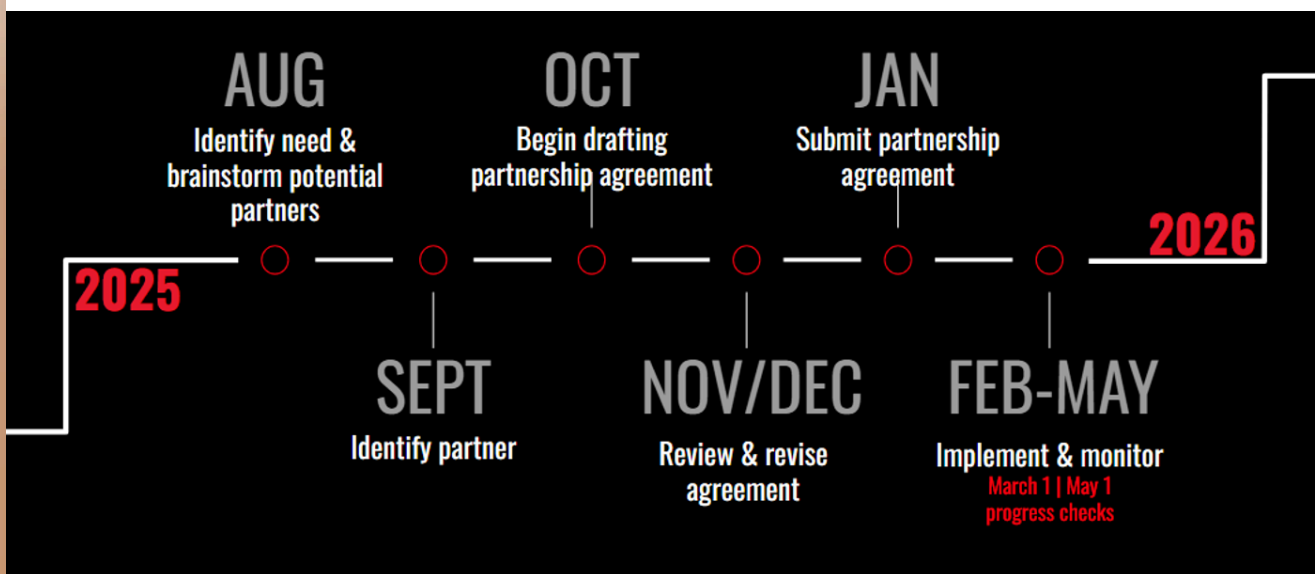
Having a strong school system is an essential component to having a thriving community. We are fortunate to be in a community that is committed to our vision to empower each and every learner to pursue

their dreams and enrich their communities. The overwhelming engagement of our BISD community is what led us to develop KPM 1 this year focused on developing strategic partnerships.

Goal 1: Strengthen and support the engagement of all stakeholders in the pursuit of the BISD vision.

KEY PROGRESS MEASURE 2025 - 2026

Establish at least one new strategic partnership between each campus/department and a community group, business, industry leader, higher-learning institution by January 2026.



Consent Agenda Items

APPROVED

A. Minutes of Previous Meetings:

1. October 20, 2025 - Workshop Meeting
2. October 20, 2025 - Regular Meeting

B. Unaudited Financial Report for the Month Ending October 31, 2025

C. Gifts, Grants, and Bequests

D. Budget Amendment #2 for 2025-2026

E. Expenditures over \$50,000

1. Renewal of Blackswan Cybersecurity for Sentry Managed Security Services
 2. Renewal of Unite Private Network LLC Segra for Wide Area Network
 3. Renewal of Cybernut Inc. for Cybersecurity
 4. True North Consulting Group LLC for Comprehensive Technology Assessment
 5. Longhorn Bus Sales for New Buses 2022 Bond Project
- F. Supply, Equipment, and Service Bids
1. RFP #2509-675-395 Kitchen Repairs and Services
 2. RFP #2509-675-396 Kitchen Equipment
- G. Learning Acceleration Support Opportunities (LASO) Grant Application
- H. Resolution Regarding Votes Cast to Elect Directors for the Tax Appraisal District of Bell County for the Year 2026
- I. Selection of Construction Delivery Method for Joe M. Pirtle Elementary HVAC Replacement 2022 Bond Project
- J. Water and Wastewater Utility Easement Agreement with the City of Belton at Hubbard Branch Property
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[**Link to Videos of Board Meetings & Workshops**](#)

[**Link to Board Meeting Postings & Agendas**](#)



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Belton ISD Board of Trustees