

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, February 9, 2026, at 6:30 p.m. in the F.L. O'Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

I. CALL TO ORDER

Dr. Katie Dixon, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance included Ms. Jessica Heffernan, Mr. Gordon Hayward, Mr. Mike Wells, and Dr. Matthew Freije. Administrators present were Dr. Kat Jessup, Mr. Shane Hacker, Mrs. Jodi Gordon, and Mr. Corey Ebert. Police Officer Mike Gill was also present.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Dr. Dixon asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Commendation – All-State Band and All-State Band Honors – Elliott Smith, Kierstyn Earnhart, and Jonathan Hagquist – Ms. Murphy

Ms. Murphy recognized three Brownsburg High School students for their outstanding achievements in band.

Jonathan Hagquist, a sophomore trombone player, was selected for the All-State Honors Band, the highest level of All-State recognition. Jonathan also earned the distinction of First Chair in the All-State Honors Band.

Kierstyn Earnhart, a junior trumpet player, and Elliott Smith, a senior saxophone player, were both selected for the All-State Band.

The Board congratulated the students on their accomplishments and recognized their dedication and musical excellence.

B. Brownsburg Education Foundation Report – Dr. Dixon

Dr. Dixon provided an update on the Brownsburg Education Foundation (BEF) on the following events happening:

Rally for Our Kids Gala presented by LeBlanc Nettles Law and Queen Anne's Lace Flower & Gifts will be held Friday, March 13, 2026 at 6:30 p.m. at the Cardinal Room at Golf Club of

Indiana. The theme is Western charm meets evening elegance. Complimentary beer, wine, and soda from 6:30 – 7:15 pm, live music by Dave & Rae, emcees Annie and Cole from HANK 97.1, games, raffles, dancing, a live auction, and more. Please find more information on the BEF website and to purchase tickets. Reservations end on February 28, 2026.

Graduate Walk Brick Special begins on February 14th and continues through March 20th. Order a Graduate Walk Brick for \$10 off the regular price of a current student brick. Bricks must be ordered by March 20th in order to be placed in the walk by commencement.

BEF will be hosting Pioneer Camp this summer during the week of June 22nd and June 25th from 9am to 2pm at the Log Cabin Homestead property. All existing 3rd, 4th, and 5th grade students are invited to attend. Registration is currently open. Visit the BEF website to learn more or to register.

BEF scholarships and other local scholarships applications are now open and will close Tuesday, February 10th. There will be over \$100,000 awarded to the BHS Class of 2026, including \$87,000 that has been budgeted by BEF through scholarships funded by BCSC staff, memorial and endowed scholarships.

C. Operations Update – Mr. Hacker

Mr. Hacker provided the following Operations Update:

- Mr. Hacker presented the 2025 Facility Usage Report, sharing a chart reflecting facility usage data from 2019 through 2025. He noted that the district's new facilities have garnered significant attention from across the state, highlighting the recent State Track event hosted at the facility, which brought in approximately 150 athletes.

	2019	2020	2021	2022	2023	2024	2025	2019 to 2025
Total Community Event Hours	5,066	3,348	5,931	10,225	11,084	8,548	11,731	57%
Total Community Events	1,833	1,237	1,695	2,449	2,619	2,407	2,641	31%
Total Community Event Invoicing	\$193,965.76	\$107,167.42	\$182,604.97	\$246,693.02	\$252,652.12	\$273,421.19	\$377,110.62	49%
Effective Cost Per Hour	\$38.29	\$32.01	\$30.79	\$24.13	\$22.79	\$31.99	\$32.15	-19%
Effective Hours Per Event	2.76	2.71	3.50	4.18	4.23	3.55	4.44	38%
*Notes		Covid			No Pool / May-Dec		*Invoicing includes BOOST / Previous years included BASE	

- Mr. Hacker informed the Board that the official second semester count day was held last Friday. He explained that ADM (Average Daily Membership) represents a snapshot of student enrollment within the corporation. Mr. Hacker shared a chart comparing the 2024–2025 ADM to the 2025–2026 ADM and noted that the state will adjust funding allocations based on enrollment changes. Based on the increase in enrollment, BCSC is projected to receive additional state funding rather than a reduction.

2024-25		2025-26
10,251	Fall	10,374
10,311	Spring	10,401

- Mr. Hacker shared that BCSC held their first Community Engagement meeting on February 4th. There were about 130 in attendance. There was a very positive vibe, very supportive, and great questions were asked. This community engagement meeting really dove into the content. They were able to discuss the need for advocacy from the entire community to our local legislators, as well as talk about additional things that BCSC is doing to try and offset the budget issues. These budget issues are forcing BCSC to cut \$3M in 2026, an additional \$3.8 M in 2027, and \$1.1M in 2028. These community engagement meetings can be found on the website. The next meeting is on February 25th. [Community Engagement - Brownsburg Community School Corporation](#)

V. COMMENTS FROM PATRONS

Mr. David Weyant, Brownsburg, addressed the Board regarding a proposed change to Area 31 transportation services listed on the agenda. He requested additional information about the proposed changes, including the rationale and triggers for implementation, the number of BCSC students enrolled in Area 31, and how many currently utilize district transportation services. Mr. Weyant also asked the Board to comment on developments following outreach from community members to their state legislators.

Rev. Yvonne Brandenburg of Brownsburg, representing the clergy of Good Samaritan's, addressed the Board to express appreciation for the Board members, school administration, and teachers for their time, leadership, and dedication to educating Brownsburg students. She thanked Brownsburg High School for providing a safe environment that allows students to exercise their voices and civic rights. Rev. Brandenburg noted that the recent peaceful student protest was a powerful expression of civic engagement and thanked both the students and school administrators for supporting student voice.

VI. CONSENT ITEMS**A. Approval – Minutes**

- January 12, 2026, Business Meeting

B. Approval of Claims: P/R#01/16/2026 - \$1,921,092.48; 01/30/2026 - \$2,198,264.99; Claims 01/08/2026 – 02/04/2026 \$9,302,425.47

C. Superintendent's Report

The Superintendent's Report was presented as follows:

1. Termination – Support Staff:

Name	Building	Position	Effective Date
a. Drew Marsh	BHS	Special Education Instructional Assistant	January 12, 2026

2. Retirement – Support Staff:

Name	Building	Position	Effective Date
a. Lynn Jenkins	Technology	Building Technician	May 1, 2026

3. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Olivia Fanning	White Lick	3 rd Grade Teacher	January 23, 2026
b. Susan Wilding	ALPHA	Special Education Teacher	February 13, 2026
c. Ashley Eads	ALPHA	Social Worker	February 6, 2026
d. Matt Bradley	BHS	Special Education Transition Coordinator	February 20, 2026
e. Lindsey Cox	Crossroads	2 nd Grade Teacher	End of the 2025-26 school year
f. Nicholas Adkins-Harris	BHS	Social Studies Teacher	End of the 2025-26 school year

4. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Katie Harshman	BHS	Special Education Job Coach	February 13, 2026
b. Mibrak Beraki	Facility Services	Custodian	January 12, 2026
c. Justina Hix	EMS	Administrative Assistant	December 15, 2025
d. Donna Ludwig	Nutrition Services	Café Team Member	December 19, 2025
e. Donna Ridner	Transportation	Bus Aide	January 14, 2026
f. Wesley Faith	Nutrition Services	Café Team Member	January 30, 2026
g. Eugenie Mutesi	Facility Services	Custodian	January 2, 2026

h. Martina Coke	Nutrition Services	Café Team Member	February 6, 2026
i. Rebecca Cunningham	WMS	Special Education Instructional Assistant	January 30, 2026
j. Kaitlyne Johnson	Eagle	Learning Lab Instructional Assistant	February 13, 2026
k. Daniel Heidenreich	BOOST	Site Manager	February 27, 2026

5. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Maura Imel	Reagan	Special Education Teacher; Temporary contract	February 2, 2026 thru March 20, 2026	Bachelors	While Madeline Haring is on medical leave
b. Cecilia Grigsby	EMS	Language Arts Teacher; Temporary contract	May 6, 2026 thru the end of the school year	Bachelors	While Carolyn Noble is on medical leave

6. New Employment – Support Staff

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Samantha Bocker	BCSC	Behavior Instructional Assistant	January 8, 2026	7.5	Replacing Amy Engel
b. Amber Lacy	BHS	Special Education Job Coach	February 2, 2026	7	Replacing Joslynn Spears
c. Hannah Mason	Cardinal	Special Education Instructional Assistant – Bridge	January 14, 2026	7	Replacing Alecia Wilkins
d. Martinanna Curry-Golden	Transportation	Bus Aide	January 20, 2026	6	Replacing Dottie McClintock
e. Joseph Edghill	Transportation	Bus Driver	January 12, 2026	Band A1	Replacing Brandon Trent
f. Jack Johnson	Transportation	Type A Bus Driver	January 28, 2026	5.25	Replacing Aiesha Oloyo
g. Emily Rose	Transportation	Bus Driver	January 12, 2026	Band A1	Replacing Mark Jordan
h. Emily Hasty	BHS	Special Education Instructional Assistant – Applied Skills	February 2, 2026	7	Replacing Tia Underwood

i. Joseph Lembo	Transportation	Bus Aide	January 12, 2026	5	Replacing Leigha Muston
j. Tiana Blair	EMS	Special Education Instructional Assistant – 1:1 Applied Skills	January 20, 2026	7	Replacing Regan DeJongh due to a job transfer
k. Shakyra Hill	Transportation	Bus Aide	January 21, 2026	6	Replacing Monica Gading
l. Melissa Gerding	Transportation	Bus Aide	January 26, 2026	6	Replacing Kayla Doan
m. Selina Paschall	Transportation	Bus Aide	February 2, 2026	4.5	Replacing Donna Ridner
n. Shakeithia Kincade	Transportation	Bus Aide	February 2, 2026	4.5	Replacing Lucianna Messe
o. Abimabel Torres Torrez	Facility Services	Custodian	January 6, 2026	8	Replacing Eugenie Mutesi
p. Ana Alvarez Aivar	Nutrition Services	Café Team Member	January 28, 2026	<u>6</u>	Replacing Donna Ludwig

7. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. Bradlyn McIntosh	BHS	Assistant Varsity Baseball (Lay) Coach	For the 2025-26 season
b. Scott Clodfelter	BHS	Assistant Varsity Baseball (Lay) Coach	For the 2025-26 season
c. Katie Peden	BHS	Assistant Varsity Softball (Lay) Coach	For the 2025-26 season
d. Derick Witty	WMS	8 th Grade Girls Basketball (Lay) Coach	For the 2025-26 season
e. Melanie Roberts	WMS	Team Leader	For the 2025-26 school year

8. Leaves of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Kim Lippe	CO	Associate Superintendent	Medical	January 26, 2026 thru June 30, 2026

9. Leaves of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Angie Shelley	Lincoln	Kindergarten Teacher	Medical	February 9, 2026 thru approximately March 13, 2026
b. Carolyn Noble	EMS	Language Arts Teacher	Medical	May 6, 2026 thru the end of the school year

c. Haley Sharar	Reagan	4 th Grade Teacher	Medical / Maternity	January 27, 2026 thru the end of the school year
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10. Leaves of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Alissa Seay	Facility Services	Custodial Team Lead	Medical	January 12, 2026 thru approximately March 20, 2026

11. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Susan Imel	Learning Lab Instructional Assistant	3 rd Grade Teacher; Temporary contract	January 26, 2026 thru the end of the school year	Replacing Olivia Fanning
b. Katy Doty	ALPHA Instructional Assistant; Full-time	ALPHA Instructional Assistant; 4 days per week	January 26, 2026	Reduction in hours
c. Kevin Hendricks	BOOST Site Manager; Part-time	BOOST Site Manager; Full-time	February 16, 2026	Replacing Daniel Heidenreich

12. Declaration of Snow Day:

As a Performance Qualified School district, we are awarded days from the State of Indiana that do not require us to make up a small number of missed instructional days. One of these days will be used for the snow day on Monday, January 26, 2026. For this reason, it is recommended the Board approve all 12-month staff and less than 12-month staff get paid as normal for this day. All 12-month staff that worked on this day will be granted a floating holiday.

13. 2026-27 Job Share Application:

It is recommended the Board the following certified staff job share arrangement:

- a. Amanda Rogers and Bobbijean Farlow will be job sharing a 2nd Grade teaching position at Reagan Elementary.

14. Requests for Proposals – Internet Access Service:

Brownsburg Community School Corporation will transition its internet service provider from Everstream to Great Plains Communications due to Everstream's bankruptcy and resulting uncertainty regarding long-term service stability. This transition will result in monthly cost savings while increasing available bandwidth from 2.5 Gbps to 10 Gbps. The new service agreement will take effect on July 1, 2026.

15. Recommendation to Declare Equipment Surplus and Dispose:

As permitted under IC 20-26-12 and IC 5-22-22, it is recommended that the following items solicit salvage purchase quotes for all equipment listed, and sell or recycle all equipment including:

- Qty 500 – Dell Latitude 3380 non-touch laptops. Manufactured in 2018.
- Qty 700 – Dell Latitude 3310 touchscreen laptops. Manufactured in Q4 2019/Q1 2020.
- Qty 270 – Dell Latitude 3310 non-touch laptops. Manufactured in Q4 2019.
- Qty 900 – Dell Optiplex 3070 desktops. Manufactured 2019.
- Qty 35 – Dell Optiplex 3060 desktops. Manufactured 2018.

FOR YOUR INFORMATION:

16. Field Trip Requests:

The following field trip requests have been approved by the Superintendent based on travel guidelines set forth by the Board:

- **Brownsburg High School Boys' Golf – Overnight, Out-of-state:** The Brownsburg High School Boys' Golf Team will be traveling to Town Creek, Alabama, to attend a competition at the Doublehead Resort from March 30, 2026, to April 4, 2026. Approximately 12 students and 6 chaperones. This trip is being organized by Tom Maples, Boys' Golf Coach.
- **Brownsburg High School Robotics Team – Overnight:** The Brownsburg High School Robotics Team will be traveling to Penn High School in Mishawaka, Indiana to attend the District Competition from March 7, 2026, to March 8, 2026. Approximately 50 students and 6 chaperones will be traveling together. This trip is being organized by Dawn Mayer, Robotics Teacher.
- **Brownsburg High School DECA Team – Overnight:** The Brownsburg High School DECA Team will be traveling to Indianapolis, Indiana to attend the DECA State Competition from March 1, 2026, through March 3, 2026. Approximately 170 students and 8 chaperones will be traveling together. This trip is being organized by Tara Sabelhaus, Brownsburg High School Business Teacher.
- **Brownsburg High School Winter Percussion: Overnight, Out-of-state:** The Brownsburg High School Winter Percussion will be traveling to Dayton, Ohio to attend the WGI World Championship from April 16, 2026, through April 19, 2026. Approximately 44 students and 6 chaperones will be traveling together. This field trip is being organized by John Marque, Brownsburg High School Performing Arts/Band Teacher.

Dr. Jessup recommended the approval of the Consent Agenda. Mr. Wells moved to approve the recommendation, Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

X. OLD BUSINESS

A. Third Reading and Recommendation to Approve Policies 3700 and 6130 – Dr. Jessup

Dr. Jessup shared that the first reading of these policies, Reduction in Force and Bad Debt was presented in December 2025 and this is the third and final reading for recommendation to approve.

Dr. Jessup recommended the approval of the Recommendation. Ms. Heffernan moved to approve the recommendation, Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

XI. NEW BUSINESS

A. Recommendation to Approve a New Board Policy Provider – Dr. Jessup

Dr. Jessup shared that the Corporation is currently utilizing ISBA for policy services but is requesting approval to transition to Church, Church, Hittle + Antrim (CCHA), who also serve as the Corporation's legal representatives. She explained that this change would help streamline Board policies and eliminate instances of having multiple policies addressing the same item.

Dr. Freije inquired whether there would be a cost associated with the transition. Dr. Jessup stated that while there is a cost, it is comparable to the amount currently paid to ISBA and would not result in an increase in expenses.

Dr. Jessup recommended the approval of the Recommendation. Ms. Heffernan moved to approve the recommendation, Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

B. Recommendation to Approve the Contract Nonrenewal for Administrative Positions for 2026-2027 – Dr. Jessup

Dr. Jessup shared that in speaking about the needs to make reductions in staffing, this includes the non-renewal for administrative positions, secondary department heads for English, math, science, and social studies. We will no longer be having four secondary department heads, but rather two academic administrators. Dr. Jessup shared that it is really a reduction of two positions, but all four have to be eliminated in order to move to two. While that is a reduction of four positions, the corporation is actually looking to combine those into two additional positions, this would make it a reduction of two positions

Dr. Jessup recommended the approval of the Recommendation. Dr. Freije moved to approve the recommendation, Ms. Heffernan seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

C. Recommendation to Approve Use of Performance Qualified Flexibility – Dr. Jessup

Dr. Jessup shared that performance qualified is something a school district can earn based on standardized tests. BCSC has been a performance qualified school district for several years. The flexibility allows BCSC to not have to attend for 180 school days. That does not mean that we don't need to meet the minutes required. We are required to attend school a number of minutes set by the Department of Education. BCSC school days are longer than recommended by the Department of Education, which allows us to make use of the performance qualified flexibility to not have to make up a snow day. Due to this, Dr. Jessup is asking that the Board's approval to not make up the snow day that was used on January 26, 2026.

Dr. Jessup recommended the approval of the recommendation. Mr. Wells moved to approve the recommendation, Mr. Hayward seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

D. Recommendation to Adjust Area 31 Transportation Services – Mr. Hacker

Mr. Hacker shared that the information he is sharing is based off this year's enrollment, but would not be implemented until the 2026-2027 school year. The numbers for that school year just aren't currently available. Mr. Hacker shared that in 2019, BCSC implemented some courtesy transportation options to students to increase access and eliminate barriers. Those services were 3 morning routes to BHS to catch a bus from BHS to Area 31, 2 mid-day routes to programs not at Ben Davis, 3 PM routes on Wednesday home due to early

release, and car service to Fire Science, Aviation, and Supply Chain not at Ben Davis. These courtesy services cost the district roughly \$195,886. Asking the Board to approve the recommendation to adjust, and it does not mean they will completely remove all transportation.

Mr. Hacker shared the information below with the Board:

Required Transportation

4 routes to transport students from BHS to the morning session of Area 31, back to BHS after morning session, from BHS to Area 31 in the afternoon session, back to BHS after the afternoon session

Courtesy Transportation – Total Additional Cost = \$195,886

- 3 morning routes to pick up students at their homes to transport to BHS so they can catch the bus from BHS to Area 31
 - 23 students = \$38,250
- 2 mid-day routes to transport students to programs not located at Ben Davis High School
 - 14 students = \$88,740
- 3 PM routes on Wednesday to take students home from Area 31 because of early release Wednesdays
 - 32 students = \$11,898
- Car service to transport students to Fire Science, Aviation, and Supply Chain programs not located at Ben Davis High School
 - 10 students = \$56,998

Dr. Dixon asked Mr. Hacker if families signing up for Area 31 now that they are already aware of these changes and if it included students at Harris and Alpha as well. Mr. Hacker shared that they are aware, but that it is a “potential” change due to budget cuts. He also commented that it does include Harris and Alpha students.

Mr. Hacker recommended the approval of the recommendation. Ms. Heffernan moved to approve the recommendation, Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

XII. SUPERINTENDENT COMMENTS

Dr. Jessup congratulated BCSC band students on their All-State Honors Band and All-State Band recognitions, as well as the Brownsburg High School wrestling team on its Regional Championship win. She noted that the winter athletics season is wrapping up and that the Show Choir, Guard, and Percussion seasons are beginning, highlighting the many activities currently taking place for students across the district. Dr. Jessup also thanked those who attended the recent community engagement session. She shared that many community members have reached out to legislators, although the Corporation has not received direct communication from legislators. She noted that responses received by community members appear to be more specific to BCSC rather than general or “canned” replies, indicating that the concerns of the district are being brought to their attention.

XIII. BOARD MEMBER COMMENTS

Mr. Hayward recognized and honored the students selected for All-State and All-State Honors band. He thanked Dr. Jessup and Mr. Hacker for their work and expressed appreciation to Rev. Brandenburg for her words of positive affirmation.

Mr. Wells echoed Mr. Hayward's comments and sentiments.

Dr. Freije also echoed appreciated and recognition shared by his fellow board members.

Ms. Heffernan expressed gratitude for the effort put into the recent community engagement session, congratulated the band students on their accomplishments, and thanked Katie for her leadership in her first meeting.

Dr. Dixon highlighted the upcoming Free SAT/ACT meeting and the Kids Explore Robotics workshop, which can be found on the BEF website. She thanked everyone who attended the community engagement session, encouraged continued outreach to legislators, and noted that she has received personalized responses in return. She emphasized that advocacy efforts require participation from all members of the community.

XIV. ADJOURNMENT –

Dr. Dixon called for a motion to adjourn the meeting; Mr. Wells moved for adjournment; Mr. Hayward seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays. The meeting adjourned at 7:04 p.m.

BROWNSBURG COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES









